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The School Team

Newsletter

The School Team Newsletter

Issue No. 1.

November, 1987

Introducing The School Team Newsletter...

This marks the first appearance of the ***The School Team****, our brand-new staff newsletter. It has been compiled by members of the Public Relations Committee.*

Because our school system is large, scattered throughout nearly 100 buildings, it is often difficult to keep abreast of things-- accomplishments of colleagues, special events-- and to share teaching ideas throughout the system. We hope that the ***The School Team*** *will become a valued communications link.*

Those responsible have promised to do their best to make each issue both enlightening and entertaining. Along side informative articles will be sections like "Staff Classifieds", "Staff Grapevine" and "Students Say the Darndest Things".

Reader input is more than welcome. Send submissions to my office, marked ***The School Team Newsletter.***

Sincerely,

Arn

A. J. Krever
Chairman, System Public Relations Committee and Director of Education.

New year gets rousing send-off

More than 200 Hamilton Principals, Vice-Principals, Supervisors, Officials, Federation Executives and Board Members came together at the Convention Centre on September 3, 1987 to launch the 1987-88 school year.

HAMILTON
BOARD OF
EDUCATION
HAMILTON
CONVENTION CENTRE

Pictured above are Head Table guests and the Board's new logo.

H.P.A. President, **Bob McPherson**, in his inimitable, humorous style, introduced his fellow head table guests. They were:

Ruth Van Horne, Board Chairman; **Arn Krever**, Director of Education and Secretary of the Board; **Keith Rielly**, Associate Director; **Clare McKague**, Superintendent, Curriculum and Special Services; **John Penner**, Business Administrator/ Treasurer; **Gary Birchall**, representing Supervisors; and **Andrea Robertson**, Secondary School Council.

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URBAN MUNICIPAL
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GOVERNMENT DOCUMENTS

A STAFF NEWSLETTER PREPARED BY THE SYSTEM PUBLIC RELATIONS COMMITTEE
The Board of Education for the City of Hamilton, 100 Main Street West, Hamilton, Ontario L8N 3L1
Telephone (416) 527-5092 — "Serving Today — Building Tomorrow"

Special evenings of recognition and appreciation.

At the end of the past school year, two special events were organized by the Board to express a sincere "thank you" to hundreds of Hamilton teachers. Thanks for tirelessly contributing to before and after-school sports and music programs, special clubs, and other activities which help students develop intellectually and socially, as well as physically.

Attending staff members enjoy the opportunity to socialize.

Area Superintendent, Lorne McLachlan (left) and Bagshaw teacher, Charlie Hogg share summer stories.

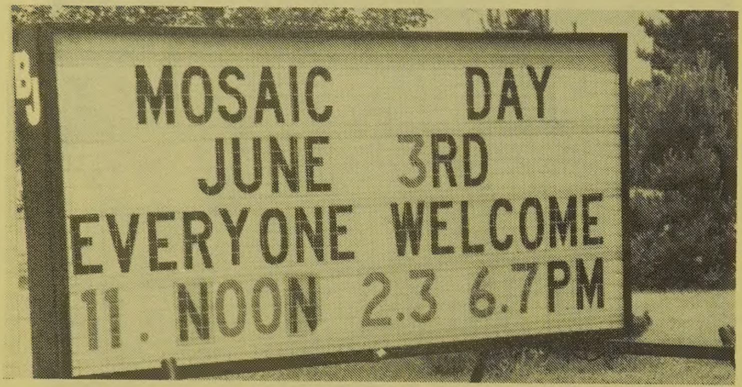
Art Heads Wendy Forsyth and Dave Morrison chat with Hill Park principal Lee Swan.

Sanford Ave teacher, Janice Blair (in front) proceeds co-hort "George" Fletcher in a sampling of the goodies. Don't forget the breadsticks!

The World Within Macdonald Secondary

"Mosaic: The World Within Macdonald" had 'John A.' filled with excitement on June 3, 1987.

Teacher, **Betty Rolland**, assisted by the whole Macdonald staff devoted an entire year of planning to this ambitious multicultural project. It proved to be both enjoyable and a tremendous learning experience for students. Participating dignitaries included Ontario Governor General, the Honourable **Lincoln Alexander**, and Assistant Deputy Minister of Education, **Duncan Green.**



(Right) Kilt-clad Betty Rolland poses with a student decked out in Mosaic Day T-shirt. (Betty is now a Department Head at Scott Park.)

(Below) 6-year-old Rini Mohanty had everyone simply delighted with her Classical Indian dance.

(Above) Macdonald students in Native Indian attire

Good time had by all at Corporate Challenge '87

Our BOARD STIFFS and GANG GREEN teams valiantly competed for their school system in a fun-filled Corporate Challenge day in June. Join the fun next spring. Talk to team members pictured on the next page. Find out what's involved. No doubt your fine body, even if worn down by the end of this school year, will still qualify for a good spot on a great team next June.

(Above)There's no Accounting for taste. ***Gay Arthur*** *shows the intensity and concentration that she's reknowned for around the Accounting Dept. as she stickhandles, or whatever, her way through another challenging event.*

The Stiffs get a little soggy in one of the, obviously very popular, pool events.

Flipper Wielding Ed Porter*, Westdale's Caretaking Foreman, and Bennetto Principal,* ***Ken Drake*** *try to figure out what to do with all that food. Meanwhile, behind the cool shades, Gang Greener,* ***Ron Hatoski*** *looks as if he might have a few suggestions.*

Above: The Mighty ***Gang Green****, Board of Ed. Corporate Challenge team. (Left to right—Front) Judy Hopkins, Andy Andreychuk, Linda Sproule-Jones, Cathy Powell, Karen Tsuji, Brian Seamans, Ron Hatoski, Gay Arthur, Jack Niewland, Susan Caron. (Back) Jim Forrester, Tim Christopher, Marisa Bucci, Judy Cardwell, Suzanne Nolan, George Omorean, Bob McPherson, Ted Knott, Steve Giftopoulos.*

Above: The Awesome ***Board Stiffs****, Board of Ed. Corporate Challenge team. (Left to right—Front) Cenena Mair, Joan Browning, Les Gauder, Gord Cook, Dave Argent, Errol Ellis (Back) Marlis VanMinnen, Bonnie McLaughlin, Brenda Nixon, Susan Bradley, Louis Duffus, Bill Robertson, Don Oliphant, Dale Nash, Jack Lloyd, Sandy Campbell, Chuck Waterman*

The Great Club's 36th Annual Gathering

The large part of Hamilton's "education family", members of the Board's Quarter Century Club, came together for a great evening at the Convention Centre on October 19, 1987.

Ninety-one staff members were warmly received into the club by a total of **455** in attendance.

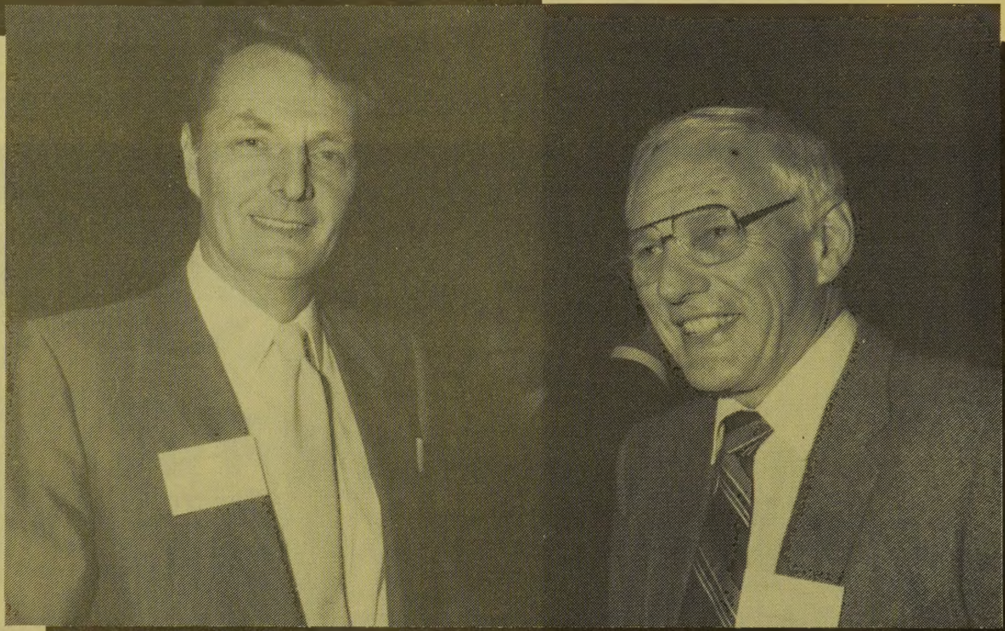
In her remarks, Board Chairman **Ruth Van Horne** took a nostalgic trip back to 1962 when the majority of this year's new members joined the staff. She recalled a year of high and low extremes — The Cuban Crisis, the death of Marilyn Monroe, the long hot summer and eight inches of snow in October, the election of Vic Copps...

Arn Krever, in his remarks, noted changes in education. In 1962, we had 47,573 students as compared to 39,248 today. In 1962, we had 8,000 more students but 12 fewer schools; 635 fewer teachers and $163.8 million fewer dollars in the budget.

Delightful 1950's and 1960's musical entertainment was provided by **Andante**, a Hamilton musical group which features two of our staff members — Special Education Consultant, **Eric Hipkiss** and Adjustment Counsellor, **Ralph LeFevre**.

Jim Wilson, VP Westdale, receives the honourary corsage, worn by all new Quarter Century Club members.

Bill Millar, and John Moyer discover that the annual QC Club dinner is a great place to renew old acquaintances.



Bill Sled (left) and Charlie Cudmore share a laugh prior to the festivities.

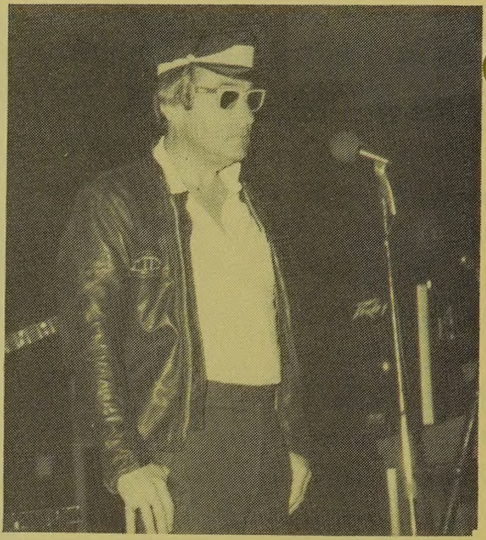
Quarter Century Club Dinner Guests of Honour

Penelope E. Allen
William Apps
Craig Ashbaugh
Beverley M. Baker
Lillian F. Bastarache
John V. Baxter
Philip B. Beaudoin
Murray J. Black
Rita M. Bogle
Raymond A. Book
Charles F. Brown
Wayne H. Brown
Gordon T. Buchan
Orval A. Burlanyette
Carl J. Burnell
Lydia M. Cartlidge
Lois J. Chamberlain
John H. Clark
Diane E. Cole
Peter F. Costello
Robert B. Cruickshanks
Edward J. Daly
Kenneth R. Dolbear
Helen M. Dreier
Richard Duffin Jr.
Blair M. Eddy
Kenneth H. Elms
John Eves
Arthur M. Fairley
L. Keith French
Dobrila Gajic
Paul J. Giglia
Gary B. Goodale
Paul W. Gordon
Robert E. Hammond
Bruce W. Harding
Catherine A. Hawkins
Mary E. Haylock
John A. Heaslip
Ruth Y. Honda
Kenneth R. Horsley
Kenneth H. Jackett
Douglas C. Jarrett
Kenneth R. Jones
Lois M. Kelly
John T. Kirkham
Michi Koike
Ronald L. Leman
Rosemary Lutz
Glenn A. Mallory
John E. Marion
Nancy Martin
Ruth Martin
Frederick W. Matthews
Peter C. McCarroll
Roderic McIntyre
Robert G. McPherson
John Milroy
E. Joan Morse
Alyth C. Mutart
Sandra A. Ophoven
Kenneth H. Ormerod
Robert A. Patton
John Penner
Allan Price
Andrew V. Putns
Myrtle M. Robertson
Harper R. Ronalds
David W. J. Rutter
Kenneth A. Scott
Joan G. Sephton
Michael Shaboluk
Marion A. Sims
Kenneth C. Snell
Melvin W. Spencer
Michael V. Starodub
Irene H. Stewart
James R. Stewart
Carole A. Stickney
Ruth E. Timney
Sylvia J. Torrance
Mary E. Vanderzwaag
Ronald D. Watson
John V. Weingartner
John M. Weiss
Dorothy J. Wentworth
Robert J. Williamson
James T. Wilson
Robert A. Wilson
Donald H. Wood
William A. Woodland

Doug Jarrett receives his gold pin for 25 years service from Board Chairman, Ruth Van Horne.

Courtesy of Eric Hipkiss and his 50's tribute band, Andante, Bob Adams undergoes a remarkable transformation...

from semi-respectatble Special Ed Supervisor (and Eric's boss)...



to rough and ready, rock 'n roll biker.

(Left and below)
Dinner guests give in to temptation and twist the night away.

1986-87 Retirements

A total of 101 retiring staff members were honoured by the Board on June 8, 1987. The group included 60 teachers, 20 cleaners and 12 caretaking and maintenance staff members. Their combined service amounted to 2,324 years.

In his remarks, Director **Arn Krever** pointed out:

"Your service and dedication have spanned two or three of the most dramatic decades in the history of Ontario education. The one constant you have faced has been change itself. I, as Director, would like to emphasize my belief that your influence as a teacher or support staff member will never end.

I'd like to leave you with one question: Doesn't every successful teacher build a kind of immortality through the lives of his or her students, extending through endless generations? I believe so! Congratulations, best retirement wishes and thank you. Your service and dedication have indeed enhanced the noblest of all professions."

(Above-left and right)
Among more than 100 staff members receiving appreciation certificates from Board Chairman, Ruth Van Horne were Delta Principal, Mary Chantrell and Buildings Department Mechanical Staff Assistant, Eric Rammo.

OUR BEST RETIREMENT WISHES
TO THE GROUP OF '87 ... 2,324 YEARS OF SERVICE

Board Highlights

Highlights from the Sept 10th meeting

● In Memory

Sadly, this past summer saw the passing of several school colleagues and friends: Trustee, **Jim Ruddle;** **Mrs Lindy Penner**, wife of John, the Board's Business Administator; **Mrs Elizabeth K. Riches,** a member of the cleaning staff; and **Sandra Petrovic,** a student. A moment of silence was observed in memory of them.

In a eulogy to the late Mr Ruddle, Trustee Sandi Bell noted his dedication to the young people of our city, as a teacher, principal, and Trustee.

● Inverness Site to be Sold

Due to a lack of current and projected enrolment in the centre mountain, the Inverness School site at 402 Upper Wentworth Street has been declared surplus and will be sold.

● Fairview Learning Centre Being Established

Fairview School, at 150 Lower Horning Road, will join Southview and McIlwraith as a Centre for Adult Learning, on a trial basis. This expansion of services follows the tremendous success last year of the Southview Centre, which offers both general interest and basic education courses for adults only. The Fairview Centre wil break new ground in offering a modified Adult Basic Education program for developmentally handicapped adults.

● Stopping Child Abuse Through Education

The Board approved a motion which would see joint development of child abuse curriculum by the three boards of education in the region. Also, approval was given for child abuse theatre groups to perform in junior schools in the near future.

● Native Languages Instruction

The Board is considering providing native language instruction to aboriginal children. The Native Indian community in Hamilton has shown great interest in working with the Board on this project.
For more information, see Administrative Report, 1987-88, #9.

● New Heritage Languages Thrust

For years Heritage Language classes have helped children to learn the language of their ancestral homeland. Classes have been held beyond school hours; on Saturdays for the most part. Under new Ministry plans, Heritage Language instruction would be integrated into regular daytime classes. This presents many implications for the Board
Board regarding staffing and scheduling. For more information, see Administrative Report, 1987-88, #7.

● More Money for Textbooks

The Board approved a motion to spend over $2 million on new textbooks each year, for the next three years.

● Appointments/Promotions

Cherie Gates, Acting Alter Ed Program Leader.

Diane Rankine, Finacial Analyst, Budget Department.

Ingrid Scott, Librarian— Dr. Harry Paikin Library, for a one year term.

Marylisa Thomson, Job Analyst, Personnel Department, for a two year term.

Highlights from the October meeting

● TRIBUNAL - Difficult Decision on Possible Transfer of Secondary School(s) Coming Soon

The Board Chairman, **Ruth Van Horne**, provided the public with an update regarding the Ministry's Tribunal hearings.

Steven Goudge, a Toronto lawyer, has been named by the Ministry of Education to hear submissions from three boards of education in the Hamilton-Wentworth region and to make recommendations designed to rationalize the school accommodation (student space) situation among the boards.

This could result in the transfer of one or more of our secondary schools to the Hamilton-Wentworth Roman Catholic School Board.

Hamilton's brief proposed sharing surplus space. The Separate School brief made demands for four of our schools — Sir John A. Macdonald, Sir Winston Churchill, Barton and Westmount. In addition, they want Wentworth County's Orchard Park. This would enable the Separate School's system to operate in the most desireable schools throughout Hamilton-Wentworth while closing several of their existing buildings.

(If you are interested in more details, call Information Officer, **Norm Forster,** 521-2508, for up-to-date information on this matter.)

● New committees see action this month.

As a result of the Board's re-structuring three new committees replace the Business Management and Education Management Committees.

The Operations Management Committee, has 7 trustee members, including the Chairman of the Board, and a French Language Education Council representative. This committee is responsible for the effective supervision of the Board's current operations, including deployment of staff, financial management, implementation and evaluation of curriculum and special services, management of plant, etc.

The Development Committee, also with 7 members, is responsible for encouraging, researching, planning and developing new technology and products. It also will supervise the way in which new projects are implemented and evaluated, with a mandate to recommend continuation or cancellation.

The Personnel and Organization Committee, also with 7 members, will oversee the management of Board staff, concentrating on recruitment policies, job descriptions, evaluation and interviewing. This committee will concentrate on staff/professional development and affirmative action. It will also work to ensure good labour relations and collective bargaining.

● School, City and community work together on creative playground.

The Board approved a request by the Stinson Street School Parents Group to install a creative playground on the school property at 180 Grant Ave., in the lower, centre city. The $19,000 project will include roughly twenty stations, designed to promote creative, healthy play, physical fitness and development. The cost will be equally shared by the parents' group and the Hamilton Culture and Recreation Dept.

● Mac Social Work School gets permanent nod.

For over a decade, a joint program has given students in the McMaster University school of social work valuable work experience, while benefitting the community.

Every year, five or six senior students are each placed with a Board Adjustment Counsellor or Social Worker. Working out of an elementary, middle, or alter ed school, the students spend the equivalent of a half year gaining 'real-life' experience in counselling. The Board's Adjustment Services Dept.

provides an initial four session orientation, year long supervision and, weekly, in-service sessions at the Education Centre.

The program has proven to be an excellent training ground, paying off in job placements upon graduation. Approximately half of the Board's current social workers were involved in this program while in university.

At October's meeting the Board voted to make this an automatic arrangement each year.

● Queen's University and Crestwood to explore, 'What makes a good school?'

The results of a staff and student questionaire conducted last school year have resulted in Crestwood School being selected, along with five others in the province, to take part in an O.S.S.T.F. sponsored study to determine what makes a "Good School".

● St. Peter's Hospital Says "Thanks" to our Staff and Students

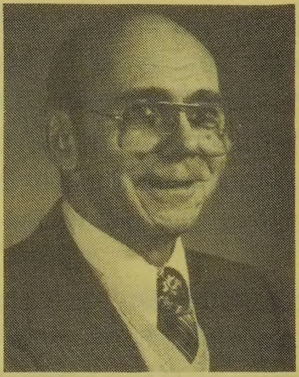
Director of Education, Arn Krever, read the following letter from Roy Robertson Chairman, Board of Directors St. Peter's Hospital, which he received on behalf of all involved.

"On Thursday, September 17, more than a hundred students of Scott Park and Delta Secondary Schools and several students of Adelaide Hoodless Elementary School took part in the first Wheelchair Wheelathon of St. Peter's Hospital. Their performance was exemplary. With sensitivity and understanding they navigated the wheelchairs for patients and carried the Wheelathon banners, and their boundless enthusiasm inspired everyone on the route.

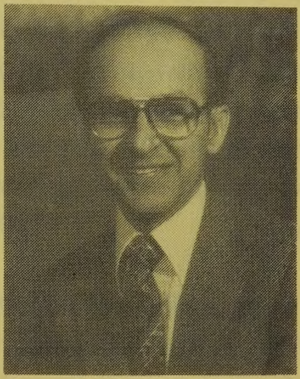
Scott Park Principal, Donald Thorne, Delta Principal, Robert Leedale, and the teachers participating in the Wheelathon made it possible for us to contact the students and provide them with training, and enabled the students to take time from their studies to participate. Principal George Willett of Adelaide Hoodless permitted several of his students to take part as standard bearers.

On behalf of our Board of Directors, may I commend your Board for acknowledging the needs of our elderly and thank your students, teachers and principals for their individual contribution to St. Peter's Wheelathon."

Retirements



Tadeusz Kiedron,
(Effective January 1988)
Polish-born Tadeusz, a decorated WWII veteran, joined Parkview's staff in 1964. Following 13 years at Albion, Tadeusz returned to Parkview in 1981 where he has been a learning resource teacher since 1986. Retirement plans include travelling, Masonic Craft affiliations, writing and watercolour "dabbling".



Charles F. Brown
(Effective October 1987)
Originally from Owen Sound, Charlie has taught grades 3 to 8 in six different city schools during the past 35 years, and has taught at Hamilton Teacher's College. Charlie loves music, art, refinishing furniture, interior decorating and gardening. Since retiring in June he has become a docent at the Art Gallery of Hamilton.

Fred J. Oliphant
(Effective October 1987--photo not available)
Coming from England in 1960, Fred landed in the 'afternoon shift' at Delta. Since then he has taught at several schools, and been Chemistry Head at Scott Park, Sherwood and Westmount. Among his hobbies Fred counts soccer, photography, and music which has led him to a spot on the Male Orpheus Choir. In retirement Fred will travel, and tend to his vineyards.

New School Year *(Continued from Page 1)*

New members and those promoted within this group of education leaders were also introduced, as follows:

Area 1:

Rick Clark, Principal, Allenby/Central
Linda O'Grady, V-P, Earl Kitchener
Marjorie Randall, Principal, Queen Victoria
Lee Aurini, Principal, Sir J.A. Macdonald
Jack Baxter, V-P, Sir J.A. Macdonald
Brian Snell, V-P, Tweedsmuir

Area 2:

Donna Quigley, Principal, Rosedale
Iris Chatten, Academic Assistant, Parkview
Susan Joyce, V-P, Memorial
Doris Windsor, V-P, Adelaide Hoodless

Area 3:

Donna Real, Academic Assistant, Albion
Helena Sims, V-P, Elizabeth Bagshaw
Dave Staples, Principal, Sir Isaac Brock
Dave LaCombe, V-P, W.H. Ballard
Geza Kocsis, V-P, Glendale

Area 4:

Ken Bain, Principal, Comley
Doug Steele, V-P, Hampton Heights
Charles Waterman, V-P, C.B. Stirling
Cherie Gates, Program Leader, Lawrence Alternative Program

Area 5:

Christine Hutton, Principal, Queensdale
Dave Gallagher, Principal, Norwood Park

Area 6:

Anne Puusepp, Principal, Holbrook
Allan Male, V-P, Holbrook
Bob Macoritti, Vocational Assistant, Caledon

Education Centre:

Jim McCaughey, Assistant, Staff Development
Fred Neumann, Administrative Assistant, Director of Education/Associate Superintendent of Curriculum and Special Services
David McIsaac, Administrative Assistant, Superintendent of Curriculum and Special Services
Jim Kerr, Supervisor, Technological Studies
George Fawcett, Supervisor, Mathematics
Pat Gillie, Consultant, Middle Schools

Greetings from the Board
by Ruth Van Horne

Board Chairman, Ruth Van Horne brought greetings on behalf of the Board. Her comments included the following regarding the consultants' report on reorganization.

Consultants' Report

"I'd like to briefly mention the consultant's report. I know that there's an old adage that "if it ain't broke, don't fix it". I'm sure that a lot of you are thinking: Why is the Board tampering? We weren't broke. Why don't they leave us alone? I want to assure you that the trustees don't think that the Hamilton system was broken. We do, however, feel strongly that it's healthy for a large organization to critically evaluate itself and make improvements wherever and whenever possible. As you are all probably aware by now, one of the major thrusts of the report is an emphasis on decentralization. Making the Board more responsible and receptive to the needs of your schools and your communities. I can't, at this time, give you any specifics about our progress over the summer, but I can tell you that there has been a group of trustees who have spent a fair bit of time over the last couple of months reviewing the structure of the Board. We will very shortly be making specific recommendations to the Board. At that time, we certainly intend to fulfill what I promised you back on June 11, that being to keep in constant communication with you and letting you know how we're progressing through this report. I know that change can be viewed negatively. It can be viewed as being disruptive and creating tension, or it can be viewed as challenge, an opportunity for creative people with innovative ideas to effect exciting improvements. I sincerely hope that, we along with you, will face the next year with the latter attitude thereby making Hamilton's great system even better. I'd like to thank Mr. Krever for giving me this opportunity to welcome you back, and I wish you a rewarding and fulfilling year. Thank you."

Director's Presentation

"Welcome back to the real world at the Hamilton Board of Education, 1987-88. The administration and I sincerely hope that you've had a pleasant and restful summer.

Watershed Year Ahead

1987-88 will probably be, in a true sense, a watershed year for the Hamilton Board of Education. For almost eight years we have been systematically developing a model and supportive skill system which emphasizes the centrality and the primacy of the individual school. Our goal has been to move increasingly toward a more decentralized system. The beginnings and directions set out in our reorganization model, introduced to you in June, will ensure our capability to serve the community effectively, efficiently and appropriately for the next decade.

What I would like to focus on briefly this afternoon are three areas. Firstly, our new logo that Ruth mentioned; secondly, very briefly, the reorganization and; thirdly, the priorities for the coming year.

Public Relations Priority

Public information and effective PR have been priorities for this Board for the past two years. Many outstanding things have happened and, quite frankly, these are due to the people in this room. I believed, from the very beginning, that effective communications can only happen at the school level. The principals, vice-principals and teachers in this system, the people in this room, have done an outstanding job and for that I thank you. To co-ordinate our system thrusts, we have a staff public relations committee. They identified very early in the game the need for a logo, one which would be identified with our Board and, at the same time, would highlight our mission, our raison d'etre. Developing an appropriate symbol, we found, was not an easy task. Thanks to donated time from the R. T. Kelley Advertising firm and people like **Trish Fulton, Norm Forster, Peter Kurelek** and a host of people too numerous to mention, prototypes were developed. They were consumer-rated, and finally we settled on the one that we felt conveyed what we're about. It's up on the wall in front of you. It signifies the child and the adult, the teacher and the student in education. At the same time, it carries the symbolism of caring and sharing in the learning process, all encompassed in the symbolic "H". The traditional crest of the Hamilton Board will not be replaced, but the new logo will be prominently used on letterhead, memos, etc. Over time, it will become synonomous with what the Hamilton Board of Education stands for. I encourage each of you to use it on the letterhead of your school, on the notices that you send out and on signs. Our PR initiatives have been effective and this is another significant step in reinforcing our message of commitment and service to the community we serve.

Reorganization

Earlier I called this our watershed year. The year where we will significantly change our style of operation to place more resources, both physical and human, at the disposal of the area superintendent, principal and vice-principal and his/her staffs. The plans are dynamic, they are creative and are a logical extension of the fine beginnings we have already made. A **Transition Management Team** has been established under the capable leadership of our new Associate Director and new worlds are beginning to unfold. Much planning has already taken place over the summer and I'd like to call on **Keith Rielly** to bring us up to date on what's happened and what he sees happening in the near future."

Update by Keith Rielly
Associate Director and Chairman of Transition Management Team

*Keith's update included an introduction of the Transition Management Team : **Marguerite Edge, Gord Perrault and Norah Franklin.** He pointed out that a key task of his team centres around communication. They will be visiting schools to talk about some of the things involved in decentralization. They want to manage the development of the role description of various new positions available and to facilitate the initial search for appropriate personnel.*

Decisions Closer to the Source of Action - At School Level

Reference has been made to what this means for schools. As I think you are aware in having seen part of the plan in the June press release, decentralization certainly is the cornerstone of the reorganization. In order to accomplish that, we will be creating, with permission of the Board, four or five area offices. This we hope will be done very soon in the fall. As a matter of fact, the appointment of the superintendents of schools for the areas we hope will be done, if things work out with our recommendation, by the end of October. The area offices will be established, hopefully, in the first part of 1988. Reference has been made by Arn about the advantages of the decentralization. We feel that there is distinct advantage with this because decisions about programming, staffing and the allocation of the various resources will be made closer to the source of where the action is, the schools.

Integrated Planning to Meet School Needs

"In the new organization, each area's superintendent of schools will work in association with plant operations and report to the associate director. This will allow integrated planning in association with the area needs and services to the schools. The area office will have primary accountability for delivery and quality of program and services. The role of the new superintendents of schools will model the openness we talked about. This encouraging and collaborative type of leadership we are looking for will allow principals and other people in the area to experiment and to take risks. We are excited about that."

Method of Transition Management

"It's our function as a Transition Management Team to map out and timetable the steps that will take place. We want to communicate well what takes place as we move from the present to the future state. In order to do that, we want to involve transition communicators. These will be people representing the various groups in the system who will provide an information link back and forth from the team. These people will provide updated information to particular segments of the organization. They will also gather feedback on issues and tasks that need attention. We need your support, we want your input and we invite you to get involved."

Director Continues...

"Thank you Keith. As I said earlier, the potential and the promise are there. When our new and more responsive service delivery system is in place, the decision-making will rest even more in the hands of the principals. It is our belief that this type of decentralization will enable our schools to be more responsive to the community needs and expectations. At the same time, it will afford higher levels of job satisfaction for all from superintendents to principals, vice-principals, teachers and maybe even the Director.

"Directions" Document

On the tables before you are copies of "Directions 1987- 88". There are two purposes for this book, two purposes for discussing it today. First, to familiarize your with the system tasks, thrusts and directions — the things that we have to do. We realize that most of them will not impact on you personally and you may or may not have a part of the related action. As a professional educator, however, we believe that you should be informed, you should know of the various things that we have to address during the forthcoming year. The second purpose is to highlight school priorities, the items which we feel are important at the school level in which we would ask each of you as principals, vice-principals and supervisors to address...(A copy of the "Directions" document is now available in every school. Extra copies are available by calling **Norm Forster**, 521-2508.)

Ladies and Gentlemen, Charles Dickens wrote these words in Victorian England, "It was the best of times. It was the worst of times. It was a age of wisdom. It was an age of foolishness. It was a season of light. It was a season of darkness. It was the spring of hope and the winter of dispair." We can draw parallels from this quotation to education today in Ontario. There is insufficient funding to do the things that you know have to be done.

Age of Wisdom

We are constantly criticized about standards. In my estimation, wrongly criticized because I believe we're doing a better job than we've ever done. We're facing change followed by change followed by even more change. The documents that are coming out of the Ministry are overwhelming. They are drowning us. We're facing greater and greater expectations from the community we serve, and rightfully so. We're facing uncertainty, especially at the secondary level, over the future of some of our schools. There are some people who would like to take some of them away from us and give them to another organization within this city.

Season of Light

There are dark things on the horizon in Ontario. However, here in Hamilton, I would contend that in many ways it is the best of times, it is an age of wisdom, a season of light and a spring of hope. We have much to be proud of. As I said earlier, we have developed a microcomputer program in the past five years that is probably second to none. Our new French Immersion thrust that we are developing at Norwood, I am personally very proud of. We're hiring new and young teachers. We've hired more new secondary teachers in this past year than we've probably hired in the past five years. We've turned the corner in that way. Numerous promotions and opportunities are available for our staff. I was glad that everybody who was promoted got a chance to be introduced today. Remember a few years ago we were worried about the stagnancy of the system and there would be no opportunity for growth, and so on. We've turned that corner, great things are happening. I mentioned to Keith that the graying has receded considerably in this room. There aren't nearly as many gray heads as there used to be a few years ago and that's going to continue for the next five or six years.

I saw yesterday in my office, thanks to **Gwen Mowbray**, the finest piece of Junior Division English curriculum that I have ever seen. It is an outstanding, magnificent piece of work and it was done by our own colleagues. Collective agreements are either in place or just about in place. That's great — what a wonderful way to start a year. We have a new and exciting vision taking place and we're being led into that by Keith, a man whom everyone in this room has the greatest respect for. Yes, I really do believe that it is the best of times. I wish all of you a successful and rewarding 1987-88 school year."

Staff Classifieds

A **classified ads** section for staff and Board members will appear in future issues of The School Team. We invite you to list items **For Sale** or **Wanted.** Ads will be limited to 15 words and listed with your **home** telephone number. Your name and school location are to be included on the form but will not appear with your ad. The System Public Relations Committee reserves the right to impose limitations if deemed necessary based upon experience.

To have your ad appear in the next issue of The School Team, photocopy and complete the portion below. Send it by Board delivery to **The School Team,** Director's Office. If you need further clarification, call Norm Forster at ***521-2508.***

The School Team **Staff Classified Ad**

(Please print) **For Sale** ☐ **Wanted** ☐

______ ______ ______ ______ ______

______ ______ ______ ______ ______

______ ______ ______ ______ ______

Name and Home Telephone No. ________________

____

Staff Grapevine

Through the years, we work closely with many staff members but tend to lose touch after they've transfered to other schools. **The "Grapevine"** offers us, as staff, a new opportunity to keep in touch. Help The School Team share information. Who's getting married? Who's having a baby? And other interesting developments/accomplishments in the personal lives of staff members.

With your submission, please include your name and school/office telephone number. Send submissions marked "**Grapevine**" to The School Team Newsletter.

Congratulations

As teachers, caretakers, principals, lunchroom supervisors or as supervisory staff, we see many outstanding staff efforts which go beyond the call of duty. Through The School Team Newsletter, we want to extend more recognition and congratulations. Please let us know about outstanding staff efforts in your school or department. Quickly jot down the **Who? What? Where?** and **When?** Send the information to The School Team Newsletter, Director's Office, Education Centre. Include your name and school phone number in case we need more details.

Students say the Darndest Things

As we know, some of the world's most amusing things happen in our classrooms — the things students say and some of the things they do are priceless. They warm the heart. Please share your classroom gems. Give us a brief paragraph for a future issue of The School Team. Include your name and school.

Coming Events

Do you have an event taking place between now and the end of November? Is it of interest to the majority of staff across the school system? If so, send a note including the name of event, the place and time to **The School Team**, Director's Office, Education Centre.

Enter Teachers' Curling Bonspiel

An Invitation to Staff from Jim Covert, retired Assistant Superintendent

The Hamilton District Teachers' Curling Bonspiel, which has been held almost continuously since 1950 during the Christmas holidays each year, is scheduled for Tuesday, December 29, 1987 at the Dundas Valley Golf and Curling Club.

Traditionally, the Hamilton District Teachers' Bonspiel has attracted teams from such places as Niagara Falls, St. Catharines and Guelph; but the major number of rinks have entered from the Hamilton system.

The Thistle Club (now closed) has been used in the past. Since the Dundas Valley has one less ice than the Thistle, there will be space for only 20 rinks in this double draw event, with entries being accepted on a "first-come" basis. The entry fee is $100.00 per rink which includes two six-end games and one eight-end game, a luncheon and prizes.

Entry forms may be obtained by contacting **Ken McLeod**, Secretary-Treasurer, 140 Buckingham Drive, Hamilton, L9C 2G7 (385-7290).

(Curlers will be sorry to learn that long-time Secretary-Treasurer, **Glenson Walls**, is presently confirmed to the chronic care ward at the McMaster University Medical Centre following a severe stroke.)

The School Team staff newsletter

Editorial Board:
System Public Relations Committee

Editor in Chief:
Arn Krever, Director of Education

Editors:
Norm Forster, Information Officer
Peter Kurelek, Information Asst.
Linda Sheppard, Secretary

Staff input is encouraged.
Address correspondence to:

The School Team Newsletter
The Director's Office
Education Centre
100 Main Street West
Hamilton, Ontario
L8N 3L1

Please Note: In 1988, an evaluation of **The School Team** will take place. If deemed by staff to be of value, it will continue to be published.

Challenges Overcome

Buchanan Park's school-wide goal to improve the creative writing skills of all Grades 1-6 students began with many challenges:

They had only six computers in the school. Through enthusiastic fund-raising, they were able to buy ten Commodore 64's.

They had no space for a computer lab. The teachers solved that problem by vacating their staffroom.

They lacked computer tables. With the help of caretakers **Ron Green** and **Kelso Martin**, tables were built for some computers and desks were used for some others and a few computer tables were acquired.

Through this enthusiastic staff effort, the lab took shape, growing from two to more than thirty computers during the past year and a half.

Beyond Belief

Testimonials of Buchanan's success story abound: Parents are visibly proud of the magical ways their children are now using language.

A visiting group of Korean computer experts recently made a 30-minute TV program at Buchanan Park featuring Grades 1, 3 and 6. Carol says they were "blown away" by our Grades 1 and 3's, and described the writing abilities of Grade 6's "not as children's, but adult's" as they observed students producing vast quantities of written work.

More Computers

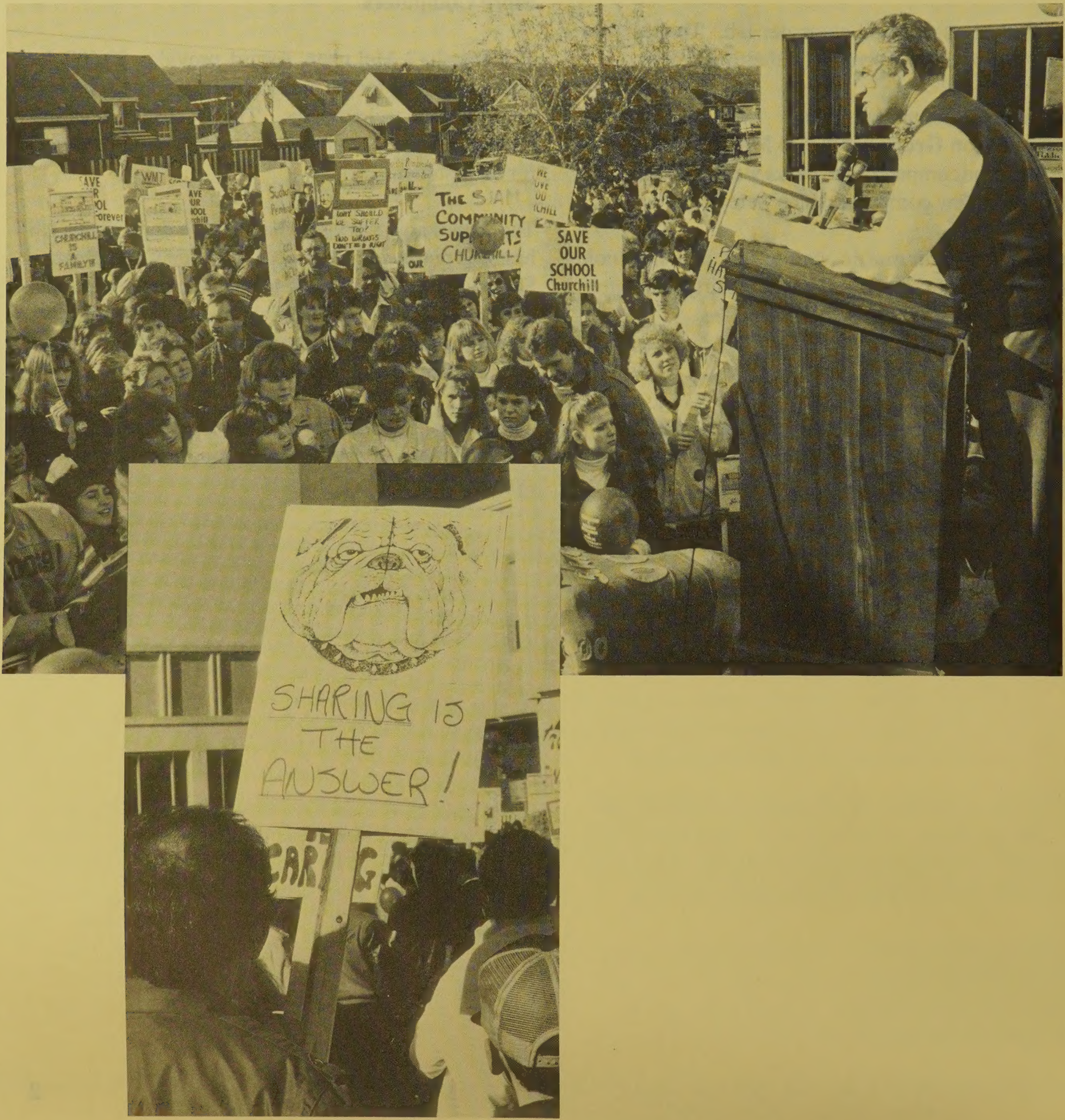
The Marshall McLuhan Award provides $2,500 for staff and $1,000 for the purchase of materials to support new learning technologies. The Buchanan staff has decided to use the entire $3,500 to buy more computers for their students.

The remarkable story of what they've done in this lab has been outlined by Principal Assistant **Carol Beatty-Scaini** in her submission to the Marshall McLuhan Centre on Global Communications. For details, give the staff a call (387-5212), they'll be delighted to share their student writing experiences with you.

The School Team congratulates Buchanan Park for bringing this international honour to our school system.

Churchill Petition Goes to Ontario Cabinet

Pictures on this page were taken during the Saturday, November 14, 1987 community rally which brought more than 2,000 people to Sir Winston Churchill Secondary School. Since then, several meetings have been held. Input for the Board's appeal came from all parts of our system and beyond. The petition to the Lieutenant Governor in Council was presented to the Minister of Eductation in the midst of a 1500 student rally at Queen's Park on December 8. The outcome of this "test case" is now at the centre of provincial attention.


THE SIAM COMMUNITY SUPPORTS CHURCHILL
SAVE OUR SCHOOL Churchill
CHURCHILL IS A FAMILY!!
SHARING IS THE ANSWER!

Sir Winston Churchill Secondary School
THIS IS OUR HEART DON'T TEAR IT OUT!!
WE LOVE YOU CHURCHILL
SAUVEZ VOTRE ECOLE
THIS IS THE HEART OF THE EAST
BELIEVING BELONGING CARING!
S.O.S
DIVISION BREEDS HOSTILITY
WE FEEL UNLOVED

Our schools impress visiting Japanese educators.

On November 10, our school system hosted a visiting delegation of Japanese educators. The group of 25 came from the Yamanashi Prefecture, located just outside of Tokyo. They toured Sir John A Macdonald and Sherwood Secondary Schools; Ryerson Middle School and Lisgar Elementary school. Lunch was provided by Crestwood Secondary Vocational School. The group was also treated to a special showing of the new system video "Every School Day is Special."

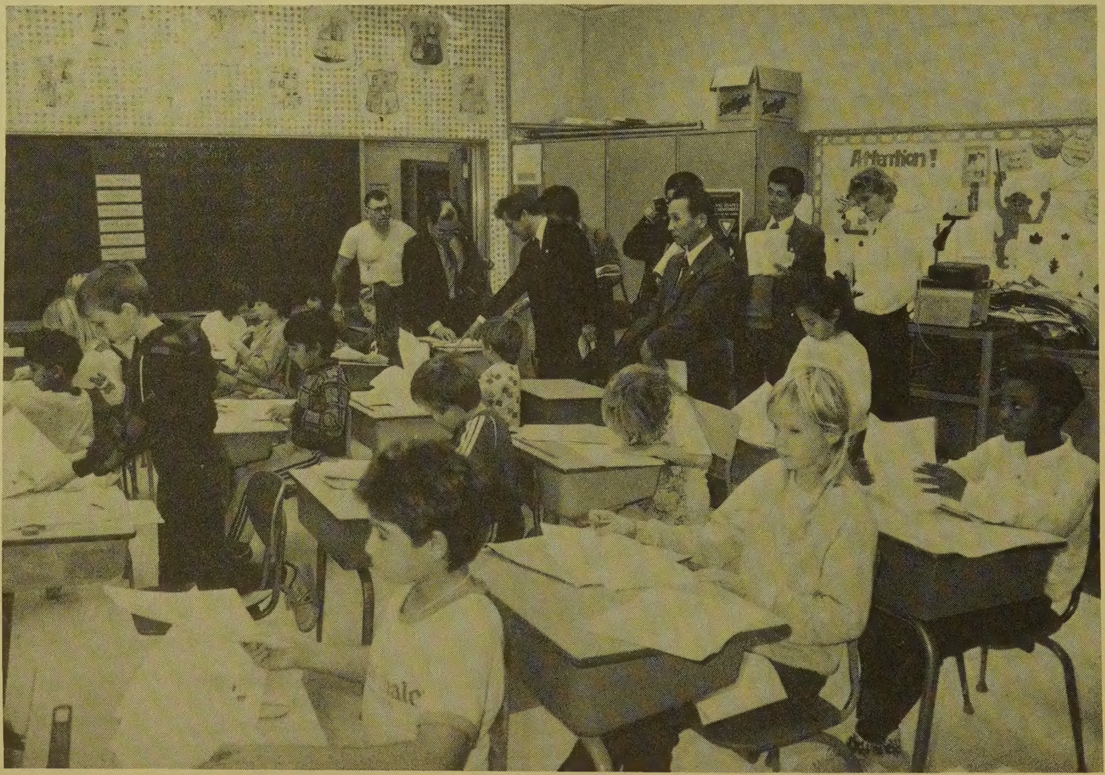
You have given them the mind and the heart to learn.

"Team Leader", Eizon Chino was impressed by what he saw. Many Japanese visitors commented on the small class sizes. Speaking through an interpreter Mr Chino echoed this, " In Japan we have very large classes, compared to Canada. We cannot have the children responding to the teacher freely—speaking out, often all at once, as we've seen here today. Sometimes it is difficult to teach because our children are so shy. They do not react as well to questions. Because they have less contact with the teacher, children in Japan must have more self-discipline. They must learn to study on their own, which does not come easily to all students. We try to place a love for learning in the heart of the student, rather than in the mind. The heart is stronger—it leads the mind. From what we have seen today, Canadian children are eager. You have given them the mind and the heart to learn."

Many of the Japanese educators were impressed by Lisgar's Learning Resource Room and Teacher. Said Mr. Chino, "As a percentage, Canada devotes a much larger share of its budget to education. We, in Japan, would like to have some of your programs and facilities, to help 'special children'. We are always asking for more money for these types of things."

Our visitors were interested in the fact that in Canadian schools learning extends beyond the basics into 'living skills', with courses designed to improve the student's role in the community, and society in general.

When asked if they had any remarks to offer to Canadian educators, the Japanese visitors replied that it was too early in the tour to make any accurate analysis, however, they all agreed that a first-hand look at the Japanese system would not disappoint any Canadian adventurous enough, and wealthy enough, to make the trip to Japan.



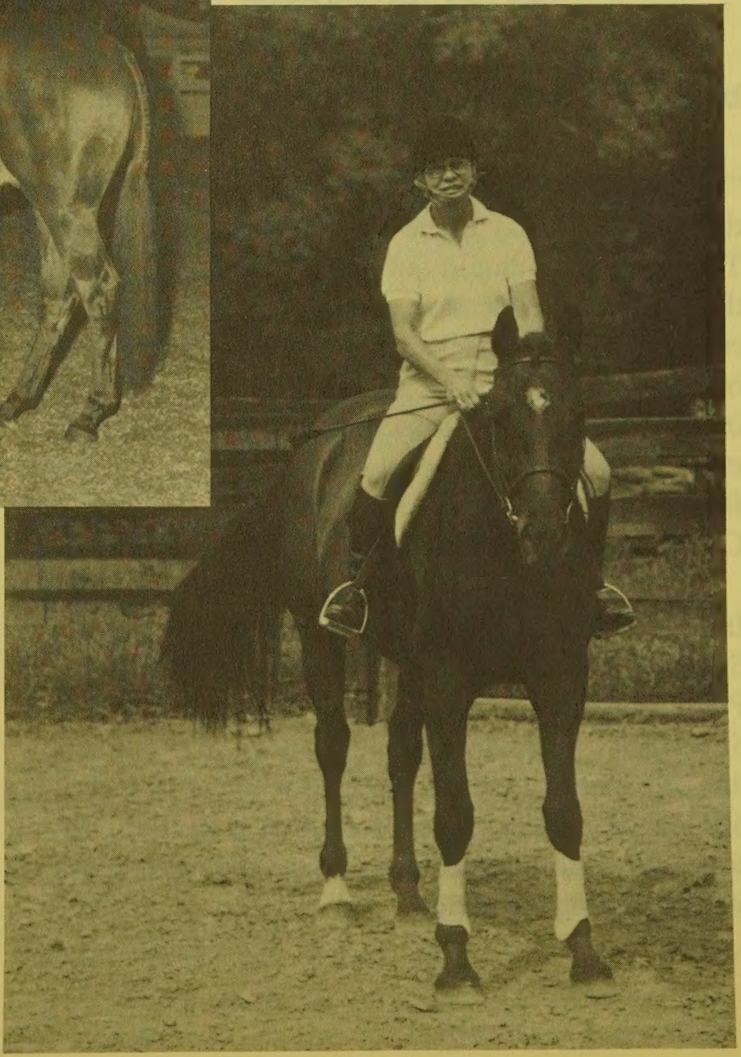
A delegation of Japanese educators tour Lisgar Elementary School.

Jane and Sheila parlay love for horses into first place gold.

Jane Holbrook and **Sheila MacLeod** had the winning entry in the Lieutenant Governor's Cup Sport Horse judging competition, at this year's Royal Winter Fair. The award, for the best Canadian three year old, was presented by Lieutenant Governor, Lincoln Alexander on November 17th.

Jane, a Library Technician in the Media Services Dept., and Sheila, the Teacher-libarian at Hill Park Secondary, bred and raised the champion horse, Hi-Jack, at their Caledonia Stables, known as Rivergreen. Together they have ten horses including The Royal Wee, which was second in the Governor General's Cup, and went on to win Overall Sport Horse Champion for Canadian Bred Performance Prospects. This is the first time that these two awards have been copped by the same breeder with only two horses.

Congratualtions to Jane and Sheila.



Above. Lieutenant Governor, Linclon Alexander presents Jane and Sheila with the Lieutenant Governor's Cup, while Hi-Jack basks in the glory. Right. Jane Holbrook stands tall in the saddle, astride the Royal Wee.

"Every School Day is Special"

A behind the scenes look at the making of the video.

by Gary Gibson, Media Services Consultant.

"Every School Day is Special" is an exciting depiction of a single day in the Hamilton school system. The activity and vitality of our classrooms, from JK through Adult Education, are showcased in a colourful, concise package, enhanced by an upbeat original score that ties it all together. **The video is intended for use in our schools whenever a public meeting is scheduled, and beyond when travelling Board personnel wish to extol the virtues of Canada's number one school system.**

In October, 1986 I found myself chairman of The System Video Committee (formerly the System Public Relations Media Services Subcommittee - SPRMSSC, a name we found too long to fit into one line of a meeting memo) charged with the task of bringing the whole project form bud to fruition. My colleagues and I immediately began the momentous task of writing the script.

Trying to keep the lid on the committee was difficult to say the least, as nearly everyone had a favourite item or event that just had to be featured. Eventually a somewhat amorphous script began to take shape, followed by a storyboard itemizing each and every one of the 175 different scenes. We wrote and rewrote, we edited and slashed, dropped whole sections and added others. Though we wanted a 12 to 15 minutes presentation the final edited tape came in at about 18 minutes. Every time someone new sees the video, still another sequence or scene is suggested, leading me to conclude that we could easily make this a mini- series.

School
Every^day
is special!

Video Production Technician, **Peter Piche´** and his co-op ed assistant, **Jeremy Mote**, were out with the video cameras in more than 20 schools, shooting over six hours of tape. Already much talked about is the

Just one of the many smiling young faces that make "Every School Day is Special" such a treat to watch.

opening sequence which features an aerial shot of the city and one of our schools. This ambitious idea became a reality thanks to the co-operation of a local firm known as Istec. Located on highway six, just outside town, Istec is a world leader in aerial motion picture photography. Their gyroscopically balanced , helicopter-mounted camera has netted the firm a steady supply of work in Hollywood. The amazing device delivers a crystal clear, jiggle free image despite the great amount of vibration common to all helicopters. The powerful unit can read a license plate at 300 meters!

Video Production Technician, Peter Piche, takes off in the Istec Chopper.

In October more than a few fuses were blown as Peter and I sweated over an editing console, trying to shave those 175 scenes to 18 minutes. From the full hour of helicopter footage we only see about eight seconds. We'll use the remaining 59 minutes and 53 seconds in future productions.

Evening shots taken at Sherwood were postponed by rain, and the weather was turning autumnal when we completed the footage that closes the production. For some of the scenes we had to set up lights, microphone and camera in a suburban driveway, which had more than a few neighbours peeking out from behind the curtains.

One scene was taped in the kitchen of Archie and Sandy Campbell. Shot first in August it was reshot in a different style in November. The kids in that scene must have consumed a whole box of Cornflakes in take after take.

Russ Weil, who walked into the Board this September as a rookie Music Consultant and stepped into a most demanding and unexpected task when he agreed to help provide the incidental music. Russ arranged Jack Grunsky's original song about Hamilton into three different tempos and he backed up an excellent little group of singers from Robert Land School, led by **Jane Easden.**

Sometimes exasperating, often fun, shooting this video was a rewarding experience. To see the vitality and excitement in our classrooms, to experience the challenge of capturing it all on videotape, made the hours, and hours of production time worthwhile.

Andy Warhol suggested that in his or her lifetime, everyone will be famous for 15 minutes. We on the System Video Committee hope that "Every School Day is Special" will give all of us in the Hamilton Board of Education 15, plus three, well deserved minutes in the spotlight.

Many of our successful new programs are highlighted in the video, including adults in day school classes

Gifted Kids grow in the Outdoors

Admit it. Too many of us think of gifted students as pale, frail, bespectacled youngsters, slouched before a computer screen. As educators we know, however, that this sterotype is simply innacurrate. **John Heaslip,** and **John Aikman** who co-ordinate an Outdoor Education Program for gifted students will certainly attest to that.

...more than book-learning, research or a lab work

About three years ago, **Don Simpson**, then a Gifted Consultant in the Special Ed. Department, approached John Heaslip to see if there were some way in which Outdoor Education facilities could be put to use for Secondary gifted students. Studying independently, gifted students were not always included in field trips within the regular science program. John agreed that it would good to offer the kids more than book-learning, research or a lab work, and that much of the material studied in gifted Science classes could be greatly enhanced by an outdoor component. At present, between 17 and 25 students take part each year in the Gifted Outdoor Ed program. Students earn half a credit upon completion.

...fosters an appreciation for the environment

Outdoor Ed. has offers 'hands on' activities with a specific focus, and a chance to perform in-depth analysis. It also fosters an appreciation for the environment, something which we all need to be reminded of. The program has also provided many urban youngsters with their first exposure to the realm of agricultural studies.

Students find unlimited potential to challenge themselves

According to John Heaslip, and the many students who have participated, it has proven to be extremely successful. Generally self-motivated, these students find unlimited potential to challenge themselves. A day's field experience never fails to yield far more questions than answers.

It's a learning experience for the instructors as well, says Mr Heaslip, " You can't teach someone how to work, and work well, with gifted students. You have to learn by doing it. It has forced me to be more inventive than ever, and to explore new, fresh teaching ideas."

If you'd like more information, call John Heaslip at 627-1453

John Heaslip and a group of gifted students conduct a stream study.

Congratulations

Council for Exceptional Children honours two of our teachers

Retired **Linden Park** staff member, **Joan Brown** received one of the ultimate compliments that an educator can attain as she was named Teacher of the Year for Zone Three by the Council for Exceptional Children. Early this year she had been named Teacher of the year for Chapter 289, which takes in the three Hamilton Wentworth school boards and other care institutions. Joan started teaching in Burlington 24 years ago, then taught at Eastview, Southview, and Linden Park.

Mrs. Brown's award nomination came from Linden Park staffmembers, largely as a result of glowing comments and letters from her students' parents. They report that their children have gained a new positive attitude about school, thanks to their years with Joan. The children experienced growth in their grasp of living skills, and began to make strides in academic learning.

...a gracious lady who understands the needs of the individual child.

Co-workers reported that not only was Joan dedicated to her students, but to her fellow staff members as well. She's described as a great team member.

Her pricipal at Linden Park, **Cathy Powell**, describes her as a gracious lady who understands the needs of the individual child. Joan was always sensitive to their feelings, and she never forgot that "kids are just kids". She is also known for empathizing with the parents of her students, and understanding their needs as well. Joan was innovative; always looking for new ways to improve her teaching. She learned sign language and symbolics when she learned that it would help her kids.

One of Joan's biggest accomplishments last year is the video "Getting to Know Each Other." which deals with integration of T.R. classes in a regular school. This is, perhaps, Joan's most important ideal. Her intention was to share with others the many remarkable achievements that her class has proven capable of. Joan was the originator of the video; she wrote the script and appears in it.

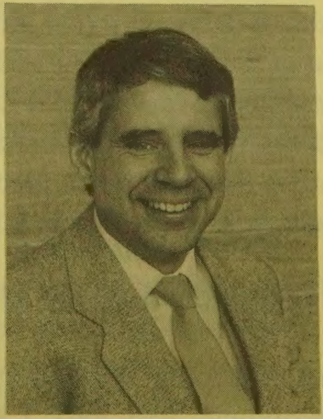
Says Miss Powell, "I'm glad that I had the chance to work with her. I learned a lot from Joan."

Walter Moir, who has taught senior Trainable Retarded children at Vincent Massey School since 1976 has received the Twenty Year Club award. Walter is well known for his caring nature as a teacher of mentally handicapped young people. He has served as a high profile, active member (and sometimes devil's advocate) on the local CEC Executive Committee. Walter was duly honoured several years ago as Teacher of the Year, not only because of his sincere dedication to the special needs of children and adolescents, but also because of his endeavours to spread the word about the CEC.

Please let us know about outstanding staff efforts in your school or department. Jot down the Who? What? Where? and When? Send to The School Team Newsletter, Director's Office, Education Centre. Include your name and school phone number.

Meet Bill Urie...

our school system's new **Co-ordinator of Occupational Health and Safety**. He will be assisting staff at all levels to ensure compliance with Health and Safety legislations. He brings to our system several years experience in Health and Safety for the municipal government sector.



Bill is a product of West Ave. Tweedsmuir and Central Secondary, as well as Mohawk College. He's coached area athletes in track for years.

You can contact Bill regarding safety matters by calling **527-5092, ext. 246.**

Board Highlights

Highlights from the November 19, 1987 meeting.

• Bert Allen Back as Trustee

Bert Allen was welcomed to the ranks. Although saddened by the untimely death of Jim Ruddle, which created the Ward 3 vacancy, Mr. Allen said he is pleased to be back. First elected to represent Ward 3 in 1976, Bert served continuously until November, 1985 when he did not seek re-election.

• $280,000 in 1988 Budget for Tech Studies

These are exciting times in Technological Studies. Last year's $280,000 Phase I of a five-year plan is now in place. The Board has allocated an additional $280,000 for Phase II in 1988 which will have major thrusts including:

- Upgrading equipment in auto mechanics
- Equipping of schools with computer-aided design/ computer-aided manufacturing systems
- Continuing to place woodshops in all of our composite schools
- Initiating a pilot program "the area school".

For details of the plan, contact Technological Studies Supervisor, **Jim Kerr**, at 527-5092, extension 318.

• AIDS Update

The Ministry has mandated two compulsory Health units of study on AIDS, both to be introduced by the end of Grade 10. New AIDS-related curriculum was presented to the Board's Development Committee this month (see Administrative Report #10). In-service has now taken place and instruction will begin soon at the Grade 8 level in Hamilton schools.

• Computer-Assisted Music Instruction

On a trial basis, IBM will place computers into Westmount, Scott Park, Chedoke and, in a few months, into a junior school to test an exciting system. It will enable students to:

- learn piano theory,
- edit and replay compositions,
- compose with a 32-track MIDI keyboard,
- develop timing, role naming, ear training, etc.

(See Administrative Report #11)

• Westmount, 1990

A very forward-looking plan to create a more student-centred, student-planned school environment is underway at Westmount. Principal **Andy Robertson** and staff, Academic Council and Ward 8 trustees have devoted a great deal of time in developing the "Westmount 1990" concept. Presented by Andy, it was received for information this month at the Development Committee. (For details, see Administrative Report #12)

• Year-End Holidays

The year-end holidays for the teaching staff will be from December 19 to January 3, 1988.

For other staff members, holidays will be as follows:

December 24 (noon Closing)
December 25 (Christmas Day)
December 28 (Boxing Day)
December 31 (Noon Closing)
January 1 (New Year's Day)

• Appointments

John Penner, Superintendent of Finance, effective January 1, 1988 to October 31, 1988

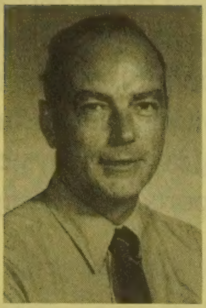
John Leek, Principal, effective January 1, 1988

Erin-Blythe Reddie, Vice-Principal, effective January 1, 1988

Lucienne Rowan, Head of Department (Guidance), for the 1987-88 school year.

• Retirements

Robert Allan



John Camp

Leslie Brown

Lorne McLachlan

Robert Allan, Principal
Earl Kitchener Elementary School

Bob was born in Hamilton where he attended both elementary and secondary schools, Normal School and McMaster University. Bob joined the Hamilton Board in 1953 and plans to spend his retirement enjoying long walks, long talks, good food, good friends and family.

Leslie Brown, Teacher
Elizabeth Bagshaw Elementary School

Leslie was born in Newcastle-on-Tyne, England. After teaching for 7 1/2 years in England, Leslie came to Canada and was hired by the Board in 1966. Leslie has been busy serving on Math committees, coaching soccer, table tennis and officiating city-wide track meets. Retirement plans include reading, relaxing and travelling, possibly pursuing a second career or part-time job.

John Camp, Teacher
Westmount Secondary School

"Trev" Camp was born in London, England and came to Canada after completing school, two years in the Royal Air Force and four years with the Scientific Civil Service. He joined the Board in 1967 and taught Drafting, Electronics and Mathematics. Trev's retirement plans include woodcarving, spending time gardening, and loafing. He plans to attend international coin and stamp shows, and to visit China.

Lorne McLachlan, Area Superintendent
Education Centre (Area 3)

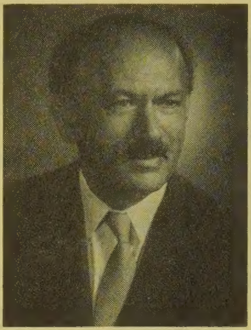
Born in Kitchener, Ontario, Lorne attended Suddaby, Kitchener; Bedford Park, Toronto; U.S.T.; Victoria University, U. of T. and O.C.E. Lorne worked for the Etobicoke Board of Education and then for the Ministry of Education where he stayed for twenty years — thirteen years at Ottawa Teachers' College, and seven years at the Niagara Regional Office. During the latter years, Lorne was shared with the Ottawa and Kingston regional offices. Lorne was hired by the Hamilton Board in 1976 as an Assistant Superintendent of Curriculum. For the past six years, he has has been one of our Area Superintendents.

Lorne has served as a long-time Rotarian and is a member of Phi Delta Kappa. He has served on Executives of Federation, Teachers' College Association and Ontario Association of Education Administrative Oficials.

Lorne enjoys curling, fishing and reading. Retirement plans include resurrecting all the hobbies which have fallen by the wayside and part-time consulting "if anyone's interested in a superannuated superintendent's ideas!" Best wishes, Lorne.

Profile

Joseph B. Singer



Deputy Administrator (Buildings)

Joe has designed six of our schools, and has been responsible for additions and renovations to nearly all others.

Joseph Singer was born in Cracov, Poland, where he attended elementary and secondary schools. During World War II he arrived in England with the Polish Air Force and was then sent to Canada to train as a flight navigator. He returned to England and served with a bomber squadron.

After the war, Joe studied architecture at the Glasgow University and graduated with a B.Sc.(Arch.) degree. After further studies, he became a member of the Royal Institute of British Architects and worked in London and Hertfordshire County architectural offices on design of schools and other projects. He also carried out research on the use of plastics and aluminum in building and construction and published a book and numerous articles on these subjects.

Joe immigrated to Canada in 1954 and opened his own architectural office in 1956. During 14 years of private practice, Joe designed the Education Centre, Sir Allan MacNab, Crestwood, Roxborough Park (original building), Glen Echo, Bennetto and Dr. Davey Schools. Also, Joe designed many institutional, commercial and residential buildings.

Joe joined the Hamilton Board of Education in 1970 and has served in the position of Deputy Administrator (Buildings).

Joe is retiring at the end of this month, or at least partially. He intends to return to architectural design and consulting practice and spend the remaining free time in travel and recreational pursuits, including tennis, hiking and skiing.

Plug in!

A lot of good public relations work done in our schools often goes un-noticed by the rest of the system. No more, hopefully, thanks to a The **School Team** and a regular column called **Plug in!** Aimed at helping each of us 'plug in' to our system P.R. effort the column will feature reports on winning stategies and commendable efforts.

Unfortunately, the taxpaying population's perspective on "education" is often shaped by personal experiences in days past. Students have tried to supply the curious or concerned parent with much needed information, but they can't possibly know of all the special programs, counselling, assistance and other options available.

It is usually up to our staff members—a teacher, counsellor, vice-principal or principal, to step in and demistify the situation. But there just isn't time to deal with everyone personally.

An information outreach is part of the answer. This has been accomplished for some time by School-to-Parent Newsletters, Open Houses, and other school-based initiatives. Their use has been a boon, but what about non-parent taxpayers or people with children beyond school age? How do you reach them?

To help schools deal with these information and image problems, the Board established the System Public Relations Committee in 1985. SPRC (Sperk, for short) has these five, primary ongoing goals:

1. Develop increased awareness and confidence in Hamilton public education.

2. Encourage public relations activities at all levels and among all groups involved in public education.

3. Co-ordinate public relations efforts throughout the system and inform constituent groups of public relations programs underway and resources available.

4. Evaluate regularly the image of public education in Hamilton and the effectiveness of our public relations program.

5. Develop an annual budget to support public relations activities at all levels, school-based, area-based and system-based.

Let's start by looking at just two SPRC public relations initiatives already underway:

"Our Students Do Well" TV Commercial

This is an ultra-professional thirty-second spot on CHCH-TV. Produced late last year, the up-tempo spot features recent graduates of the Hamilton Public school system who have gone on to post-graduate success.

The commercial began airing in December 1986 and has since aired over sixty times. Special thanks go out to the people involved at CHCH. The expert crew managed to put together an excellent package on a limited budget, and Channel 11's "buy one get one free" offer on airtime helped get our message across.

The Neatest Fleet on the Street

These days, our Board vehicles are sporting the latest designs. Twenty-two of our vans are equipped to carry interchangeable signs. We're pleased with the results. There will be a new sign going up soon. Since SPRC is responsible for the content of those signs, all suggestions are welcome.

Remember, as in every other section of the School Team, **Plug in!** will need your input.

Season's
Greetings
AND BEST WISHES
FOR THE NEW YEAR
Louise Sheppard
Peter Kirk
Norm Foster

Coming Events

All are invited to visit an **Art Exhibition at the Terryberry Library**, 100 Mohawk Rd. W., during the entire month of January, in 1988. For those of you who know **George McKeown**, one of our Education Centre Commissionaires, George's wife, Muriel, will have works on display.

December 17 — 5:45 p.m., Hamilton Board of Education City-wide Choir, featuring 70 children from 25 schools under the direction of **Linda Bosela** and **Jane Easden**, will perform in the Lobby of the Sheraton Hotel.

Schedule of December Board Meetings

All meetings are held in Main Boardroom except where indicated.

Thurs. 17th. Special In-camera Personnel & Organization, 7:30 pm. followed at 8:00 pm by Regular Board, including Inaugural of 1988 Board.

Students say the Darndest Things

Some of the most amusing things happen in our classrooms. The things students say (and *some* of the things they do) are priceless. Why not share your classroom gems with fellow School Team readers? Just send a brief paragraph for a future issue of The School Team. Include your name and school.

Staff Classifieds

For Sale.

CHEAP TRANSPORTATION. 1979 Honda Civic, 5 speed. Rusty but certified. $500. 1-463-8520

NORCO 10-SPEED BICYCLE in new condition. Foam grips. Originally $285. Will sell for $175. 383-7198

GOALIE EQUIPMENT. Arm pads, chest protector, kid & adult. Kid's skates. Not new; inexpensive start. 1 (519) 759-3559

TRUCK TIRES. Goodrich Radial TA on Dodge 10 spoke 10" rims. Like new. $425 or B.O. 648-5483.

We invite you to list items **For Sale** or **Wanted.** Ads are limited to 15 words and listed with your **home** telephone number. Your name and school location are to be included on the form but will not appear with your ad. The System Public Relations Committee reserves the right to impose limitations if deemed necessary based upon experience.

To have your ad appear in the next issue of The School Team, photocopy and complete the portion below, or, if your photocopier is broken, fill out the information on a blank piece of paper and send it by Board delivery to **The School Team,** Director's Office. If you need further clarification, call Norm Forster at ***521-2508.***

The School Team **Staff Classified Ad**

(Please print) For Sale ☐ Wanted ☐

______ ______ ______ ______ ______

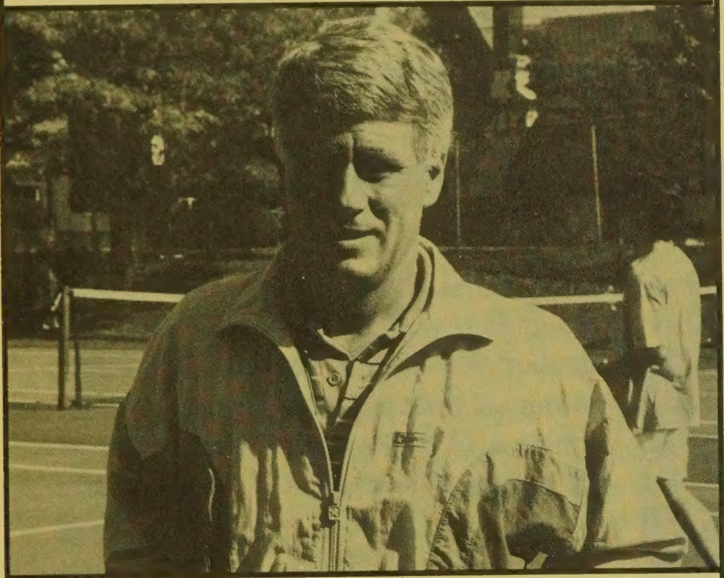
______ ______ ______ ______ ______

______ ______ ______ ______ ______

Name and Home Telephone No. ____________________

____

We're Proud of Wayne Hager



Now teaching at **Westdale Secondary School, Wayne Hager**, has been coaching high school basketball, football and cross-country running for 20 years. He has also served as Program Director of the Ontario Athletic Leadership Camp. Wayne feels coaching creates a "second family" for his students: "In cross-country, everyone of my 86 kids is important, from an Ontario finalist, to the runner who finishes last." We're proud of Wayne Hager, and all the nearly 400 Secondary School Coaches in the Hamilton System.

Hamilton Public Schools--
We're Proud
of the People
Who Make
Them Great !

The **We're Proud** Staff Tribute appears on the second Thursday of each month, in the Hamilton Spectator, Hamilton Mountain News, and Hamilton Journal.

Staff Grapevine

Congratulations go out to **Joan Edworthy** (Minutes Room—Education Centre) and Don Bryce on their engagement. The wedding will be on Sept 24, 1988. Way to go, Joan.

Let's share information through The School Team. Who's getting married; having a baby; bought a new yacht; sent a postcard from Tibet, etc. Interesting developments and personal accomplishments in the lives of staff members.

With your submission, please include your name and school/office telephone number.

Send submissions marked "Grapevine" to The School Team Newsletter.

The School Team
staff newsletter

Editorial Board:
System Public Relations Committee

Editor in Chief:
Arn Krever, Director of Education

Editors:
Norm Forster, Information Officer
Peter Kurelek, Information Asst.
Linda Sheppard, Secretary

Staff input is encouraged.
Address correspondence to:

The School Team Newsletter
The Director's Office
Education Centre
100 Main Street West
Hamilton, Ontario
L8N 3L1

Please Note: In 1988, an evaluation of **The School Team** will take place. If deemed by staff to be of value, it will continue to be published.

URBAN/MUNICIPAL
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S17 Feb. 88

School Team Newsletter

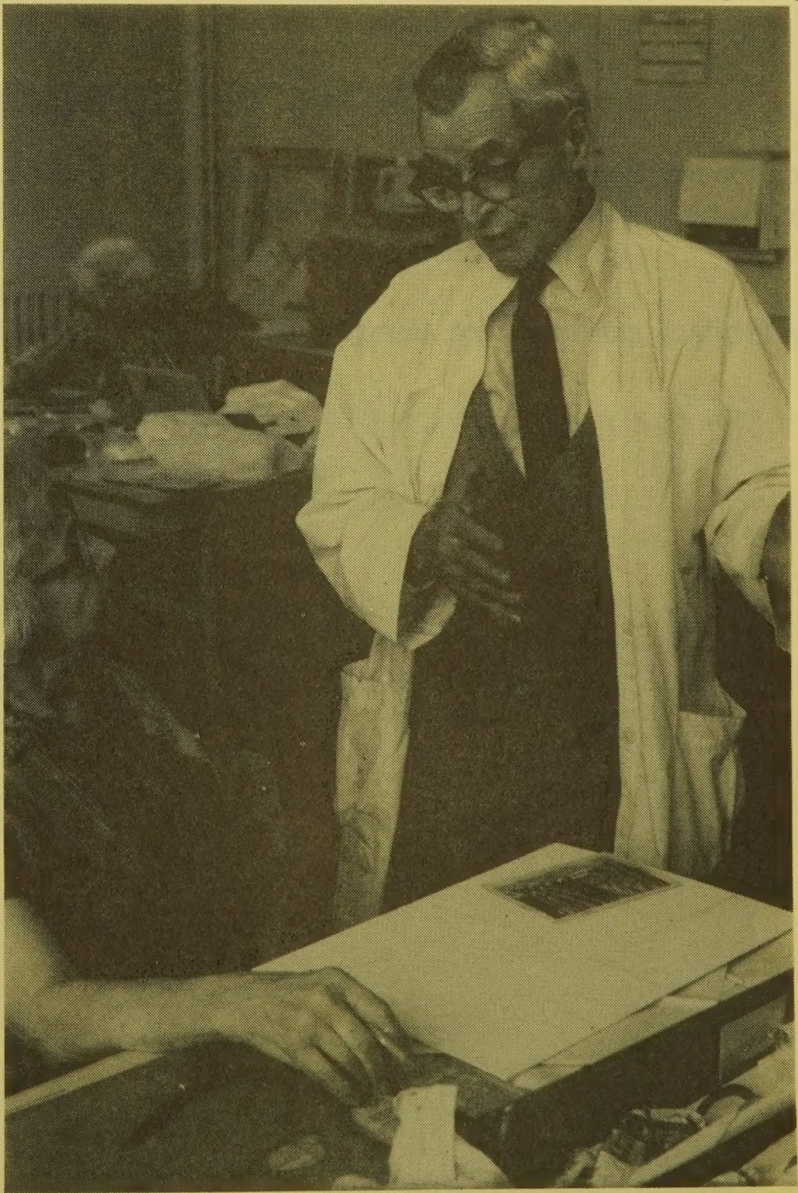
URBAN MUNICIPAL
FEB 18 1988
GOVERNMENT DOCUMENTS

Issue No.3 February 1988

Art classes act as powerful medicine

Remember how as children, art was something done for the sheer fun of it? But we gave it up in our teens when our skills didn't quite match our expectations and our works didn't match those in the local gallery. Enter **Syd Brittan** who is reintroducing adults to the enjoyment of painting through an Adult Day school, Fine Arts painting course in the Continuing Education Program.

Based in Allenby School, in the West end of the city, **Painting for Pleasure** shows how the brush and canvas provide not only an outlet for artistic expression, but an outlet for day to day frustrations. According to Syd, if you bring to it the right attitude, it calms frayed nerves and relaxes the mind. Several students, some of whom are doctors, have experienced lowered blood pressure since enroling in Syd's class. "Many of my students, in a small way, come away with a new meaning to life. A drive in the country is now a richer experience as they see colours and beauty that escaped them before."



Syd Brittan, art instructor, offers helpful advice to one of his students in the Painting for Pleasure class at Allenby .

Mr Brittan began painting nearly seventy years ago, in his native England. Preferring oils, his specialty was portraiture, though he worked in watercolours as well. Syd espouses a healthy, fun approach to art—a relaxing, fun experience for people of all skill levels. Syd has the ability to coax the best out of each individual student, within his or her own ability. He helps them make the most of the skills they have, inspiring

Telephone (416) 527-5092 — "Serving Today — Building Tomorrow"

them with the confidence to complete works of art that each will be proud to display at home.

Visual Arts Supervisor, **John Nugent**, has seen the program in action, and reports that the seniors "seem to thoroughly enjoy expressing themselves through art, and interest is high, thanks to Mr Brittan's able leadership."

Jim Hobbs, Coordinator of Volunteers and Community Services, says of Syd: "He's dynamic. He gives 175 percent, and art is only part of it. There's a strong socially therapeutic content. He makes people feel good not only about their art, but about themselves too, and what they can accomplish. He cares."

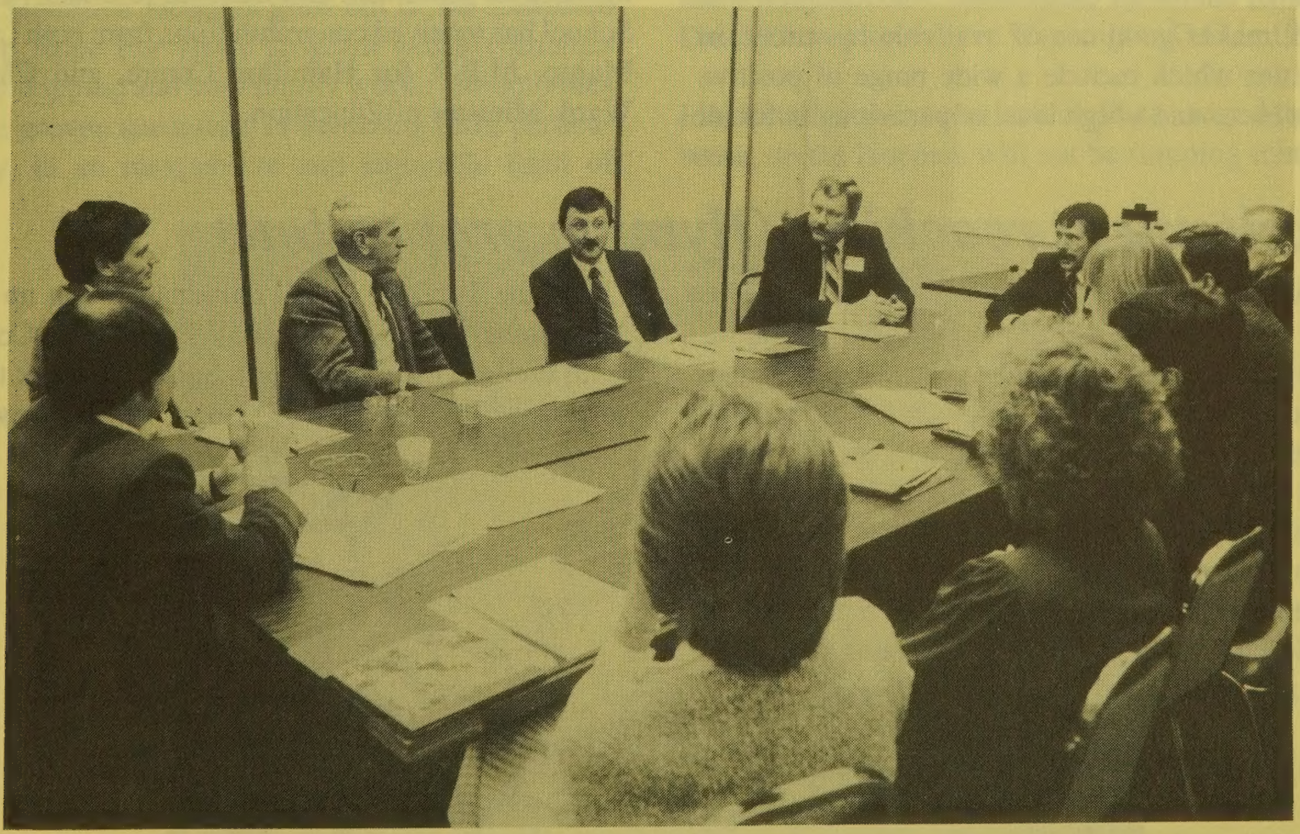
Syd has plans for a similar class to be held this summer. "Painting outdoors from nature," says Syd, "is the most refreshing of all."

An exhibition featuring works produced in the Allenby art class is now on display at the Hamilton Public Library, downtown. Located on the fifth floor, in the Fine Arts department, it will remain on view until the end of February.

Section 16 Teachers gather for first time

One hundred and sixty Section 16 teachers descended upon the Education Centre last December, for the **"First Annual Section 16 Professional Activity Day"**. Initiated and organized by our own, **Brian Seamans,** the extremely well attended event was co-sponsored by The Hamilton Board of Education, with the assistance of the Section 16 teachers in Hamilton's Community Facilities.

Section 16 programs serve students confined to



Brian Seamans, third from left, addresses colleagues in group discussion, during the first ever Section 16 Teachers' Professional Activity Day.

community facilities such as hospitals and jails. The Hamilton Board currently employs 19 teachers in twelve programs.

The morning was devoted to issues such as isolation, communication with community agencies, and public awareness. Section 16 teachers are often unknown to their system and to other educators in the community. The opportunity to share ideas with teachers in similar programs was attractive.

All of those who attended the conference rated it either 4 or 5 out of 5 with comments like "Excellent", "Beneficial", "Great feedback" and "Let's do it again". The Halton Board indicated it would sponsor a similar conference in 1988 and the London Board was pencilled in for 1989. Our congratulations to Brian for launching what may become a productive annual event.

Macdonald Secondary a Phys Ed champion!

Sir John A. Macdonald Secondary School is a top school in Canada for Physical Education. The Canadian Association for Health, Physical Education and Recreation, CAHPER, singled out Macdonald's Physical Education teachers and programs as being among the 65 best in Canada, and among the15 best in Ontario.

CAHPER was looking for schools with interested, qualified teachers that work hard in promoting the benefits of a physically active lifestyle, not only for students, but for all Canadians. Macdonald, it was noted, makes good use of available resources, in activities which include a wide range of positive experiences and a high level of participation for all students. Significant time allotment is made for activities that build cardiovascular and respiratory efficiency, endurance and overall fitness.

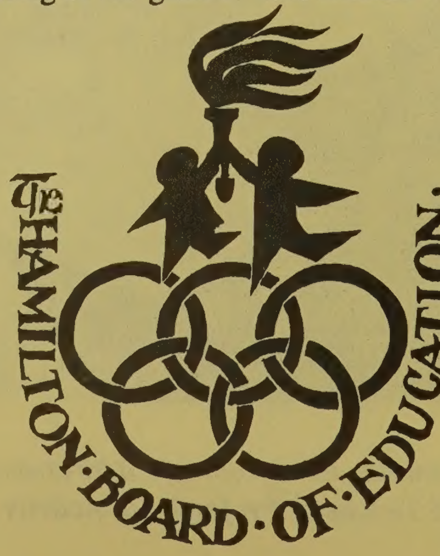
The award commends the supportive administration, particularly Physical Education Supervisor, **Donna Calder**, for fostering the right attitude toward competition, stressing cooperation, self fulfillment, and fun, as well as success.

Macdonald will receive a display banner, and recognition in provincial and national journals. The School has received congratulations from both Lily Munro, M.P.P. for Hamilton Centre, and Chris Ward, Minister of Education.

Excitement reaching Olympic proportions

If you haven't already seen a copy, keep your eyes open for our school system's **Olympic News,** reporting on the many events and activities, at system and school level, which will coincide with the 1988 Winter Olympics in Calgary. It will appear once a week between now and Feb 22, and perhaps after. Pictured on this page is our very own version of the Olympic logo, which will identify all our school Olympic efforts. The logo is the brainchild of **Jackie Hill**, a student in **Jim Kadonaga**'s design class at Ainslie Wood Secondary School.

Our system will be staging miniature versions of many of the events, coinciding with the actual Olympics, and sharing the Olympic spirit. One event will be a 65 km Torch Run touching on all our 22 Middle Schools. It will culminate when up to 5000 banner-waving kids parade from Copps Coliseum out into Commonwealth Square to mark the opening of the games. One student will be chosen



to authentically recreate the ceremonial taking of the Olympic oath, with Mayor Bob Morrow officiating. Organizers expect widespread media coverage, reaching across the country. Our schools are busy making flags, banners and signs.

City community facilities are slated for use in Olympic-type activities. Schools have booked various times for skating, Cross-country and alpine skiing, etc. Physical and Health Education Consultant, **Bob Chapman**, chairs an enthusiastic group of 25 or 30 people (and growing), coordinating the activities. Listen to the radio in the coming weeks, and check Olympic News for more information and schedules.

Armstrong kids ready to hop across the pond

The Hamilton Hoppers Rope Skipping Team, based at G.L. Armstrong Public School, will wing its way to London, England next month, at the invitation of the British Heart Foundation. Our twelve youngsters, ages 10 to 14, will introduce British children to the exciting new sport of rope skipping and increase public awareness of the British Heart Foundation's Jump Rope for Heart program.

The Hamilton Hoppers grew out of the Canadian Jump Rope For Heart program which combines rope skipping and community work. The activities have proven successful in involving girls, particularly, in an inexpensive and enjoyable form of physical exercise. Skipping benefits the cardiovascular system, muscle strength and coordination. The activities also raise funds to combat Canada's number one killer, heart disease.

The Hoppers, lead by **Sue Kalbfleisch**, with members from G.L. Armstrong, Hill Park Secondary, and other area schools, has participated in Christmas parades, fall fairs and other demonstrations. The group has been featured on network television and it represented Canada at the American Double Dutch Championships in Washington D.C. in 1987.

Incidentally, the event takes place over March break, so the Hoppers will not be skipping school.

HAMILTON
Canadä

The Hamilton Hoppers Rope-Skipping Team has been invited to introduce British children to the health benefits of this new and exciting sport.

Chinese teachers give us new perspective

From the Macdonald Times.

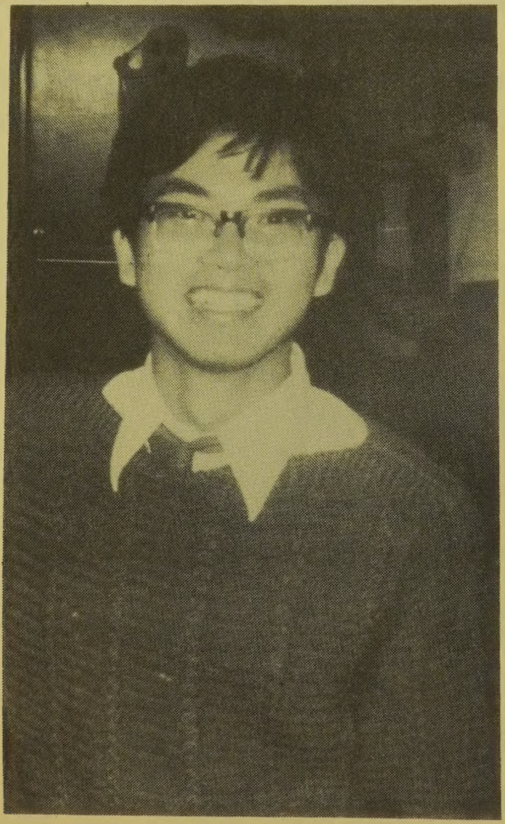
Sir John A. Macdonald Secondary School is now home to two visiting English teachers from The People's Republic of China. Sponsored by Intercultural Canada, **Dong-Liang He** and **Li-Jie Li** hope that their experiences will help them to learn more about Canadian culture. While with us they are eager to share their first-hand knowledge of China. Here are their first impressions of Canada:

Dong-Liang He

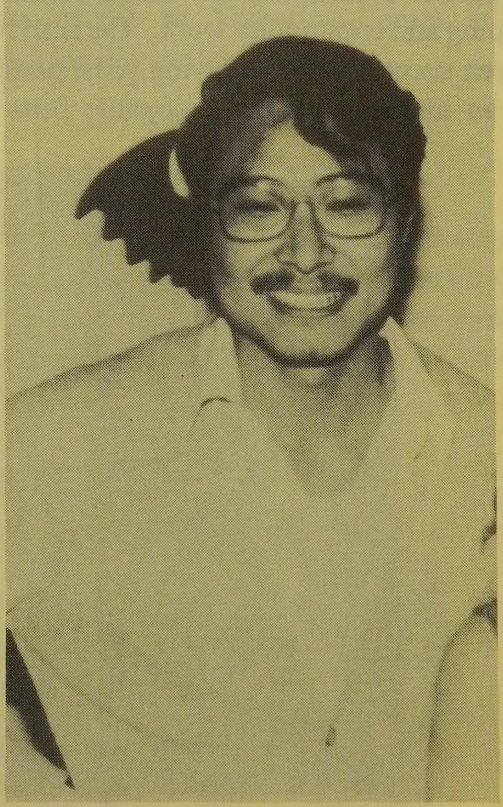
"Canadian students are much more active and outgoing. Schools are much better equipped. In China there are no photocopiers, and students must supply their own brushes and paper for Art. There are few textbooks. My school has no Business or Technical courses. There is an emphasis on academic subjects at the expense of more practical studies. Teachers in Canada have much more responsibility and work longer hours. But Chinese teachers make the equivalent of only $40 per month!"

Li-Jie Li

"This is my first visit outside China. Before I left, I had to chop a year's supply of firewood for my wife to use for cooking. The first thing I noticed about Canada was how big it was and how nice the surroundings are. The streets are full of cars but empty of people. It is just the opposite in China. Canadians are well-behaved and keep their country clean. Most teachers in China either live on or near the school grounds. I had a tiny apartment at my school. I had to teach only two forty-five minute classes per day, but they have about 60 students in them!"



Dong-Liang He



Li-Jie Li

Oneschuk has last word

Recently retired Sherwood Secondary Principal, **Steve Oneschuk**, loves nature. One of her sounds, however, used to jar his nerves late each summer at the cottage. To his ears it heralded the return of school. "No longer", says Steve, who now appreciates its unique beauty. His sentiments are artfully expressed in a poem he has kindly agreed to share through **the School Team:**

Sounds and Superannuation

Of all the sounds of summer, the one I grew
to fear! fear! fear!
Was the calling of the blue jay with September
drawing ***near! near! near!***
As Autumn waned the raucous call brought
visions to my ear
Of smokey hills with crimson trees
and other scenes so dear.

In winter, pine boughs laced in snow,
In Spring, new flowers bright.
Yet the August call had mocking tones,
With just a touch of spite.

It meant to school I must return,
Which brought some happy thoughts
Of eager kids and loyal staff
And many things that made us laugh.

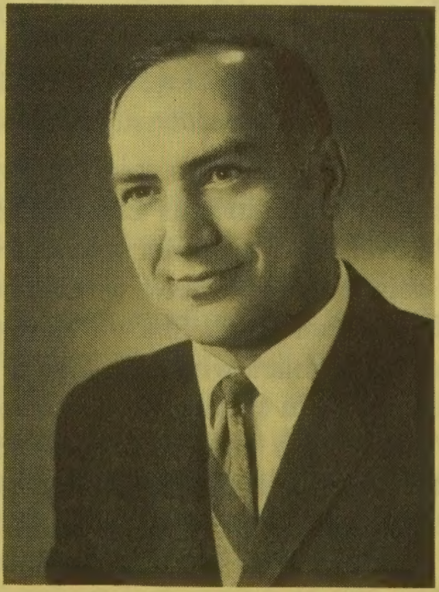
Equivocating in its cheer, it also meant
I had to hear
The same old pledges of resolve,
And greater effort to evolve
As studious beings without ills,
And not the local source of pills.
You know the ones these pleas came from;
We've seen them, oh, ad nauseum.

While contemplating the best track,
Superiors called—"You take him back.
He said he's changed, that makes it fact."
I quite agreed! He now sold crack!
We all know youth must prevail;
At least, we kept him out of jail.

I said I feared that rasping sound,
But it no longer causes fright.
It makes me gasp—like the loon's long call
Or a whip-poor-will at night.

As the swallows, restless, group to fly
And young geese look t'ward the sky,
Eager to be on their way,
More calling echoes through the day.

Melodious notes ring ***clear! clear! clear!***
Foretelling skies like embers fired.
I do enjoy the blue jay's song,
For now I am retired.



Above is the poet, ***Steve Oneschuk,*** *captured when dreams of retirement lay a few years ahead.*

Profile

Profile helps us all learn a little bit more about the many different people and occupations within the system.

Christine McCulloch
Consultant—Special Education

As a Consultant in the Special Education Department Chris' role involves organizing and providing in-service for the Learning Resource Teachers. She helps each LRT define his/her role and expectations. She also explains the role of Special Education to regular teachers.

Her job involves consulting and coordinating with other Special Education Staff members. Together they identify needs relative to Special Ed. in terms of programming analysis and modifications. They focus the department's efforts and deployment of services.

Chris acts as a liaison to committees which have implications for Special Education, such as the Middle School Task Force, Canadian Achievement Test Committee and the Tribunal Response Team working to save Sir Winston Churchill Secondary.

Recently, Chris was asked to join the System Public Relations Committee as Chair-person of the School Level PR Team. Her role will be to encourage communication between elementary and secondary school staffs. She will be responsible for staying in touch with each school's PR rep, and helping them coordinate their own PR activities. She'll also be a contributor to the School Team Staff Newsletter, paying special attention to its focus on the school level.

A familiar face to many people in the system, Chris has over 24 years experience with the Hamilton Board, as an elementary and secondary school teacher. She has taught English, Theatre Arts and Science. And she has been a Learning Resource Teacher. Chris balances her high-energy workstyle and lifestyle (she enjoys SCUBA diving, skiing and sailing) with relaxing reading.

Plug in!

Last month's **Plug In!** explained how the **System Public Relations Committee** was established in 1985 to publicize the great work that goes on each and every day in our schools. We looked at its five primary ongoing goals and two SPRC public relations initiatives already underway:

Some other activities that SPRC has been responsible for are:
- "Every School Day is Special.", a school system video
- Staff recognition events
- Illuminated signs for school lawns
- The new logo and the pins on which it's featured
- Display racks for school lobbies
- Printed material like the "Come Learn with Us" back-to-school supplement; The Director's Annual Report; the School Telephone Directories, etc.
- The Speakers' Bureau
- Education Week

- Corporate Challenge
- The Great Ride for Cancer Research
- Quarter Century Club Dinner

And SPRC makes money available to help fund school-level public relations initiatives as well.

The actions of SPRC are intended to reflect the attitude of the system as a whole. That's why SPRC is made up of people from virtually all areas across the system. Arn Krever, Director of Education, is Chairman of the Committee.

Below is a listing of committee members representing groups. By all means feel free to contact any one of these people with your concerns, PR ideas and inspirations:
Judith Bishop, Special Education Advisory Committee
Peter Brown, Hamilton Teachers' Federation
Ruth Van Horne, Trustees
Errol Ellis, Vocational Schools
Doug Kelterborn, Business Departments
Ron Kennedy, Superintendents
Ted Knott, Subject Supervisors
Paul Kropp, OSSTF (Chair of Evaluation Subcommittee)
Lynda Morris, Home and School
Don Oliphant, Hamilton Principals' Association
Gayle O'Neill, Clerical Staff
Lee Swan, Hamilton Secondary School Principals' Council.
Raymond Therrien, Association Enseignant Franco--Ontario

The following members sit on SPRC as Subcommittee Chairpersons:
Trish Fulton, Staff PR
Gary Gibson, Media Group
Frank Kelly, External PR
Chris McCulloch, School Level PR

The following are SPRC resource persons:

Norm Forster, Information Services
Peter Kurelek, Information Services
Fred Neumann, Director's Office

Need a Speaker?

The new Speakers' Bureau brochure is now available, listing over 140 topics from 65 talented men and women. The Speakers' Bureau consists of Hamilton Board of Education staffers who are willing to speak at no charge to community groups and organizations. It's an excellent way for us to reach out to the public while showcasing the high calibre people who work for the Public System.

Speakers have an area of specialization or expertise of interest to the public. For example: **Wayne Elgie** has appeared on radio and on national TV speaking on adolescent suicide. **Betty Coombs** is up on the latest developments in what we know about how young children learn. **Bob Williamson** has entertained hundreds with his facinating guided tours through Hamilton history. Other areas of interest are: Careers, commmunication skills, computers and technology, new ideas on health and lifestyles, and what's new in education for adults and seniors.

The Speakers' Bureau encourages everyone to take advantage of its services. If you're part of a group in need of a speaker, or if you know of one, here's what to do: Pick up a Speakers' Bureau brochure in your school, or call 521-2508 for a copy. Select an area of general interest to you and your group. Choose a topic that seems to suit your requirements. Contact the speaker directly. The number listed is for regular school hours. Make your arrangements with the speaker. If you have a topic in mind that isn't listed, or just can't find one that fits your needs, call the Board's Information Officer, Mr. Norm Forster, at 521-2508 for assistance.

Board Highlights

Highlights from the December and January Board Meetings:

December 17, 1987:

Ruth Van Horne was re-elected as Chairman for a third consecutive term. Not since 1875 has a Chairman served for more than two terms in succession. Of nine women Chairmen in the Board's history, only Ruth has served for more than one term.

• No Smoking Policy

In support of the Board's earlier motion to ban all smoking on Board property except in designated areas effective January 1, 1988, the following was adopted at the December meeting:

"That officials prepare an Operating Procedure for the No Smoking Policy to be forwarded to the system which incorporates the following principles:

i) Statement of Board Policy
ii) Rationale for the policy
iii) The responsibility of the staff in the workplace to set up an appropriate designated smoking area
iv) Offer of Board employee assistance for smoking cessation programs
v) Posting of no smoking signs on Board property
vi) Development of awareness programs for students and help for those who wish to stop smoking
vii) Procedures to follow if there is a need for renovations of a room in order to provide a smoking area within a building.

The procedures outlined are to be positive in nature with encouragement and support for staff and students who wish to quit smoking."

• Major Job Evaluation Plan

The Board agreed to purchase a Job Evaluation Plan and related services as a first step in preparing the way to fulfill the requirements of the Ontario Pay Equity Act.

• Many of Us to Be on TV

The Board's Communications Advisory Committee has approved a plan whereby regular programs will appear on Cable 14 featuring our school system. The first program, incorporating our school system video, traces the activities of a typical day in the Hamilton school system. It includes many staff members and students in action.

• Historical Atlas Presented by Bell Canada

T. Michael Conoley, Operations Manager with Bell Canada, asked the Board of Education to accept a copy of the Historical Atlas of Canada with the compliments of Bell Canada. This landmark publication of the University of Toronto Press was researched and written by a team of scholars from universities across Canada. Bell was so impressed that they felt it should be made available to all young people in Ontario. They are presenting an inscribed copy of the Atlas to every Board of Education and every secondary school in the province. They said *"We are proud to participate in this interesting record of Canada's past and hope that through this endeavour, we will help to enrich the students' knowledge and love of Canada"*.

January 21, 1988:

• Director Retiring

Arnold J. Krever, Director of Education and Secretary of the Board, has announced his retirement, effective June 30, 1988. Chief executive officer since 1979, Mr. Krever has provided outstanding leadership in his 35 year career in education. Throughout the past decade, Mr Krever has made major contributions to education throughout the province of Ontario. In recognition of this educational leadership he was recently nominated for the

Canadian Association of School Administrators Distinguished Service Award.

Associates know Arn Krever as a hardworking, approachable person. Colleagues know him as a man who listens, and one who cares what people say. A man with a good sense of humour, available to all who seek help and advice. Hamilton can be proud of its public school system and the leadership provided by Arn Krever.

Upon retirement, he and wife, Margaret will indulge their interest in antiques, and the places where they can be found. Time will be spent doing some educational consulting, and in Florida, cottaging and such. And Arn will devote leisure hours to reading, for pleasure for a change.

- **AIDS Education**

The Ministry of Education recently mandated that Acquired Immune Deficiency Syndrome education in Grades 7 and 8, and in Grades 9 or 10 be compulsory credits. In addition, our Board has decided that students in the senior division (Grades 11, 12 and OAC) should receive instruction on AIDS. Much work has been done to date under the leadership of a team including Physical and Health Education Consultant, **Al Craven**. To complete the task, the following motion was adopted:

"That the position of Health Consultant be extended for the second semester, to provide leadership in-service and instruction in Acquired Immune Deficiency Syndrome education."

- **Additional Compensatory Education Support**

The Board's Compensatory Education program has proven to be very effective. To date, 17 schools have been identified as schools in need of additional educational support and 7 school social workers have been appointed. At the meeting, the Board adopted the following motion:

"That an additional two social workers be appointed for the Compensatory Education schools effective September 1, 1988."

- **Support for Adopt-a-School**

Through the Industry Education Council, several innovative partnerships in education have been developed. The concept of twinning secondary schools with Hamilton industry and businesses has proven helpful in many ways. It is exposing students to career opportunities, offering teachers additional tools and techniques for teaching and for providing student-employer interaction in the workplace which enables youths to realistically assess the skills needed in the labour force. The ultimate goal is to have as many of our secondary schools as possible twinned. In support of this I.E.C. initiative, the following motion was adopted:

"That the Board of Education for the City of Hamilton provide $7,500 as its share of the cost of a project coordinator's salary and benefits for the Adopt-A-School project of the Industry Education Council, commencing September 1, 1988 and ending December 31, 1988."

- **Board May have to Pay Back $1 Million**

Dofasco has appealed its property tax assessment to the Ontario Municipal Board for the years 1983-1987. The OMB has ruled in favour of Dofasco, resulting in a reduction in assessment. Consequently, the Hamilton Board may have to pay back approximately $1 million dollars. The following motion was adopted:

"That the Board establish a reserve in the amount of $760,000 from the 1987 Revenues to cover the Dofasco Appeal."

- **Appointments:**

Joseph Singer, Deputy Business Administrator (Buildings), to continue working at approximately 65% of time until the new Superintendent of Plant is appointed, and that the temporary appointment of **Edward Bohe**, Superintendent of Plant Operation, be extended until March 31, 1988.

John Allchin, confirmed in the position of Head of Department (Mathematics), effective 1988 01 01.

Congratulations and best wishes are extended to the following retirees:

William Chambers, Caretaker
Adelaide Hoodless Elementary School
effective June, 1988

Bill was born in Woodstock, Ontario and served with the R.C.N.V.R. from 1941 to 1945, at sea. Bill was a driver for Barton Lumber & Supply before joining the Board in 1961. Bill enjoys gardening and building model airplanes, and he plans to travel during retirement.

Gertrude Cooper, Cleaner
Briarwood Vocational School
effective January, 1988

Gertrude joined the Board in 1963 working at Bartonville. She was transferred to Briarwood in 1979 and has been there ever since. Upon retirement, Gertrude plans to travel south for the winter and then retire in the province of her birth, Newfoundland.

John M. Hind, Caretaker
Sir Winston Churchill Secondary School
effective October, 1987

John was born in Hamilton and attended Lloyd George and Delta Schools. John worked for Firestone and Studebaker and then came to the Board in 1967. John enjoys fishing at Grand River and repairing his house. Future plans include drinking beer at Derby.

Stella Jursza, Cleaner
Chedoke Elementary School
effective January, 1988

Stella joined our staff in June, 1968. Her retirement plans include gardening, relaxing and taking it easy. If she wins a lottery, Stella plans to go on a trip. We hope you win!

Mildred Kingsbury, Cleaner
Parkview Vocational School
effective October, 1987

Mildred was born and raised in Hamilton and joined the Board in February, 1966 at Delta Secondary. Mildred transferred to Parkview in 1970 and has remained there ever since. Mildred plans to relax around the home and spend more time on church activities.

Nellie Miller, Cleaner
Huntington Park Elementary School
effective October, 1987

Nellie was born in Winnipeg, Manitoba. After her arrival in Hamilton, she was hired by the Board in 1976. Nellie's special interests include taking adult courses. Nellie plans to travel with her husband, notably to Winnipeg to see relatives.

Stella Mleczko, Cleaner
Huntington Park Elementary School
effective April, 1988

Stella was born in Poland and worked as a Cleaner for the Canadian Polish Legion and St. Joseph's Hospital before joining the Board in 1975. Stella will enjoy working in her garden when she retires.

Mary Reynolds, Cleaner
Georges P. Vanier Secondary School
effective December, 1987

Mary was born in Wandsworth, England and was hired by the Board in August, 1964. Mary is always busy with Branch 163 Legion and as a volunteer at the Cancer Clinic at Henderson Hospital. Mary plans to baby-sit her grandchildren and adapt to a life of leisure during retirement.

Betty Tuff, Elementary Teacher
Fairfield Elementary School
December, 1987

Betty was born in a farmhouse on the present site of the Ontario Police College in Aylmer, Ontario. She attended school in Port Burwell and started teaching with the Hamilton Board in 1969. She joined the permanent staff in 1975 and has been Teacher Librarian at many schools. Betty looks forward to travel, volunteer work, lots of sewing and time for her husband, Bill, during retirement.

Doreen Walsh, Elementary Teacher
Hess Street Elementary School
effective December, 1987

Doreen was born and raised in Hamilton. After graduating from Hamilton Teachers' College in 1964, Doreen joined our Board and has taught at many of our schools. Now that Doreen has retired and her health has improved, she is looking forward to resuming her interest in painting and playing bridge as well as relaxing and travelling.

John Watt, Foreman
Education Centre
effective February, 1988

Jack was born and raised in Hamilton. He worked as a Mechanic at Stradwick's and as a helper at Zenith before joining the Board in 1953. Jack enjoys his cottage, gardening and golfing, and will do all during retirement.

Mary Williams, Cleaner
Westmount Secondary School
effective October, 1987

Mary was born in England and was hired by the Board in 1974. Mary loves literature and will devote her retirement time to a wide variety of reading material.

Kenneth Roy Horsley, Caretaker
Chedoke Elementary School
effective March, 1988

Born and raised in Hamilton, Ken worked for Fox Refrigeration, American Can Co. and Chicago Rawhide before joining the Board in 1962. He also served from 1944 to '46 with the R.C.A. Ken enjoys the quiet pursuits of gardening and collecting classical music. Ken's one retirement plan for now is to see his wife back to better health, more plans will follow.

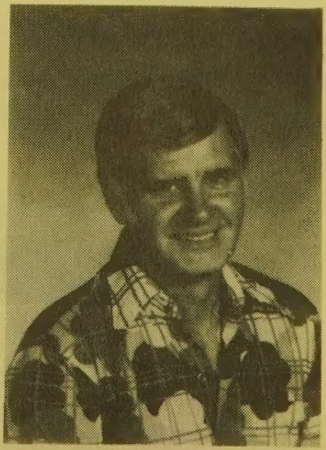
Blair M. Eddy, Caretaker
Education Centre
effective November, 1987

Blair hails from Pope's Harbour Nova Scotia. Prior to joining the Board in '62 Blair worked for Bathhurst Containers and Canadian Westinghouse. A lover of fresh air, Blair hunts, fishes and builds birdhouses. His retirement plans include cutting and selling wood, as well as trips East and West.

John Watt

Doreen Walsh

William Chambers



Ken Horsley

Congratulations

Crestwood Vocational School received special recognition in the Hamilton Mountain News for its participation in the Queen's University study "The Good School." The study, which is being conducted for the Ontario Secondary School Teachers' Federation will try to account for the variance in drop-out rates from school to school.

Crestwood Principal, **Al Van Fleet**, quoted in the article says, "We have caring teachers, an understanding administration, co-operative parents and a common goal to produce winners....It's difficult to combat the stigma of vocational schools. We try to place students in a program where they can be successful, and perhaps change their self esteem and make them into winners. We try to build on the positive and downplay the negative. The teachers get to really know the students."

Todd Williams, a fifteen year old honours student at **Sir John A. Macdonald** Secondary School has been invited to attend a youth conference in Calgary, Alberta sponsored by the National Association of Aboriginals. Todd submitted a winning essay on the development of sports programs for young people.

The award includes a trip to the 1988 Winter Olympics.

Congratualtions, Todd, on this personal success, and for honour the award brings to your school and city.

Staff Grapevine

Congratualations are in order for **Brian Seamans** and **Mary Vario** on their recent engagement. The wedding will be on October fifteenth of this year. Mary is a department manager at Eaton's, and Brian is our Special Education Community Facilities Liaison Teacher.
For further pats on Brian's back see the Section 16 article on page 2.

Jim Forrester, Superintendent of Schools, is now a First-time Grandfather. Emily Catherine was born on Friday January 22. Six pounds fourteen ounces. Says Grandpa Jim, "She looks just like me."

Let's share information through The School Team.
Who's getting married; having a baby; bought a new yacht; sent a postcard from Tibet, etc.
Interesting developments and personal accomplishments in the lives of staff members.

With your submission, please include your name and school/office telephone number.

Send submissions marked "Grapevine" to The School Team Newsletter.

Students say the Darndest Things

Some of the most amusing things happen in our classrooms. The things students say (and *some* of the things they do) are priceless. Why not share your classroom gems with fellow School Team readers. Just send a brief paragraph for a future issue of TheSchool Team. Include your name and school.

Staff Classifieds

This section is intended for staff and Board members. We invite you to list items **For Sale** or **Wanted.** Ads are limited to 15 words and listed with your **home** telephone number. Your name and school location are to be included on the form but do not appear with your ad. The System Public Relations Committee reserves the right to impose limitations if deemed necessary based upon experience.

To have your ad appear in the next issue of The School Team, photocopy and complete the portion below. Send it by Board delivery to **The School Team,** Director's Office. If you need further clarification, call Norm Forster at ***521-2508.***

Teak Portable Bar,
Two Stools, Cherry-wood Dresser, Dinette Swivel Chairs, Sofa-bed. All excellent condition. 383-4538.

Winterized Gendron Stroller,
Large Dog Crate, Molded Figure Skates, Floor Polisher/Shampooer, Large Snow Scoop. 573-3900.

Super-Cheap Transportation.
1979 Honda Civic, 5 speed. Seen better days. $500. 1-463-8520.

The School Team **Staff Classified Ad**

(Please print) **For Sale** ☐ **Wanted** ☐

______ ______ ______ ______ ______
______ ______ ______ ______ ______
______ ______ ______ ______ ______

Name and Home Telephone No. ____________________

____

We're Proud of Jean Butters

Jean Butters is an Educational Assistant at Holbrook Public School, one of 150 teacher aides who help our classroom teachers work with students who need special attention. Jean has chosen to work with children in Holbrook's Trainable Retarded and Cerebral Palsy classes. "The ordinary student doesn't need my help," she says, "but working with these special kids to build up their confidence and enthusiasm —that's very rewarding."

Hamilton Public Schools--
We're Proud
of the People
Who Make
Them Great !

The **We're Proud** Staff Tribute appears in the Hamilton Spectator, Hamilton Mountain News, and Hamilton Journal.

Letters

The School Team welcomes letters. We invite commentary on topics relevant to education, or of general interest to School Team readers. Please include your full name and phone number. Phone numbers will not appear in print.

Send to :
the School Team Newsletter,
The Director's Office,
Education Centre,
100 Main St. West,
Hamilton, Ontario,
L8N 3L

The School Team staff newsletter

Editorial Board:
System Public Relations Committee

Editor in Chief:
Arn Krever, Director of Education

Editors:
Norm Forster, Information Officer
Peter Kurelek, Information Asst.
Linda Sheppard, Secretary

Staff input is encouraged.
Address correspondence to:

The School Team Newsletter
The Director's Office
Education Centre
100 Main Street West
Hamilton, Ontario
L8N 3L1

Please Note: In 1988, an evaluation of The School Team will take place. If deemed by staff to be of value, it will continue to be published .

URBAN/MUNICIPAL
CA 4ON HBL W26
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School Team
Newsletter

Issue No. 4 April 1988

Board's new Pay Equity Team to fight gender discrimination.

At the beginning of 1988, a new law to provide for "pay equity" took effect throughout Ontario. Its purpose is to remove gender discrimination from the wage-setting process. By 1990, all public sector employers must develop and post pay equity plans.

URBAN MUNICIPAL
APR 20 1988
GOVERNMENT DOCUMENTS

HOTLINE
521-2535

Vince Meli, Marilyn Abraham, and Diane Morris are all set to field calls on the new Pay Equity Hotline.

In the case of our school system, plans are being developed by the Board for all non-union employees, and by the various unions for their employee groups. Ongoing communication is seen as a key ingredient in the development process. More than 40 staff members are serving on:
a Steering Committee, a Communications Committee, Job Evaluation Committees, and a Data Collection/Job Writers group.

A process providing information sessions, and inviting dialogue throughout our school system is now under way. A Pay Equity office with an **information hotline (521-2535)** is in place in the Sanford Resource Centre, Room 311, where three employees of the Pay Equity Project are ready to assist. Do you have questions? Don't hesitate to call Job Analyst, **Marilyn Abraham**; Job Writer, **Vince Meli** or secretary, **Diane Morris.**

Special to this issue:
• School-level Public Relations Ideas
• New Area Offices in Action

A STAFF NEWSLETTER PREPARED BY THE SYSTEM PUBLIC RELATIONS COMMITTEE
The Board of Education for the City of Hamilton, 100 Main Street West, Hamilton, Ontario L8N 3L1
Telephone (416) 527-5092 — "Serving Today — Building Tomorrow"

New Area Offices Spring into Action

The new Area 4 and 5 offices, under the leadership of Superintendents of Schools, **Pat Gillie** and **Don Rothwell,** sprang into action bright and early on the morning of April 5, 1988. Now located within the Crestwood building, these new offices are the first in the physically decentralized administration. Five area offices will become the cornerstones of the new decentalized structure. They will work a balance between system and area requirements, providing quick response to teacher needs with a range of resources readily available .

Superintendents of Schools, Don Rothwell (Area 5) and Pat Gillie(Area 4)

Central office will continue to be responsible for the design and review of curriculum while area offices will assume responsibility for implementation. **Clare McKague,** Superintendent of Curriculum and Special and Educational Services, was a special guest at the meeting. He pointed out that across Ontario there has been strength at the curriculum design stage but too often weaknesses at the implementation stage. Implementation is extremely important; "It's where the rubber hits the road. I'm excited about what's happening here, and I wish all of our new area teams the very best." Associate Director, **Keith Rielly,** was also present and spoke briefly about the whole process of reorganization and how this area meeting demonstrated the first phase of implementation. Members of the team wereableto ask Keith, Pat and Don questions about future developments.

Another guest at the meeting was Crestwood Principal, **Al VanFleet,** who warmly welcomed the two new area teams into the Crestwood building.

The new Areas 4 and 5 team members, from left, are Sheila George, Jim Cairns, Eto Corcione, Joyce Stewart, Elmer Dippel, Eric Hipkiss, Ray Irvine, Louis Quildon, Mel Spencer, Lillian Orban, Brenda Babcock, Gail Glenny-Burke, Lois Campbell, Dave Ryckman, Linda Tsaros, Brian Schofield, Don Rothwell and Pat Gillie, and standing is their guest Al VanFleet.

Team Building through the LINK Program

Since 1980 the LINK program has allowed students with various exceptionalities to take part in learning experiences in the outdoors.

Recently the LINK program brought together fourteen Developmentally Handicapped students from Huntington Park School and thirty young women from the Home, Nursery and Health Care course at Briarwood Secondary Vocational School. This exciting outing received excellent coverage in the Hamilton Spectator, complete with colour photos.

The Briarwood students acted as "buddies" for the handicapped kids (most cannot walk or speak) introducing them to the sensations of nature and helping them to move about.

John Aikman, Outdoor Education Resource Teacher, and organizer of the outing, asked the Briarwood students for their comments at the completion of the day. The students said they learned about responsibility and parenting, and about themselves:

'I saw a child with a disability as just another person, just like me. We all need help now and then.'

'I felt pretty good afterward, knowing that I could help children like that. I never expected to get attached the way that I did.'

The students felt that they had gained a better understanding of the handicapped. They learned that although the Developmentally Handicapped kids have limitations they are fully capable of appreciating the beauty of nature.

Said one girl, 'Jenny found out how it feels to be outside and to smell the fresh air; hear new sounds. I hope we get to take them somewhere else. I would love to see Jenny again.'

The LINK program brought together Developmentally Handicapped students from Huntington Park School and students from the Home, Nursery and Health Care course at Briarwood Secondary Vocational School who acted as "buddies" for the handicapped kids, most of whom cannot walk or speak.

Barton Planner helps students and staff with time management

Anyone who has ever tried to juggle a busy schedule of classes, meetings, deadlines, social events, travel—whatever, knows that you're dead in the water without a planner. No one ever teaches you this but you learn it fast enough your first day on the job.

Last April a committee of teachers at Barton Secondary School thought it would be a good idea to teach kids how to use a planner before they leave school. OSIS emphasizes that ideally, students should become independent learners, capable and willing to accept ownership of their own education. The committee felt that using a planner would help students develop their management skills particularly in time allocation. Time management is a skill that impacts on all programs in all grades. The planner would also emphasize the importance of attendance, study skills and goal setting. Committee members were **Judy Cole, Peter Gerrard, Todd Kirby, Judi Linfoot, Joan Morse, Eileen O'Sullivan** and **Sue Stuart.**

About 2200 dollars needed to be raised to buy a planner for every student and staff member. The money came from a bingo, hotdog sale and garage sale, with the students' council kicking in 1000 dollars.

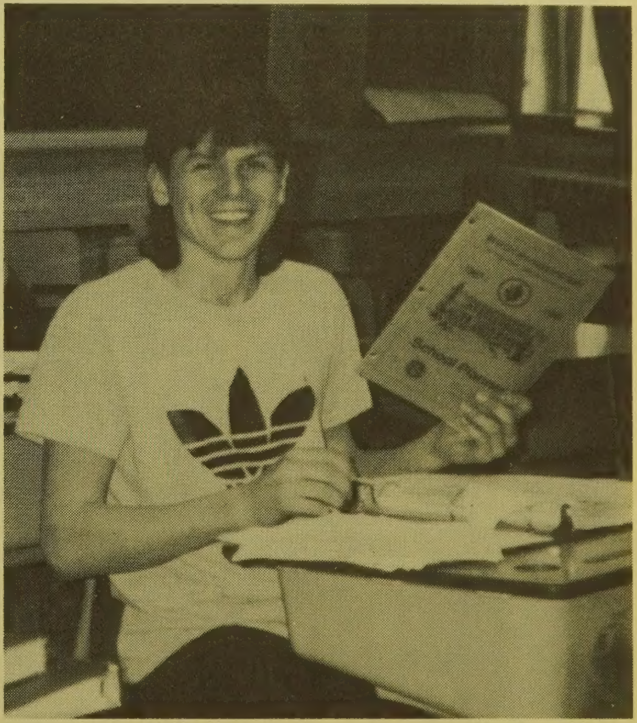
It was necessary to plan an on-going communication strategy to ensure continuous use of the planner. In-services were arranged for staff; coffee meetings and newsletters for parents. The Mountain News helped out by printing an article on the planner, which found its way into area homes.

Home room teachers taught basic time management skills to their classes, with special emphasis for grade nine classes. A planner reminder went out with the mid-semester report cards.

The planner itself looks like an ordinary calendar/daybook, but it's tailored to the Barton Community, listing important events, P.A. Days and holidays. Each month there's a new study tip, inspirational sayings, slogans, cartoons and words of wisdom. Of course there's room to write in your own responsibilities and notes. The whole thing is done up in an attractive package.

Informal evaluation has shown that the planner is being used by students and staff alike—not by all but by an encouraging number. One person said, "It's the closest thing to the Bible."

The staff at Barton have shown how a great idea can turn into reality. This year the OSSTF has given an Excellence in Education Award to Barton to continue the planner for another year, and plans are already underway for a new, even better planner.



Never miss another party! As the above photo indicates, students really do use the Barton Planner.

Winter Olympics Program a winner

Congratulations go to those people who helped make our school-system's Winter Olympics program such a great success. Most schools caught the spirit and incorporated Olympic-related activities and lessons into their daily program.

The highlight was the Torch Run and Rally which received excellent, widespread media coverage. The run involved every Middle School in the system with 120 runners, covering 16 kilometres.

More than 4,000 students gathered in Commonwealth Square for the official lighting of the torch. Guest speakers were Hill Park teacher and Olympic rowing competitor, **Mel LaForme**, Trustee **Wes Hicks** and Mayor **Bob Morrow**. R.A. Riddell teacher, **Rae Tomlinson** took the coaches oath, and TV 11 weatherman, **Matt Hayes** was Master of Ceremonies.

The Winter Olympics program was made possible by a tremendous effort on the part of organizers, participating students, business and community. Particularly helpful were the local police, media, Shell Canada and Copp's Coliseum. Keeping us informed was the Olympic News, with **Sheila George** pulling it all together. Special thanks to the Middle School Olympics Steering Committee, Ed Centre clerical and custodial staff and the many volunteers from throughout the system.

Nothing could slow the torch-runners, even though the day was cold and windy, and the footing was often slippery, especially on this run, down the mountain steps near Upper Wentworth Street.

CHML
CHML
CKLH

Mel LaForme, Hill Park teacher and Olympic rowing competitor addresses the crowd over 4,000 in Commonwealth Square.

The torch is lit, after visiting every Middle School in the city on its 16 km tour.

Hess Street's winning Open House concept.

by Chris McCulloch
School-level Public Relations Team Leader

Spring is in the air. Time to pack away all the boots, parkas and toques. Time to look forward to sunshine, flowers and, of course, Education Week!

For those of us interested in School Public Relations, Education Week is our golden opportunity to show off how terrific we are, often through an open-house. I find that each year we all put in a little extra effort, and try to be a little more creative. Doug Baker and Chuck Scott at Hess Street School developed a strategy for Education Week '87, that really caught my eye. I'd like to share some of Doug's thoughts with you. It may be too late for some of these ideas this year, but as you observe your own open house, consider how you might make use of these and other new ideas in '89:

"A high percentage of our parent population at Hess Street School is non-English speaking and reading. The staff felt that there was a definite need to reach these parents and offer them something more than a brief visual visit of the school and its facilities. Not only are many of our parents uncomfortable with the English language but due to their recent arrival in Canada they are not always aware of the community services that are available to them.

In keeping with our theme of "Community Awareness" a number of community agencies were invited to set up information booths. Agencies included C.A.S. Multicultural Centre, Ontario Welcome House, Jubilee Consultant Services, Northwest Day-care, The Public Health Department, Central Public Library, Ministry of Community and Social Services, The Barn Food Store, Kirkendall-Strathcona Neighbourhood House, and the Board of Education. Together they provided information and literature on subjects such as after-school and summer child care, English and citizenship classes, health and nutrition.

During the year, our school notices are translated for our major language groups: Chinese, Vietnamese, English and Spanish. At our open house, senior students representing various language groups acted as translators at many of the displays. These students were identifiable by their Hess Street School T-shirts. The Students also made great hosts and hostesses, providing parents with directions."

*My thanks go out to Chuck and Doug and all the folks at Hess Street for sharing their great ideas with us. They're more than willing to discuss these suggestions if you're interested. Anyone else with School-level public relations ideas is encouraged to 'plug in' to this column. Contact me, **Chris McCulloch**, Special Education Consultant at 527-5092 ext. 343.*

KIRKENDALL
STRATHCONA

In keeping with their theme of "Community Awareness", Hess Street School invited community agencies to set up information booths.

Our formula for a successful Open House

More great ideas

by Cathy Powell
Principal, Linden Park Elementary School

Since many taxpayers these days do not have children in school, they're unaware of the exciting things that are happening in education. Last year we at Linden Park extended a warm welcome to non-parent taxpayers to attend our Open House. It provided us with a great opportunity to show off a little.

As a first step, three weeks before Open House I announced on the PA that the students would be asked to invite an adult friend; grandmother, aunt, uncle, etc., as well as their family. I added that I would like them to talk to their parents about whom they should invite.

I booked time with each classroom teacher to visit their class, to talk about what happens at Open House and whom the students might like to invite.

For the younger children, I prepared a special letter. It had a blank space for the special adult friend's name, and a couple of lines in the middle where the student could, if she or he wanted and were able to, add some special news about Open House. The child then signed the letter, decorated the page, and took it home to deliver.

For the older children, I prepared an invitation outline, and the students wrote and decorated their own letters. In our sessions together, we talked about how to write friendly corresponsence.

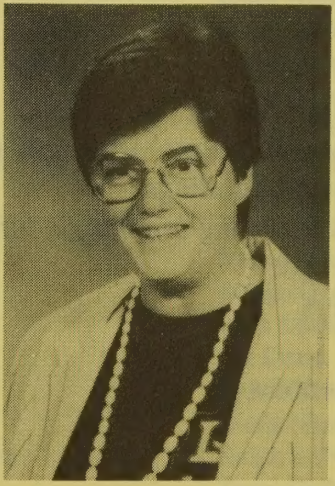
In the days just prior to Open House, I took the time to chat randomly with students, encouraging them to follow-up on their invitations.

On Open House day morning I reminded the pupils to introduce their parents and special guests to me and their teachers when they arrived that evening.

We had excellent results. One teacher commented that he had never met so many aunts, uncles and grandparents.

Before leaving the Open House, the adult friends were asked to jot down a comment or two about their visit. Their responses included praise for the interesting classroom displays and activities. They also liked the demonstrations involving our pupils in Physical Education, in the band, and with computers. Many visitors said that school had become much more interesting than in their day.

There was general agreement that their tax money is being well spent.



Cathy Powell
Principal,
Linden Park Elementary School

School-level Public Relations Team—

Big and Powerful

Recently a series of workshops was held for School-level Public Relations Representatives. An impressive school public relations team, more than 90 strong came into place and during these sessions an inventory of Hamilton school public relations activities already underway was compiled. **Chris McCulloch**, Chairperson of the School-level PR Committee conducted one workshop for each of the five city areas, with the assistance of Information Officer, **Norm Forster**, and Information Assistant, **Pete Kurelek**.

The School-level PR team is providing enthusiastic leadership in schools, and good things are happening. Here are some of the Public Relations activities suggested by our PR reps. Many of these are underway!

P.R. for Parents

Communications
- September information package
- bulletin board displays of students' work for laundry rooms of local apartment buildings
- monthly newsletter, containing orientation information, invitations to school
- class/parent newsletters
- principals' visits
- fact sheets, thank you notes
- positive phone calls
- answering machines
- important notices being sent home in various languages
- school stationary with logo
- telephone campaigns, e.g., for boosting Parents' Night attendance
- parent bulletin board

Socials
- meet the teacher BBQ
- family skate, skate exchange
- coffee n' conversation parties
- meet the new principal coffee party
- guest speakers, parent in-service sessions (sex education, new courses)
- breakfast club
- Make n' Take workshops
- joint fundraising with community for creative playgrounds
- principal takes "coffee parties" to apartments (uses their rec room facilities)

Special Events
- Fun Fair, Science Fair
- computers, clubs
- assemblies, musicals
- Open House
- parents' night
- concerts, music nights

Volunteers
- parent advisory groups
- use of staff room
- parties for volunteers
- newsletter recognition for volunteers
- school calendars for volunteers
- thank you notes
- luncheons
- coffee mugs, name tags

Miscellaneous
- provision for child care
- transportation for parents who cannot otherwise attend school meetings
- school celebrations, e.g., anniversary
- sign boards advertising school events
- mall displays
- "nurturing" outspoken parents
- school videos

P.R. for Seniors

By far the majority of P.R. activities for seniors fall into Christmas and Education Week celebrations:

Christmas

- visits to seniors' homes by band, choir, musical groups
- carol sing-a-long
- bazaar, cookies
- invitations to school activities
- Christmas cards

Initiatives

- hospital services class visits, senior citizens homes
- hairdressing class visits homes and gives manicures, beauty tips
- VASE (Vern Ames Scenic Environmental) awards given to neighbourhood
- senior citizen newsletter (joint effort)
- ongoing visitations, volunteers - checkers, spelling bees, serve coffee n' treats, write letters
- gym used by seniors on PD days
- adult education courses: computers, tech, accounting, typing, office practice, woodworking, piano
- senors visit schools: tours, entertainment, as volunteers, to meet SK pupils
- grandparent day
- school "guardian angel" - a grandparent watches for vandalism, attends assemblies, and other school functions
- set up bulletin board in senior residence with student work posted
- seniors pen pals
- ukelele club performances

Public Relations Involving Business

- Co-op Ed., work experience relationships
- career days; guest speakers
- Project Business, pairing of school/business
- Co-op banquets, luncheons, dinners
- articles to Mountain News
- invitations to school activities, e.g., open houses, fun fair, annual musical, coffee
- joint projects, e.g., fashion show with stores
- personal visits to community businesses by school staff
- class trips on themes, e.g., food and IGA
- "thank you notes", pictures, balloons
- yearbook advertising
- booster T-shirts
- student talent entertaining at business conventions, e.g., bell ringers, Jazz Band
- participation in Santa Claus parade
- posters in stores
- children's artwork mounted and placed into hospitals, CP Centre

In addition to the above, many more public relations activities focus upon individual students and their families — special recognition, good news calls to parents, teaming up regular and T.R. classroom "buddies" to build positive relationships, etc.

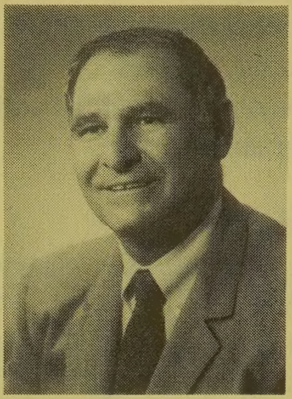
Below is a listing of our School-Level Public Relations Reps:

A.C.E.S.	Terry Stokoe
Alter. Ed.	Ted Cockburn
A. M. Cunningham	Dave Neil and Manon Gaulin
Adelaide Hoodless	Doreen Lee
Ainslie Wood	Marvin Sheppard
Albion	Judy Hopkins
Allenby/Central	Rick Clark
Barton	Doug Robb
Bennetto	Don Brockway
Briarwood	Ron Finlay
Buchanan Park	Carol Beaty-Scaini
Caledon	Bob Macoritti
Cardinal Heights	Pete McCarroll
C.B. Stirling	Audrey Knox
Centennial	Linda Allcock
Chedoke	Russ Pickup
Comley	Margo Grant
Crestwood	Ross Davidson
Dalewood	Pat Evans
Delta	Sylvia Lennon
Dr. Davey	Linda Matthews
Education Centre	Ralph LeFevre
Earl Kitchener	Terry Gallagher
Eastmount Park	Isabel Hammond
Elizabeth Bagshaw	Jack Diverty
Fairfield	Judy Dell
Fernwood Park	Stan Tabbert
Franklin Road	Ian McNaughton
G. L. Armstrong	Robert Watson
G. R. Allan	Melanie Cooper
G. P. Vanier	Raymond Therrien
Gibson	Olga Shustyk
Glen Brae	Mike Mulligan
Glen Echo	John Forbeck
Glendale	Diane Durney
Hampton Heights	Doug Steele
Hess Street	Doug Baker
Hill Park	Sylvia Holinaty and Keith Gale

Hillcrest	Diane Moore
Hillsdale	John Cowan
Holbrook	Bonnie Munn
Huntington Park	Alex Kunc
James MacDonald	Judy Coombe
King George	Clare Lenz
Lake Avenue	Eileen Collins
Lawfield	Larry Evans
Lawrence Alternative Program	Cherie Gates
Linden Park	Cathy Powell
Lisgar	Vivienne Baxter
Lloyd George	Pat Disher
Memorial	Al Scott
Mountview	Nancy Hart
Norwood Park	Giselle Maerz
Parkdale	Jim Stewart
Parkview	Peter Turnbull
Pauline Johnson	Christine Markham
Peace Memorial	Al Lummack
Prince of Wales	Susan Bradley
Prince Philip	Debbie Stasiuk
Queen Mary	Phil Morgan
Queen Victoria	Sandra Nelson
Queensdale	Diane Keesmaat
R. A. Riddell	Grayson Coady and Steve Mallick
Red Hill	Oriana Usyk
Richard Beasley	Gail Belisario
Ridgemount	Carol Balint
Robert Land	Sharon Kulpaka
Rosedale	Donna Quigley
Roxborough Park	Sandra Perrault& George Massey
Ryerson	Jim Reid
Sanford Avenue	Hope Leon and Margaret Tedder
Scott Park	Vivien Masotti
Seneca	Rosemary McShane
Sherwood	Gord Sloan
Sir Allan MacNab	Nancy Nicholls
Sir Isaac Brock	Dave Staples
Sir John A. Macdonald	Ann Cook-Petz
Sir Winston Churchill	Jon Sims
Stinson Street	June Durfy
Strathcona	Ross Gardner
Thornbrae	Iris Trakalow
Tweedsmuir	Joan Trotman and Janet White
Vern Ames	Dan Scarrow
Vincent Massey	Don Wallace
Viscount Montgomery	Dave Winsor
W. H. Ballard	Bruce Wallace
Westdale	Paul Kropp
Westmount	Andrea Robertson
Westview	Carolyn Middleton
Westwood	Ann McGowan
Woodward	Al Mutart

Meet Bob Orlando

Our new Superintendent of Plant



Mr. Bob Orlando comes to us from the Town of Vaughan where he was Director of Property. From 1969 to 1984, he worked for the Toronto Board of Education, rising to Supervising Engineer and gaining a wealth of experience both in school buildings and property management.

A graduate of the University of Toronto with a B.A. Sc. in Civil Engineering, Bob is a member of the Association of Professional Engineers of Ontario and the Canadian Society for Civil Engineering.

A family man with three children and a keen interest in community activities, Bob has coached both hockey and baseball in Thornhill, and has been a Scout Master and Cub Leader.

He loves sports—karate, golf, squash, bowling and racquet ball. He's a member of the American Contract Bridge League, a member of Toast Masters International and also enjoys gardening and boating.

Bob's first impressions after a few days on the job...

"I'm very impressed by the variety of buildings in our system—from the historically significant to modern schools. I'm looking forward to meeting the challenge presented by a very busy, rapidly changing environment, and I'm eager to participate in the implementation of decentralizing and improving our system, plant, buildings and grounds.

Profile

Profile helps us all learn more about the many people and different occupations within the system.

Dennis Missett
Assistant
Custodian

Dennis Missett, an Assistant Custodian at Prince of Wales, is making a difference to the children who attend his school. In addition to his regular duties, Dennis can sometimes be found demonstrating the art of wood-burning, guiding a downtown walking tour with one of the Geography classes, or giving an historical slide show.

Dennis is a graduate of Delta (1973) and he has worked at Stelco and Hamilton Boiler Works. He began working with the Board in October 1985, to gain experience for his steam license. He has been at Prince of Wales since March 1986.

His on-going interest in local history keeps Dennis busy in the off hours. He has served on the executive of the Head of the Lake Historical Society, and he is now chairing the committee to recreate the 1988 City Hall Clock Tower using the original clock and bell, as part of the new Eaton's Centre development project.

His great love of Hamilton history was sparked by his Grade 4 teacher, while he attended W.H. Ballard in the sixties. Following a lesson about Hamilton, Dennis found a book in the school library containing photos of Hamilton dating back to 1870. He was so enthralled with the book that he renewed it from April until the end of the school year.

Dennis hopes that he may do the same someday for one of his school's youngsters. "I try to gear my lessons to what's of interest to the kids." says Dennis. "I always know they'll ask questions."

Board Highlights

Highlights from the February and March Board Meetings

February 18, 1988

- **Welcome**
  A warm welcome to the Board was extended to our new Ward 2 Trustee, **Mr Brian Whiteman.**
- **In Memory**
  A minute of silence was held in the memory of two staff members: **Jo-Ann Lloyd,** Teacher and **Robert A. Patton,** Caretaker who died on January16 and February 1, 1988 respectively.
- **Accommodation Report:**
  Among key actions taken on Accommodation Report recommendations were the following:
  That the proposed renovation program at Fairfield and Robert Land Schools at an estimated cost of $1,000,000 be approved for 1988.
  That four new permanent classrooms be added and renovations be made to George R. Allan Elementary School for December, 1988 completion.

  That a new resource centre be constructed at Buchanan Park for September, 1989 by expanding the existing library into classroom No. 2 at a cost of $20,000 and the addition of portables at a cost of $25,000 per portable unit.

March 17, 1988

- **Process set for selection of new Director**
  The Board approved a process for selecting the new Director. The process has been designed to meet the following criteria:
  1. Seen to be comprehensive and fair to all — trustees and applicants.
  2. Involves all Trustees
  3. Provides for at least three interviews of short-listed candidates.

  The third interview with the full Board will be conducted on April 26, 1988.

- **Comley Closure: New School Opening**
  That subject to a review at the time, Comley Elementary School be closed with the opening of a new school which is going to be built as soon as possible in City block 76 or 89 (Stone Church-Upper Gage area).

- **Summer Schools Planned**
  The 21st annual **Summer Skills Program**, offering a wide range of skill development and upgrading courses for students in grades 6-8 is going to be held from July 18 to August 12, 1988 at Barton, Delta, Hill Park and Sir John A. Macdonald secondary schools. The **Secondary Credit Summer School** will take place from July 6 to August 11 at Sir John A. Macdonld, Scott Park and Sherwood.

- **Board Congratulated**
  On behalf of the Hamilton-Wentworth Regional Advisory Committee for the Physically Disabled, Coucillor Geraldine Copps extended congratulations to "the members of the Board, special committees and staff for their commitment to make our educational community as responsive as possible to the needs of disabled children".

Congratulations and best wishes are extended to the following retirees:

Inez Anderson, Cleaner
Sir John A. Macdonald Secondary School
effective June, 1988

Born and raised in Hamilton Inez was hired by the Board in 1965. During retirement, Inez plans to do volunteer work with seniors, and she plans to travel.

Walter Bayliss, Caretaker
Fairfield Elementary School
effective June, 1988

Walter was born in Smithville and attended Onteora School. He worked for Borden Co., Green Wire Co. and Adam Clark Plumbing & Heating before accepting employment with the Board in 1966. Walter plans to continue working elsewhere for a while yet.

Murray Cunningham, Secondary Teacher
Westmount Secondary School
effective February, 1988

Murray is retiring after 36 years in the teaching profession, 28 of which were in Business Education. Murray has made a strong impact in Business Education by challenging his students to meet high standards, piloting provincial courses, co-authoring a textbook, presenting his ideas at provincial workshops and by serving on numerous curriculum writing committees. Murray's hobby is raising dogs and he will pursue this hobby during retirement. Murray is also considering becoming involved in real estate.

Evelyn Curnew, Cleaner
King George Elementary School
effective January, 1988

Evelyn was born and raised in Hamilton. Hired in 1976 she has worked exclusively at King George School. Evelyn's retirement plans are unknown at this time, but she expects to have a lot of ideas in the near future.

Gordon Latham, Caretaker
Westmount Secondary School
effective February, 1988

Gord was born and raised in Hamilton and attended Central and Westdale Schools. In 1945, Gord joined the Canadian Armed Forces as a Communication Technician. In 1969, he retired from the C.A.F. as a Warrant Officer and began his career with the Board. Gord's special interests are golfing, travelling and reading about history. He plans to do all of these during retirement, as well as returning to school for interest courses.

Lillian Macklem, Cleaner
Vern Ames Elementary School
effective June, 1988

Lillian was born in London, England and was hired by the Board in 1981. Lillian enjoys spending time with her family and friends and she especially enjoys dancing. When Lillian retires, she plans to do a lot of travelling.

Harold Marsden, Chief Mechanic
Maintenance Department
effective June, 1988

Harold was born right here in Hamilton. Before joining the Board in 1959 he drove a cab for ten years with Barton Taxi, and was a self-employed taxi driver as well. He also worked seven years for Kraft Display, doing screenwork. Harold started at the Board as a driver and is retiring as Chief Mechanic, Glass Department. A self-described golf addict Harold enjoys curling too. When he retires, he plans to play golf all year round in the sun!

Arthur Pougher, Caretaker
Vern Ames Elementary School
effective June, 1988

Born in England, Arthur served with the British Army in Burma and India from 1942-1945. He worked for Loblaws before accepting employment with the Board in 1964. Arthur's special interests are working around the house and working on keeping a good garden. During his retirement, Arthur plans to travel to his native England.

Doris Rundle, Secondary Teacher
Glendale Secondary School
effective June, 1988

A missionary's daughter, Doris was born and raised in Cheng-tu, China. She attended a United Church Missionary's School in China until the age of 17. Due to the invasion of the Japanese army, Doris was flown to Hong Kong. Oshawa was her next stop, and she completed her schooling there. Upon finishing university, Doris promptly got married and set about raising six children. Doris has had an exciting teaching career; Westhill Collegiate, Glendale, Churchill and then back to Glendale. She'll continue her favorite hobbies of birdwatching and "grandchildren-watching" and she intends to spend more time at her cottage in Haliburton. Doris intends as well to continue Church work and hopes to return to China in 1989 to relive some of the happy memories of her youth.

Charles Scott, Elementary Principal
Hess Street Elementary School
effective June, 1988

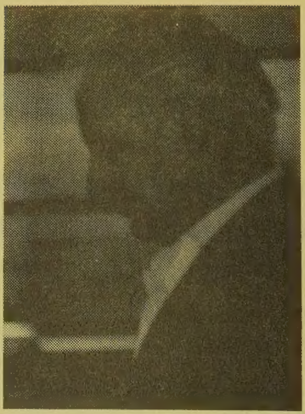
After 37 fantastic and fulfilling years with the Board, Chuck is retiring. During all those years Chuck did not venture very far from the "real joy" of working with teachers, students and parents. Chuck has a special interest in French Immersion, Home & School, EASL and, particularly, students with special educational needs. After a working life regulated by goals and objectives, long and short-range planning, and bells, Chuck is looking forward to a totally unplanned existance—at least until October '88.

Joseph Sojnocki, Secondary Teacher
Hill Park Secondary School
effective June, 1988

Joe was born in Breton, Alberta and moved to Hamilton in 1941. He attended F.R. Close Technical and started in the building trade soon after. Joe worked for R.F. Banting Construction for 13 years building homes on the east mountain and in Ancaster. He started teaching with the Board in 1968. For the past four years, Joe has been known as the teacher of Hill Park's very successful Adult Woodshop classes. Joe loves golfing and curling, and when not on the links or the ice, he enjoys reading. Travelling is what Joe's wife, Pearl, likes to do, and thus what Joe is forced to do. In the immediate future, Joe will be "forced" by Pearl to travel to Australia to visit their son.

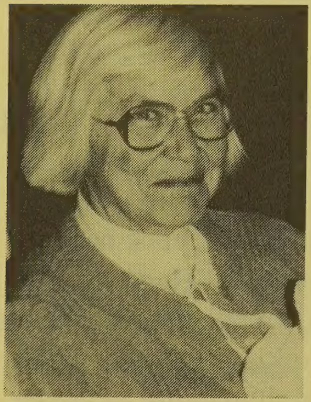
Dick Vandermaarel, Caretaker
Georges P. Vanier Secondary School
effective June, 1988

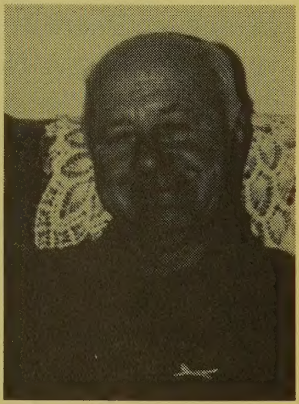
Dick was born in Delft, Holland and served with the Armed Forces from 1946-48. He was a welder at Walter's Welding before choosing employment with the Board in1969. Dick enjoys reading and playing chess and he intends to travel to Holland and England during retirement.

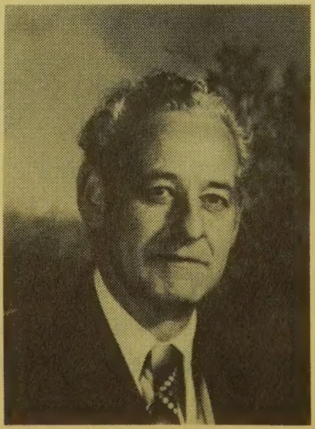

Joseph Sojnocki,

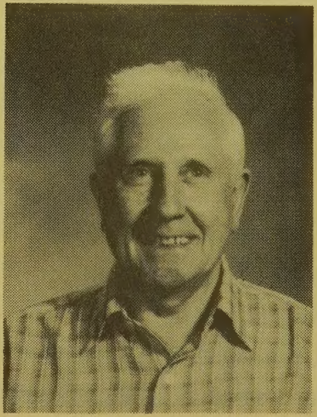
Charles Scott

Lillian Macklem


Doris Rundle


Harold Marsden


Dick Vandermaarel


Arthur Pougher

Staff Classifieds

Ads are limited to 15 words and listed with your **home** telephone number. Your name and school location are to be included on the form but will not appear with your ad.

Photocopy and complete the portion below, or, if your photocopier is broken, fill out the information on a blank piece of paper and send it by Board delivery to **The School Team,** Director's Office. If you need further clarification, call Norm Forster at ***521-2508.***

For Rent...

Luxury three-bedroom, mountain condominium with a fireplace and oak kitchen. Available immediately, long-term. Asking $900/month. Call 957-3500, weekends only.

For Sale...

Ruby glass stemware, liqueur, wine, champagne, water goblets. 31 pieces, Czechoslovakian crystal. $495.00. Call 529-2299

Cross country skis (ladies), boots (size 10), poles - used 3 times. $50.00
Broiler Oven with rotisserie (Toastmaster). Call 388-2446

Staff Grapevine

Babies, Babies, Babies...

Sue Bouchard, Secretary at Hess Street/G. R. Allan has a daughter. Leigh Erin was born on February 5, 1988 at 7:30 a.m. weighing in at 9 lbs, 1 oz. Big brother Adam is glad he has a sister!

and...

Jane Lewis, Data Control Clerk, Computer Services is a first-time mom to a baby girl, Kayla Alda, 6 lbs, 12 oz., born on February 20, 1988. "Jane, Tom and Kayla are fine, tired and cute."

Liona Beaudet, who looks after the Kitchen at the Ed Centre, has two more grandchildren. Her daughter, Sandra, gave birth to twins Nicole and Katherine on March 16.

Wedding Bells...

Valerie Moro, Secretary, Computer Services, has become engaged to Joe Elliott. They have set the big date for June 10, 1989!

The School Team **Staff Classified Ad**

(Please print) **For Sale** ☐ **Wanted** ☐

___________ ___________ ___________ ___________ ___________

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Name and Home Telephone No. ______________________________

____

We're Proud of Una Perrin

After being out of school for 20 years, Una Perrin is attending Delta Secondary School, working hard to get her diploma. She is one of more than 1000 adult students taking advantage of the many daytime courses now offered to adults in the public system. Una shares many classes with her two daughters. The experience is enriching their relationship while providing an example of family harmony for other students. As Una says, "I feel just like a regular student. It has been a great experience!"

Hamilton Public Schools--
We're Proud
of the People
Who Make
Them Great !

The **We're Proud** Staff Tribute appears in the Hamilton Spectator, Hamilton Mountain News, and Hamilton Journal.

Congratulations

Recently, Chuck Scott of Hess Street School sent this little day-brightener to the rest of his staff. Superintendent of Schools Jim Forrester thought it might be ideal for the School Team. We agree!

> "In December 1986, one of our grade one students transferred to another school board (in Hamilton!). Just recently--one year and two months later--the little girl arrived back here with her dad and a bouquet of flowers for her former Hess Street School teacher.
>
> P.S. That gesture speaks volumes for the type of environment everyone works so hard to provide for our students. Thanks to everyone."

The School Team
staff newsletter

Editorial Board:
System Public Relations Committee

Editor in Chief:
Arn Krever, Director of Education

Editors:
Norm Forster, Information Officer
Peter Kurelek, Information Asst
Chris McCulloch,
School-level Public Relations Team Leader
Linda Sheppard, Secretary

Staff input is encouraged.
Address correspondence to:

The School Team Newsletter
The Director's Office
Education Centre
100 Main Street West
Hamilton, Ontario
L8N 3L1

Please Note: In 1988, an evaluation of **The School Team** will take place. If deemed by staff to be of value, it will continue to be published.

URBAN/MUNICIPAL
CA4ON HBL W26
S17

School Team Newsletter

URBAN MUNICIPAL

Issue No. 5

June 1988

JUN 27 1988

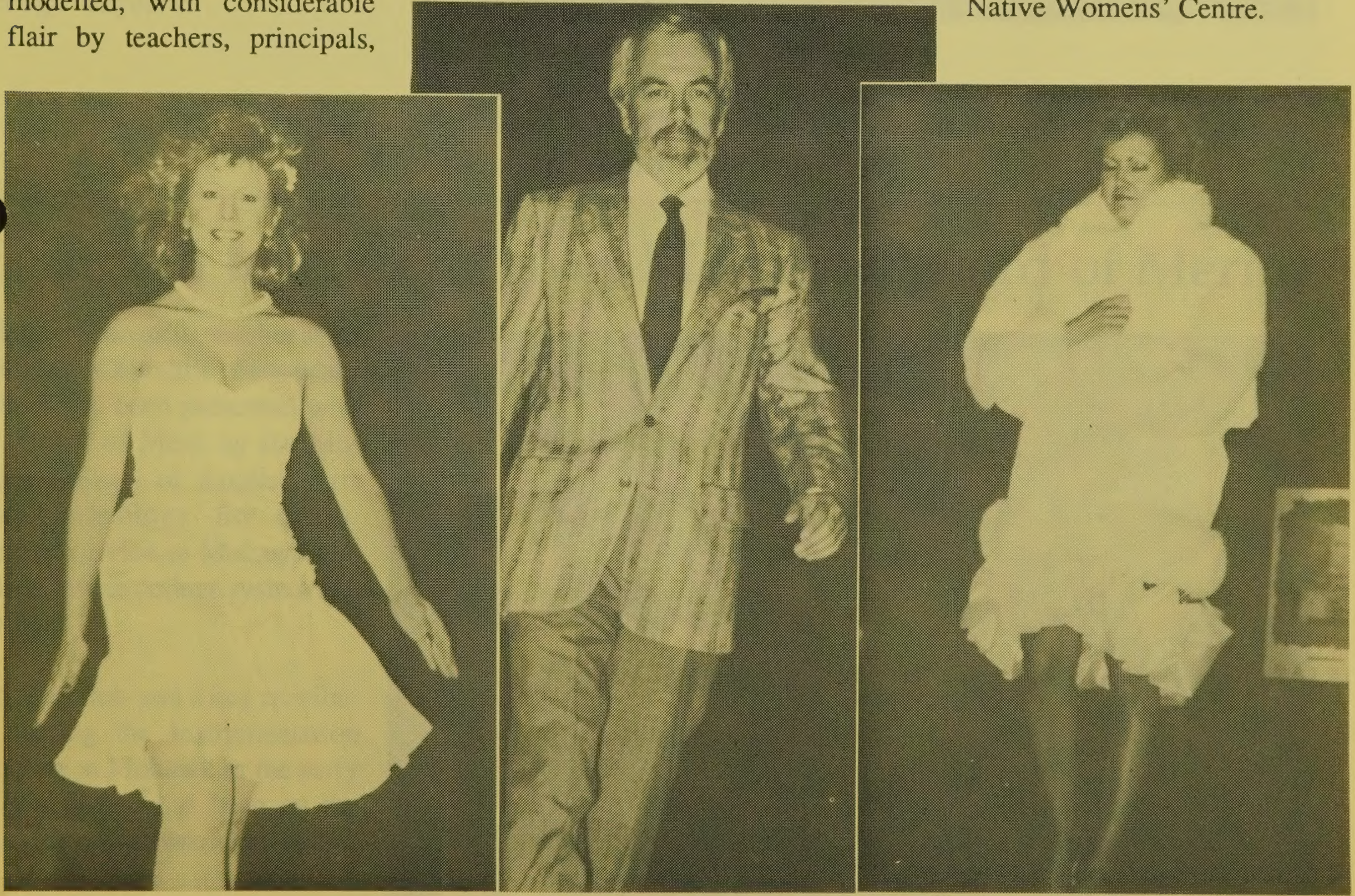
GOVERNMENT DOCUMENTS

H.W.T.A. presents glittering parade of stars..?

The Hamilton Women Teachers' Association was definitely in vogue on the evening of April 28 presenting the sassy, brassy excitement of "Looking Great in '88".

700 exuberant women thrilled to a non-stop cavalcade of the latest mens' and womens' fashions. This summer's hottest looks were modelled, with considerable flair by teachers, principals, officials and trustees from our school system bravely strutting their stuff for the cause.

Over 40 local businesses donated door prizes and courtesies. "Looking Great" raised over, $4,000, which was presented by the HWTA to Hope Haven, Inasmuch House, Interval House and the Native Womens' Centre.



***Karin McDonald, Don Oliphant, and Helena Sims** embody the epitome of style as they glide down the runway at HWTA's third annual fashion show, "Looking Great in '88". More pics on page 4 .*

A STAFF NEWSLETTER PREPARED BY THE SYSTEM PUBLIC RELATIONS COMMITTEE
The Board of Education for the City of Hamilton, 100 Main Street West, Hamilton, Ontario L8N 3L1
Telephone (416) 527-5092 — "Serving Today — Building Tomorrow"

Hill Park Library named for Ernie Hutton

Ernie Hutton, retired Director of Education, was the man of the hour in a special ceremony last month when the Hill Park Library was named the E. A. Hutton Library. Hill Park Principal, **Lee Swan** brought together a remarkable number of former staff, students, trustees and board officials for the occasion.

Ernie was Hill Park's first principal 33 years ago. He has fond memories and close bonds of friendship with the people who graced its halls through the years.

***Ernie Hutton** was one of three Directors and one 'Director in Waiting' at the dedication of the Hill Park library: (left to right) Keith Rielly, Ernie Hutton, Dr. Gordon Price, Arn Krever.*

Churchill teacher receives Mohawk Award of Merit

Michael Starodub, teacher at Sir Winston Churchill Secondary School has been presented with an Award of Merit by the Mohawk College of Applied Arts and Technology for distinguished service to Mohawk and to the Ontario college system as a whole.

Mr. Starodub was a key member in starting the Instrumentation Program at Mohawk in the early 1970's and he has been on the advisory committee since then.

The award cites "remarkable dedication".

(From left to right) Hans Bastel, Dean of Engineering and Health Technology; Keith L. McIntyre, President; Mr. Starodub; Charles Munro, Chairman of the Board of Governors; Mary Hofstetter, Vice-President, Academic.

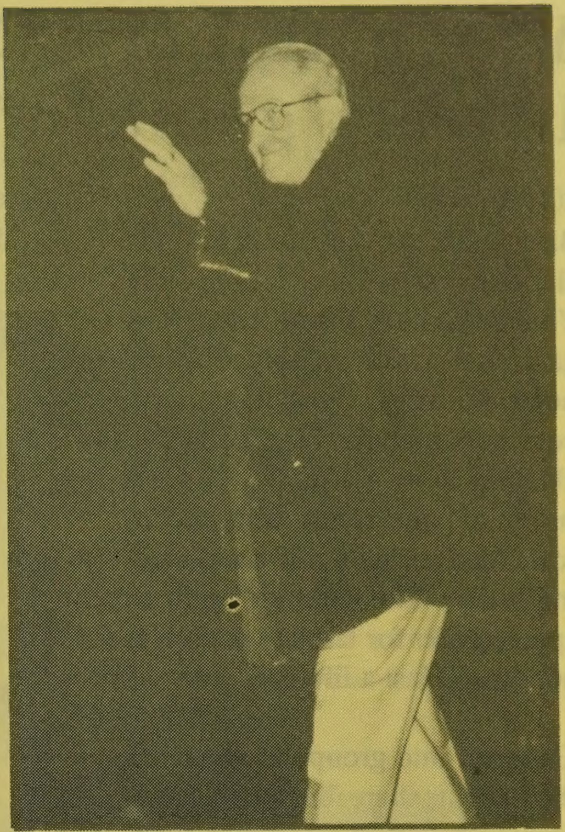
Queen Victoria on hand for Central School's 135th anniversary celebrations

No school in Upper Canada has a longer and richer history than Hamilton's Central Elementary. Opened in 1853, this school, according to an editorial of the day, was destined to certain failure. "It is an example of the Board's stupendous folly and now that it is completed had better be converted into a lunatic asylum with the trustees and their followers as its first inmates."

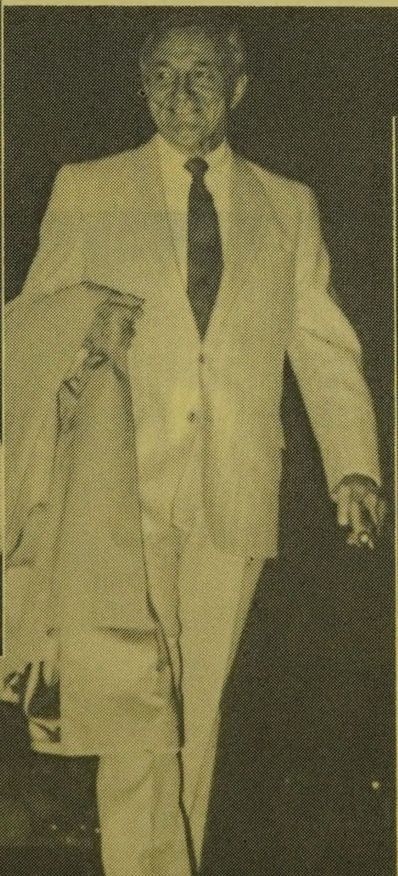
Dressed in period costume are Principal, Rick Clark (standing); (left to right) Arn Krever; Ruth Van Horne; the Queen's lady-in-waiting played by Ena McCulloch; Queen Victoria, played by actress Maggie Thomas; Mayor Robert Morrow, and Yvonne O'Neill, Parliamnetary Assistant to Education Minister, Chris Ward.

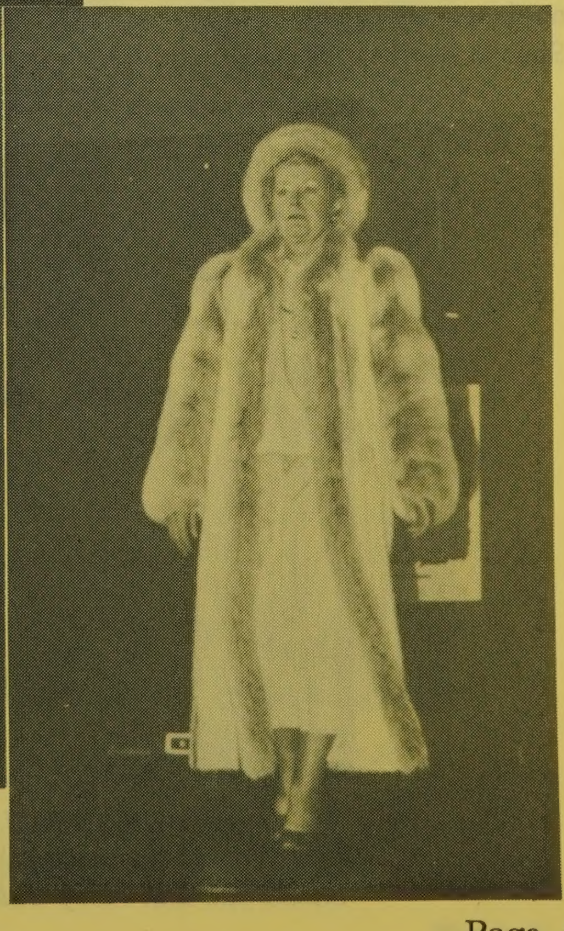
Central's first principal, Herbert Sangster, was hand-picked by Egerton Ryerson, Upper Canada's first Superintendent of Schools. Sangster set out to proved that common schools could become good enough to serve all children; not just the "riffraff". At that time, common school children were said to be conspicuous for their bad language and worse manners. Within the first year, Sangster had brought about remarkable changes to the image of public schools, and before long there were no more private schools in the city.

In 1903, a glorious 50th anniversary celebration took place on the front steps with dignitaries and former students on hand. Similarly, on May 2, 1988, there was another celebration, this time for Central's 135th birthday. Principal **Rick Clark** and his staff deserve a large measure of credit for a celebration that was not only enjoyable for his students but also a great history lesson on early education in Hamilton.



Above: M.C.'s, Diane Moore and Dave Jarden
Right: Clare McKague.
Left: Donna Quigley
Below: John Penner
Below Right: Mary Caye Clarke





H.W.T.A.'s Looking Great in '88

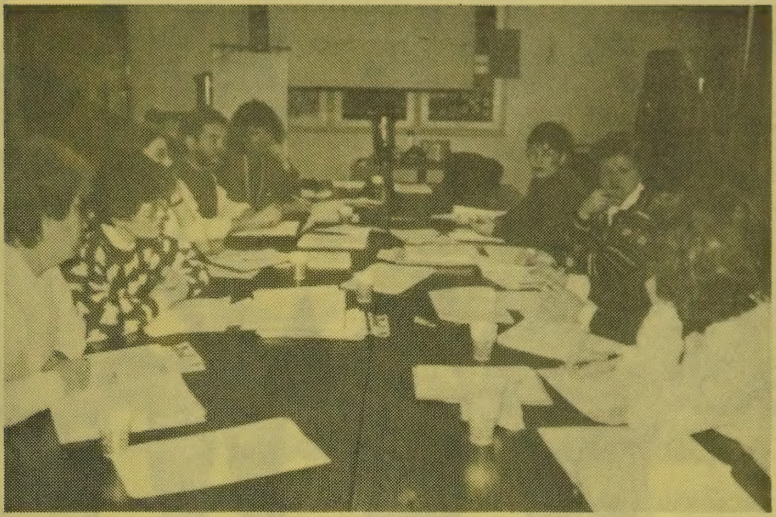
Young Authors' Conference brings together literary giants of tomorrow

800 budding Conrads, Joyces, Brontes and Atwoods took over the Hamilton Art Gallery for the 1988 Young Authors' Conference. Organized this year by **Diane Rawsthorn**, Primary Consultant, each year the conference brings together children from grades 2 to 8 for a series of workshops designed to foster and enrich writing and reading skills. The children begin an appreciation for books which it is hoped will last a lifetime.

Gathered into groups of about 15, the students share illustrated, hand-bound stories of their own creation. Through positive reinforcement they celebrate the benefits of expressing their creativity to others; not just to the teacher.
Special workshop leaders, often professionals in the field, teach the children about such things as poetry, cartooning, newspaper reporting and playwriting.

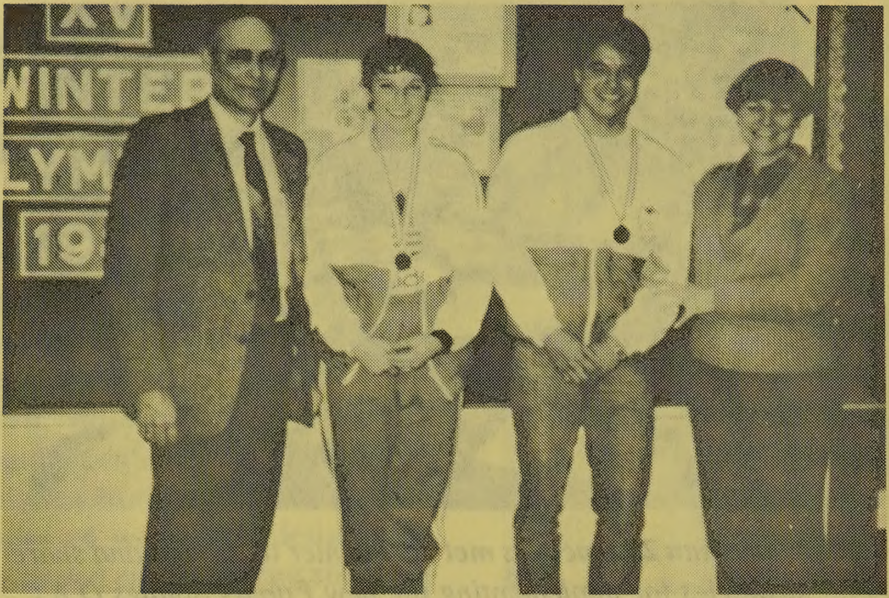
The Movers and Shakers behind the success of this year's Young Authors' Conference: (left to right) Barbara Jepson, Diane Rawsthorn, Ray Irving, Sheila Salt and Terry Gallagher

photos



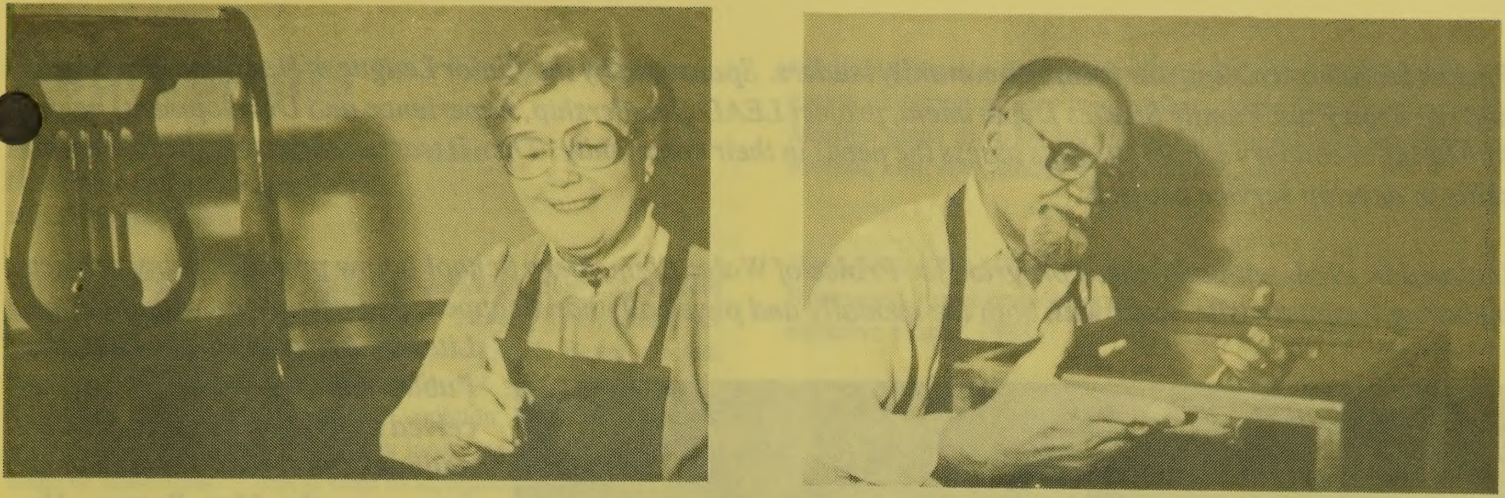
More than 22 teachers met *last winter to discuss and share strategies for implementing the new Family Studies O.A.C. (Families in Canadian Society). Guest speaker was Professor Annette Yeager from the University of Toronto's Faculty of Education--photo courtesy of Judi Binns.*

Westmount defeated Ancaster *in the Academic Challenge shown on Cable 14 television. From left to right are: Ron Crawford, League Convenor; Ruth Van Horne, Chairman of the Hamilton Board; Rob Dewitte, Murray Palmatier and Brian Feroni, Coach; Alexander Danelski. Tom Porinchu, Rea Springstead, Chairman of the Wentworth Board; and Sheelagh Wood, the show's moderator.*



Judy Coombe, *P.R. Rep for James MacDonald School, sends this picture tak during a visit by alpine skier Gregg Grossman, and luger Kathy Salmon, both winter Olympians. Shown presenting the athletes with medals are* ***Garnet Graham*** *and* ***Marilyn Granatier.*** *Every MacDonald student received a similar medal.*

Wilma Torrens' *Parenting Class at Parkview Secondary School and King George School's Junior Kindergartens have been working together with terrific success. They co-organized and shared in "Dinosaur Days" and Homemade Pizza Making as shown above.*



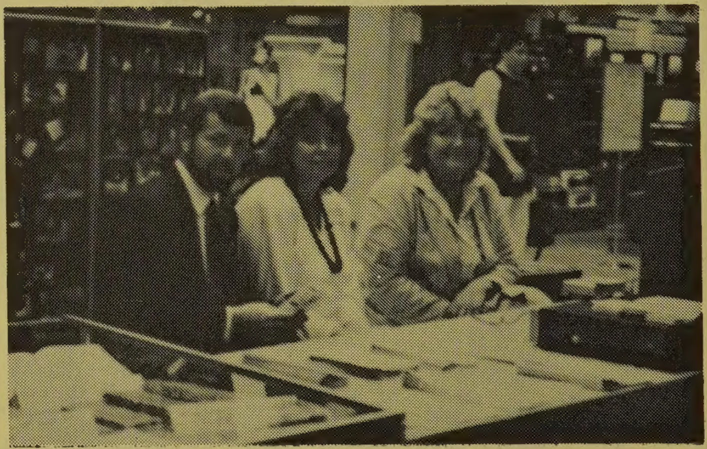
***Olive Moses** and **John Holjevac** are presently enrolled in the furniture refinishing class at Albion Secondary School. They're just two of over 1000 adults who have returned to our high-schools across the city. Olive, a retiree, says that her adult class gives her the incentive to get up each day. She enjoys the company and feels she has gained a better understanding of what the school is doing for our young people today. John became interested in adult education when he read an Albion flyer placed in the vestibule of his condominium. Both say that interest in adult education courses has caught on in the buildings where they live. They add that several of their friends are planning to register in the fall, particularly for wood-working and horticulture courses.*

***Acquaintances were renewed** at the annual Senators' Christmas Party. Senators are retired Superintendents, spectors, Directors and current members of Senior Management.*

Project LEAD is training our future community leaders. Sponsored by the Junior League of Hamilton-Burlington and the Scott Park Family Studies Department, project LEAD (Leadership, Experience and Development) begi by helping secondary school students assess the needs in their community. Then it teaches them specific leadership skills to develop service projects.

Initiated in 1984, with a latchkey program for Prince of Wales Elementary School it now provides many projects including hospital visits, work with both the mentally and physically handicapped, and assistance with the Adult Literary Program at The Hamilton Public Library. LEAD has received a city award as part of International Youth year; three students have won the Max Rotman Humanitarian Award for volunteerism; one student was selected to take part in the Young Leaders of Ontario, and another student won a city-wide Spirit Award.

LEAD is a perfect example of how schools can get involved, to the benefit of the community. Pictured left is the Scott Park team of senior LEAD students.



On May 21, A.C.E.S. teacher, **Terry Stokoe** and crew took the brand-new Board of Ed Road Show into Lime Ridge Mall. The display featured education collectibles from yesteryear, continuous playing of our best videos, photos featuring our students in action, photos of many of our schools, and hundreds of free information brochures. Masterminded by Terry and the System Public Relations Committee the show is designed to raise the public's awareness level regarding our programs and services.

It came together with the help of about twenty people from the system, and during the day, six were on hand to meet with the public and answer questions. Pictured are Terry, and Vern Ames teachers, **Karyn Roberts and Anita Osi**

Plans are to use the Road Show on an ongoing, probably bi-monthly, by area basis.

Retirements

BEVERLY ALLAN, Elementary Teacher
Franklin Road Elementary School
effective June, 1988

Beverly was born in Winnipeg and attended school in Calgary and Saskatoon before coming to Hamilton. Beverly is a graduate of Central Secondary and Hamilton Normal School. Beverly began teaching Kindergarten at Ballard under the guidance of Phyllis Robinson. This became her chosen vocation. After teaching in a wide variety of schools, Beverly is looking forward to the challenge of retirement — a new road to adventure.

EDWARD ANDERSON, Foreman
Georges P. Vanier Secondary School
effective June, 1988

Ted was born in Newcastle, England. Ted worked as a foreman of a glass furnace in England, served with the Royal Engineers from 1945-47 in Germany, worked for the Steel Co. of Canada as a millwright helper and then joined the Board in 1958 as an assistant caretaker. Ted loves fishing, camping and traveling. Ted likes to help his wife with the Girl Guides' camp. During retirement, Ted plans to go camping in the Huntsville area and enjoy his retirement.

BRIAN BOWMAN, Secondary Teacher
Sherwood Secondary School
effective June, 1988

Brian was born in Saskatchewan and moved to Hamilton to continue his education at McMaster. Brian worked for six years as an industrial electrician before joining the Tech staff of Westdale in 1958. Brian has taught at Central, Macdonald and Sherwood and served for six years as an evening school supervisor. Brian has been involved in industry-education committees and has been a valuable member on committees that have developed core curriculum for electricity and electronics. He is a member of the Hamilton Chapter of the Ontario Vocational Association. Brian enjoys curling, swimming and IBM software applications on his home computer. Brian is a member of the Burlington Family Y, Choral Society and Musical Gloria Chamber Choir and plans to pursue these interests with his wife Patricia during retirement.

MARILYN BROWN, Elementary Teacher
R.A. Riddell Elementary School
effective July, 1988

Marilyn was born, raised and educated in Hamilton, obtaining an Arts degree from McMaster and an ARCI degree in voice from the University of Toronto. Marilyn has used her musical talents throughout her teaching career and in her personal life. From her very first teaching assignment in 1953 at Mohawk Trail School, Marilyn's friendly, positive, smiling manner has made her kindergarten classroom a very happy place to be. During retirement, Marilyn plans to enjoy her grandchildren, relax in her home in Florida, knit, sew, smock and, of course, sing!

WALTER CHAMBERLAIN, Caretaker
Briarwood Vocational School
effective March, 1988

Walter was born and raised in Hamilton. He was with the R.C.A.F. in Germany from 1951 to 1954. Walter joined the Board in 1956 and has been to many schools. Walter enjoys horse races, sports and playing cards. During retirement, Walter plans to go to the race track and win lots of money!

DONALD CLARKE, Secondary Teacher
Sherwood Secondary School
effective June, 1988

Don was born in Hamilton and attended Central Collegiate and graduated from Queens University with degrees in Mathematics and Physical Education. Don started teaching with the Board in 1954 and, over the years, coached a total of 74 school teams in a wide variety of sports. This spring Don received a Walter Clarke Citation in recognition for his distinguished record as teacher, administrator and coach. Don has been active with church administration, Cub Packs, curling bonspiels, local elections and Queens Alumni. Retirement will give Don more time to spend on these interests and with his wife, Mary Caye.

GEORGE DAVIDSON, Caretaker
Fairview School
effective May, 1988

George was born in Hamilton and attended Bennetto and Hamilton Technical. George worked for Accumulative Funds, Imperial Oil and Royal Oak Dairy. He also served with the Canadian Navy from 1941-45 overseas. George was hired by the Board in 1966. George enjoys aerobics, gardening, bowling and spending his spare time at the cottage. When George retires, he plans to purchase a trailer and spend his winters in Florida.

MARGUERITE FRIEND, Cleaner
Chedoke Elementary School
effective June, 1988

Marguerite was born and raised in Hamilton and attended Mohawk Trail School (S.S.#5). She has been working for the Board since 1961 and enjoys gardening flowers of all kinds. Marguerite attends church and sings in the choir. Marguerite intends to travel, hopefully a trip to Switzerland and many bus tours. Marguerite also intends to spend a lot of time with her grandchildren.

JOSEPH GLASSCO, Secondary Teacher
Crestwood Vocational School
effective June, 1988

Joe attended Saltfleet High School and graduated from Queen's University in 1949. Joe started with the Board in 1967 and during his teaching career was involved with junior and senior curling, student European tours and O.U.E.A. He was president of the Hamilton Chapter for 1971-72-73 and provincial secretary of the O.V.E.A. during 1974-80. Joe is looking forward to gardening, golf and bridge as well as relaxing and traveling.

GARNET GRAHAM, Elementary Principal
James MacDonald Elementary School
effective June, 1988

Garnet was born in Lakefield, Ontario and attended a rural school (S.D.#14, Douro) for his elementary education. This was followed by Lakefield S.S. after which he attended Peterborough Normal School. Later, Garnet graduated from McMaster University and then proceeded toward a Master's degree which he was awarded from Buffalo State University. Garnet began his teaching career at Prince Philip when the school was opened and moved around before becoming Principal in 1971 at Thornbrae. For the past while, Garnet has been spending his time building a home in Peterborough where he plans to eventually retire. Garnet speaks proudly of his experiences with the Hamilton Board and he looks back on his associations with his many friends in a very positive manner.

VERNAL HOLLAND, Caretaker
Prince Philip Elementary School
effective June, 1988

Vernal was born and raised in Hamilton. Vernal worked for Brown Boggs as a moulder for 12 years before joining the Board in 1957. Vernal enjoys tennis, handball and traveling. Vernal plans to renovate his kitchen, take a trip to Florida, Europe for a month at a time. Most of all, Vernal plans to take life easy and enjoy it as much as he can.

MARIA KULIBERDA, Cleaner
Glendale Secondary School
effective June, 1988

Maria was born in Poland. She worked in Germany as a cleaner in hotels and for Hamilton Cotton for 16 years. Maria was hired in 1971 at Sir Wilfrid Laurier and was transferred to Glendale in 1972. Maria's special interest is spending time with her grandchildren and she intends to travel during her retirement.

WILLIAM FOSTER, Secondary Teacher
Crestwood Vocational School
effective June, 1988

Alan was born and raised in the town of Sunderland on the Northeast coast of England. Educated at Sunderland Technical College and Durham University, he served an apprenticeship in Marine Engineering and also worked on Nuclear Power Station construction. Since 1967 he has taught Drafting at Delta, Southmount and Sir John A. Macdonald. Alan's interest in teaching was kindled as a result of five years spent as a part time Youth Club leader in the U.K. Retirement interests consist of Fell walking in Weardale and Northumbria, U.K., and playing the pipe organ.

BRIAN HICKOX, Secondary Teacher
Sir Winston Churchill Secondary School
effective June, 1988

Brian was born in Richmond Surrey, England. He began his teaching career in Canada in 1961 at Delta and then moved to Scott Park where he was Head of Languages. During this time Brian co-authored the French programme "Passeport Francais", currently in use by Boards of Education throughout Canada. In 1981, he moved to Sir Winston Churchill where he stayed until his retirement this year. Some of his hobbies include sailing and gardening, which are likely to be pursued during his retirement. Some other possible plans are traveling, educational writing and cleaning out his personal library.

HOWARD LAIRD, Caretaker
Dalewood Elementary School
effective June 1988

Howard was born in Dundas, Ontario. Prior to his employment with the Board in 1965 as an assistant caretaker, he worked at Roads Department, West Flamborough, McMaster University, International Harvester, and The P.B. Yates Co. His career as an assistant caretaker to group caretaker touched on many of our schools; his last assignment being Dalewood where he is serving until his retirement. Howard is planning on spending time at his cottage fishing.

PHOEBE LEBLANC, Cleaner
Crestwood Vocational School
effective June, 1988

Phoebe was born in Comfort Cove, Newfoundland. She was hired by the Hamilton Board of Education in 1975 as a substitute cleaner and became part of the permanent staff in February, 1977. She served faithfully at Crestwood School until her retirement in June. Phoebe's special interests are camping, cooking, reading, and knitting which she will have plenty of time to attend to. During his retirement, Phoebe is looking forward to spending time at her trailer and also plans to make trips to Florida and England.

GRAHAM MCCALLUM, Secondary Teacher
Barton Secondary School
ective June, 1988

Graham was educated at The Scot's College in Sydney, Australia. After serving in the Royal Australian Air Force he set out to circumnavigate the world. He found a job with Mutual of Omaha in Toronto where he worked for five years and, with promotion limited without a degree, he attended Queen's for four years. Upon graduation, Graham was offered a teaching position with the Hamilton Board. That was nearly thirty years ago. To preserve his sanity he takes Barton students on canoe trips and also enjoys whitewater canoe trips with a group of teacher friends. In his spare time he can be seen sailing his racing dinghy from his dock at the bottom of his garden.

GEORGIA MAIR, Principal
Strathcona Elementary School
effective June, 1988

Georgia was born and educated in Hamilton. In 1952, she began teaching in a number of different schools for the Hamilton Board. Georgia was Vice-Principal at W. H. Ballard and at Prince of Wales before her appointment to Strathcona School as Principal in 1981. Georgia has traveled extensively to exotic/historic places such as Alaska, East and South Africa, Middle East, the Great Wall of China, Machu Picchu in the Peruvian Andes, the Jungle of the mazon and the Islands of Galapagos. Georgia's retirement from the Hamilton Board is by no means a departure from the working world. Her future plans involve establishing a new career in FUN (with a small d) RAISING. She'll be keeping in touch.

MARY MYRONIW, Cleaner
Elizabeth Bagshaw Elementary School
effective June, 1988

Mary was hired by the Hamilton Board as a substitute cleaner in 1976. She became part of the permanent staff in 1985 at Elizabeth Bagshaw School where she maintained her assignments until her retirement in June. Prior to working with the Board, Mary was a cleaner and painter for 6 years. Mary's special interest is shopping which she will have no trouble finding the time to do in the future. During her retirement, Mary plans to spend more time with her daughter who lives in Toronto.

JOSEPH PASSMORE, Caretaker
Ridgemount Elementary School
effective June, 1988

Joseph is a true Hamiltonian—born and raised. Prior to working the Board, Joseph worked at Picton Hotel as a waiter and at Otis vator as a storeskeeper. During World War II, he served with the R.C.N.V.R. from 1944-1945 at sea. He was hired by the Hamilton Board in 1959. His career as assistant caretaker to group caretaker touched on many of our schools; his last assignment being Ridgemount School where he served faithfully from July, 1969 until January, 1988, before being placed on the inactive staff. He plans to travel during his retirement.

RUSSELL PATTERSON, Foreman
Sir Winston Churchill Secondary School
effective June, 1988

Russell was born and raised in Hamilton. He was hired by the Hamilton Board in 1959 where he began as helper to the Foreman. Russell has touched on many of our schools; his last assignment being Sir Winston Churchill, where he served from June, 1987 until his retirement in June, 1988. Russell does not express any special interests at the moment, but new ideas and interests will be forthcoming in the years ahead. During his retirement, Russell plans to travel to the East Coast to visit his son in the Navy.

GEORGE REID, Caretaker
Comley Elementary School
effective June, 1988

George was born in Leith, Edinburgh, England. Prior to working for the Board, George was a labourer for the Steel Co. of Canada, and for Hamilton Bridge. He also served with the Royal Navy from 1942-46 at sea. He was hired by the Hamilton Board in 1954. His career as an assistant caretaker to group caretaker touched on many of our schools. His last assignment was Comley School where he faithfully maintained his assignments form 1978 until his retirement in 1988. George's special interests are traveling to other countries and playing bridge. During his retirement, George plans to travel to Scotland.

GORDON REISE, Caretaker
Lake Avenue Elementary School
effective June, 1988

Gordon was born and raised in Hamilton. Prior to working with the Board, Gordon worked for T.G. Bright Wines as a driver/clerk for 14 years. He worked at Supertest as a service station worker for 8 years. During World War II, he served with the R.C.A.F. from 1941-45 in Newfoundland and overseas. He was hired by the Hamilton Board as an assistant caretaker in 1969. His career as assistant caretaker to group caretaker touched on many of our schools. His last assignment was Lake Avenue where he served faithfully from 1985 until his retirement in 1988. Gordon's special interests are gardening and walking. During his retirement, Gordon plans to travel.

JEAN SINGER, Cleaner
Dalewood Elementary School
effective June, 1988

Jean was born in Belfast, Ireland. Prior to her employment with Board, Jean worked as an elevator operator for 6 years at Turner Building. She also worked as a cleaner at the Royal Connaught and Trust Building. She was hired by the Hamilton Board in 1972 at Princess Elizabeth School. She maintained her assignments until her transfer to Dalewood School in 1973; where she served until her retirement in June, 1988. Jean's special interests are gardening, reading (drama, adventure, biography, non-fiction). During her retirement, Jean doesn't have any other plans than to take life easy.

DAVID SMITH, Secondary Teacher
Albion Vocation School
effective June, 1988

Dave was born in Midland, Ontario where he also received his public education. He received his B.A. from McMaster University and attended Hamilton Teachers' College. His teaching career started in Glanford Township and moved on to Hamilton in 1957. Dave taught elementary school for a total of fourteen years and then transferred to the secondary panel teaching English at Crestwood and Albion for twenty years. Dave was involved in special education and is a past president of the Council for Exceptional Children, Hamilton-Wentworth. He also taught at various special education summer schools and York University. Dave is presently involved in Christian Education and is a member of a choir and a quartet. His retirement interests include his cottage, his travel trailer to Florida, and church service work at Grace Villa Nursing Home.

MAAIKE VAN DER LEY, Cleaner
Comley Elementary School
effective June, 1988

Maaike was born in the Netherlands. Prior to working for the Board, Maaike did private housekeeping. She was hired in 1975 at Comley School. She maintained her assignments until her retirement in June, 1988. Maaike's special interests are reading and playing a Dutch game of cards (Bridge). During her retirement she plans to travel and take like easy.

FRANK BAKER, Caretaker
Westview Elementary School
effective June, 1988

Frank was born in Clarksburg, Ontario. Prior to working for the Board, he was with Ward & Rowley as a heating journeyman and gas fitter for 13 years. He also served with the R.C.A.F. from 1941-46 and was in Belgium and France. His career as assistant caretaker to group caretaker touched on many of our schools; his last assignment being Westview, where he maintained his assignments from June, 1981 until his retirement in June, 1988. Frank's special interests are playing cards, camping, and fishing. During his retirement, Frank plans to travel once his health improves. He plans to take a trip next year to the Caribbean.

JOYCE STEWART, Primary Consultant
Education Centre
effective June, 1988

Joyce was born in Hamilton and attended Memorial, Queen Mary and Central Secondary. She attended McMaster and obtained a degree in Anthropology. Joyce taught for one year before resigning to raise three daughters. Fourteen years later, Joyce came back to teaching and has been involved ever since. In 1984, Joyce joined the Primary/Junior Department and has provided service to Area 4. Joyce intends to spend her retirement making decisions about colours and fabrics needed for her new home. "I plan to pursue my own interests, plan a trip to England with Arthur next fall, enjoy my grandchildren and luxuriate with the Globe and Mail and a second cup of coffee each day!"

JOHN NUGENT, Supervisor of Visual Arts
Education Centre
effective June, 1988

John was born in Hamilton and raised on a farm in the Red Hill area. John attended Holy Family and Cathedral High School. He obtained his B.A. from the University of Windsor, and his Masters in Art Education from State University of New York at Buffalo. He also took Ministry of Education courses leading to an Art Specialists Certificate.

John was employed at Stelco for one year and Westinghouse f three years. He attended Teachers' College from 1954-55. John began teaching at St. Francis Xavier School and then in Barton Township Schools. He was a Principals' Assistant and spent one year as a principal at Ridge School. John was Principal of Ministry Art Courses for ten years before becoming Supervisor of Visual Arts in 1978.

John loves nature, cross-country skiing, biking and canoeing and is very involved with his family.

CHARLES MICKLE, Secondary teacher
Sir John A Macdonald Secondary School
effective March, 1988

Charles was born in Seaforth, Ontario and grew up in Hensal, attending school in Exeter. After graduating form the University of Western Ontario with a B.A., Charlie came to Hamilton and began his teaching career at Westdale in 1962. In 1968 he enrolled at Lehigh University in Bethlehem Pennsylvania on a scholarship to complete his M.A. Returning to teaching in 1969 he resumed his teaching career at Central Secondary as Asst. Head of History and Social Science. Shortly thereafter he moved to Sir John A. Macdonald where he has taught History and Politics. Charlie plans to reactivate his interests in stamp collecting and music, wh maintaining a keen interest in politics and international affairs.

MICHAEL STARODUB, Secondary teacher
Sir Winston Churchill Secondary School
[illegible]ctive June, 1988

Mike was born in Selkirk, Manitoba. He attended the University of Manitoba in 1945. After several years in industry in Northern Ontario he entered OEC and began teaching at Westdale in 1962 in the Technical Education Department. When Churchill was opened in 1967 Mike was transferred there to set up and teach Instrumentation. In 1970, he was named Department Head.

He received his B.A. in Economics from McMaster and M.Ed from Niagara University. Mike taught the summer course for tech teachers at the University of Toronto O.C.E. for six summers.

In 1982 Mike became president of the Ontario Technical Directors' Association and served on the executive for eight years.

Mike has been active in United Way, is a curler and coached the Westdale and Churchill curling teams for a total of twenty years.

During retirement he plans to travel, golf, curl and fish.

AL VANFLEET, Secondary School Principal
Crestwood Secondary School
effective June, 1988

[illegible]s a Hamilton boy all the way. His schoolboy days as a student at Queen Victoria, Ryerson and Hamilton Central Collegiate are of historical record. He went on to serve the Hamilton school system as a teacher in the technical program and later as an administrator. Al is retiring as Principal of Crestwood Secondary School. He has been an inspiration and example for his staffs and students.

During retirement Al plans to return to school.

DAVID WILLIS, Secondary Teacher
Westmount Secondary School
effective June, 1988

David graduated from St. Martin's School of Art and Hornsey College, London University in 1954. In 1957 he emigrated to Canada and taught at Hillfield College for five years. In '65 he moved to Westmount.

Apart from being the jack of all trades that art teachers usually are his main interest is portrait painting. His works hang in many private collections, some of our secondary schools, Mohawk College and Guelph University. He has also won the CKOC competition and his work forms part of their extensive collection.

[illegible]ntly Dave has moved to Niagara on the Lake where he hopes to keep busy with painting, printmaking and stained glass.

MILDRED VASILAK, Secondary Teacher
Delta Secondary School
effective June, 1988

Mildred grew up in the east end of Hamilton, where she now works. She left school early and went to work for Burlington Steel. Later she joined her husband's heating and cooling business and helped the firm to grow and prosper.

In 1970 she started teaching at Caledon, and after stops at Sherwood and Macdonald she was assigned to Delta. In 1985 she became Head of the Business Department.

Mildred has never lost sight of the importance of an education and working at nights and in the summers she has taken many vocational courses, has earned a BA an MSEd and attended the principals' course.

Retirement is only a word to Mildred because she will once again return to her other career with her husband and two sons in the family business helping them to become computerized. She is very excited about this new challenge.

STANLEY STREKER, Secondary Teacher
Scott Park Secondary School
effective June, 1988

Born is the east end of Hamilton when "home delivery was still in vogue". Stanley attended a number of schools including WH Ballard.

In 1952 he graduated from Delta and eventually earned a BA in Geography from McMaster.

He farmed from 1952 to 1956 then worked fro Stelco from '56 to '64. Since 1965 he has been with the Board as a teacher of electricity and geography. For the past twenty years he has been at Scott Park.

His retirement plans include traveling, and more time for his lifelong interests in farming, western music and operating an electrical service company.

REGINA KROK, Cleaner
Bennetto Elementary School
effective Sept, 1988

Regina was born in Poland. In 1974 she was hired as a substitute cleaner by the Board. She became a member of the permanent staff later that same year, at Centennial School. In 1983 she moved to Bennetto where she still serves.

During retirement Regina plans to relax at the cottage during the summer months and travel during the winter. She'll also enjoy her favorite pastime—shopping.

ADRIENNE MCBRIDE, teacher
C.B. Stirling Elementary School
effective June, 1988

Adrienne McBride joined the Hamilton Board of Education in 1964 and taught at Hess Street School during the 1964-65 school year.

After moving to Toronto, where she was employed by the North York Board of Education. Adriene returned to Hamilton in the fall of '67 and has been here ever since.

As well as Hess Street, Adrienne has been a member of the staff at Highview, James MacDonald and C.B. Sterling.

Adrienne's hobbies include acting, painting and swimming and her retirement plans include travel as well as more involvement in theatre work.

SELENA DOLAN, Cleaner
Georges P. Vanier Secondary School
effective June, 1988

Selena was born in Victory, Nova Scotia. She was hired by the Board as a substitute cleaner in 1974. In 1976 she became a member of the permanent staff at Southmount. Her career as a cleaner touched on many schools; her last assignment being Vanier.

Selena's enjoys music, especially organ and piano which she may take further lessons in. She also enjoys cooking.

During her retirement Selena plans to take a trip to Germany. She may also return to school, furthering her education with conversational French classes.

JOHN CRAWFORD, Caretaker
Delta Secondary School
effective June, 1988

John was born in Paisley, Scotland. Since being hired by the board in 1960 John has worked in many of our schools. Delta has been his latest home away from home.

Prior to joining the board John was employed by National Hoisery for 13 and a half years. He also served with the R.H.L.I. (Reserve) form 1942 to '53.

John loves to spend time with his grandchildren, and he's also a keen sports observer. During retirement he'll be renovating his home, doing a little day-tripping here and there, and he'll get away for some fishing now and then.

RON DAWSON, Cooperative Education Coordinator
Education Centre
effective June, 1988

After spending 13 years in industry with Dofasco and Westinghouse, Ron joined the board and logged another 23 years service. For the past eight, Ron has been a cooperative education coordinator and has seen this program grow from a few students to over 1200 this year.

A native Hamiltonian, Ron went through the public system ultimately graduating from McMaster where he majored in "perseverance and big words" on his way to a B.A. in Sociology.

From 1970-73 Ron taught at Moshi Technical School in Tanzania. He also taught two years with the OSSTF Project Overseas.

Ron has been Director of the Ontario Cooperative Education Association and been active with numerous OSSTF provincial and local projects. Most recently Ron was a member of the Ministry of Education Guidelines Committee.

His community activities include the Ad and Sales Club, M.S. Society and the Chamber of Commerce Youth Trust Committee.

Ron's plans for retirement are wide open, including, he hopes, some more overseas teaching and lots of travel.

JASON WONG, Supervisor of History
Sanford Avenue Resource Centre (Third Floor!)
effective June, 1988

Jason attended elementary school in China and Secondary School in Hong Kong. He received an Honours degree in history from McMaster and performed his graduate studies at the University fo Toronto.

He has worked with the Hong Kong Truth Daily as an editorial staff writer and translator, and with the Ontario Department of Education in the Registrar's Branch. In our system he has been a teacher, vice-principal and supervisor of curriculum and instruction.

He has two publications on China to his credit and both are used in undergraduate courses in Asian history at UBC, the University of Manitoba and McMaster.

JOAN BROWN, Elementary Teacher
Linden Park Elementary School
effective June, 1988

Joan was born in Hamilton and began her teaching career a Mayfield School in Burlington and then moved to Southview. Jo then moved to Linden Park where she wrote and starred in "Getting To Know Each Other", a video tape on the integration of trainable retarded students. In 1986, Joan received "Teacher of the Year" from the Council of Exceptional Children. Joan's retirement plans include visiting her family in Ottawa and Orillia, improving her golf game and pursuing her interests in art and traveling abroad.

CHRISTINA COOPER, Cleaner
Earl Kitchener Elementary School
effective June, 1988

Christina was born in Torphichen, West Lothian, Scotland. Christina worked for the Board from 1967 to 1979 and in 1980 discovered that she missed us so much that she had to come back. Christina enjoys swimming at the Y, golfing, cycling and walking. She plans to take a trip to Scotland and take life easy.

MARLENE BOHN, Elementary Teacher
C.B. Stirling Elementary School
effective June, 1988

Marlene was born and raised in Pembroke. She attended Ottawa Normal School and has referred to herself as being one of the last "normal" people to leave that institution. Marlene began teaching at the Hamilton Board in 1956 and has served many schools. Marlene enjoys music, theatre, stamp collecting, reading, walking and traveling and intends to do all these during retirement. She especially intends to sleep in very late on September 6.

ORVAL BELL, Secondary Teacher
Scott Park Secondary School
effective June, 1988

Orv was born and raised in Hamilton. Upon obtaining his Chartered Accountancy designation he began teaching Adult Retraining classes in the evening. Inspired, Orv was hired by our Board and has been with us ever since.

Twenty of his years have included restraining the young warriors involved in school football wars. Orv intends to spend his retirement involved with his two main interests, books and travel.

REG WOODWORTH, Secondary Teacher
Sherwood Secondary School
effective June, 1988

Reg was born and raised in Hamilton and began teaching with us in 1957. He was District President of OSSTF on two occasions. Reg has been a trustee for the Wentworth County Board of Education since 1972 and has served four times as Chairman. Reg has farmed part-time and is planning to farm in the future using horses and 19th century methods. Reg intends to build a large [illegible]le barn, stable and a house. Reg can be found canoeing, hiking, cross country skiing, playing tennis, writing or working with youth choral groups (when he isn't farming).

JUNE WOOD, Elementary Teacher
Lisgar Elementary School
effective June, 1988

June began her teaching career at Peace Memorial when they were operating in shifts. After teaching at Queen Victoria, June stayed at home for ten years with her three children. June came back to teaching and became active in the Kindergarten Association working her way through the Offices and Committees. June also took on Special Education assignments and tackled a G.L.D. class at Ridgemount and then a L.R.T. position. June fills her leisure life with four grandchildren, commuting between Hamilton and Harriston (and Jim) and her creative outlet - folk art. June intends to paint, fix up the house in Harriston and travel.

DON JAGGER, Elementary Teacher
Chedoke Elementary School
effective June 1988

A native Hamiltonian, Don started his teaching career in Saltfleet Township School Area #2. After teaching for the Hamilton Board for many years at various schools, an opportunity arose for Don to share his expertise with others by a secondment to the Hamilton Teachers' College. After this post, Don returned to our schools as a teacher of Industrial Arts. Don is an active Mason and intends to enjoy traveling woodworking, boating and reading.

PATRICIA DOLAN, Elementary Teacher
Allenby Elementary School
effective June, 1988

Pat was born on a Friday the 13th in Shoal Lake, Manitoba. She spent her time being a Minister's wife, mother to four children and moving to cities such as New York, Saskatoon, Winnipeg, Montreal and, finally, Hamilton. Pat joined the Board as a Senior Kindergarten teacher in 1974 and has been with us ever since. Pat enjoys reading, crafts, singing, swimming, walking, dancing, traveling, social and political issues.

LILLIAN BASTARCHE, Secondary Teacher
Westmount Secondary School
effective June, 1988

Lillian attended school in Aldershot and Waterdown High. She attended Business College and worked as a stenographer at Westinghouse. After attending McMaster, Lillian worked with Gulf Oil interpreting Seismic results, and for the Cancer Clinic at the General Hospital. Lillian joined the Hamilton Board in 1962 and has spent her entire career at Westmount. Lillian enjoys Scottish Country Dancing and is a recognized instructor in this field. Lillian intends to travel with her parents on a tour of the British Isles.

JACK DUNCAN, Staff Assistant
Research Services Department
effective June, 1988

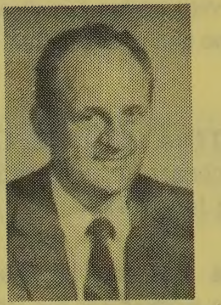
Jack was born in Trinidad but was raised here in Hamilton. After teaching in a one-room school in Simcoe County and one year in Halton, Jack returned to Hamilton in 1955. Jack joined the Research Department in 1966 and has been heavily involved with the standardized testing program in our schools. Jack is a member of the Association of Educational Researchers of Ontario, a past president of Kiwanis Club of Hamilton East and upon retirement, Jack intends to be more involved in the Kiwanis community, enjoy his grandchildren and patiently wait for Eleanor to retire.

JOSEPH WOJCIK, Secondary Teacher
Crestwood Vocational School
effective June, 1988

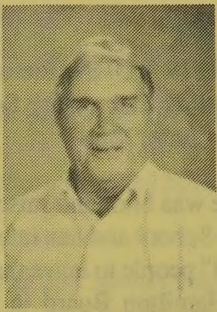
Joe was born in Poland and arrived in Canada in 1936 without knowing a word of English. Joe joined the Canadian Army in 1944 and served in England and the European Theatre with the Queen's Own Rifles. In 1946 he attended the Army Trade School and after graduation, worked in Toronto and London. In 1954, Joe became self-employed operating a Shell Oil service station at the corner of Barton and Barnsdale. Joe was hired by the Board in 1954 to take over the Auto Servicing Program at Crestwood and has been there ever since. Joe and his wife intend to travel, maybe to Australia.

VERNA NEIL, Elementary Teacher
Westwood Elementary School
effective June, 1988

Verna was born and raised in Hamilton. She started with the Board in 1952 and taught for ten years at Fairfield. She then spent eight years at Brantdale, eight years at Buchanan Park and another ten at Westwood. Verna enjoys photography, crocheting, sewing and especially taking cruises. She plans to take time out of retirement to do some volunteer work too.


EDWARD ANDERSON

BEVERLY ALLAN

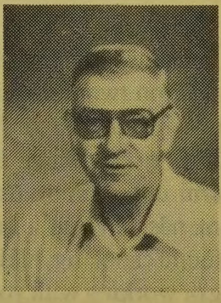

GEORGE REID

GEORGIA MAIR

JOSEPH WOJCIK

MARLENE BOHN

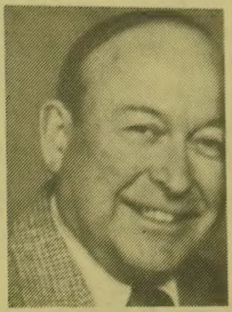
JUNE WOOD


ORVAL BELL

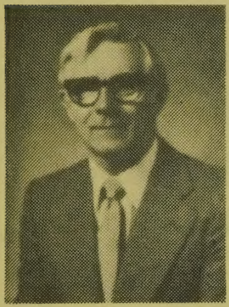
GEORGE DAVIDSON

MARGUERITE FRIEND

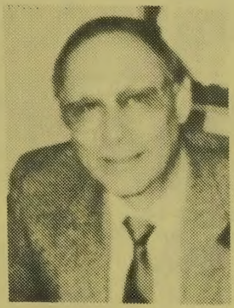
DAVID SMITH



BRIAN BOWMAN

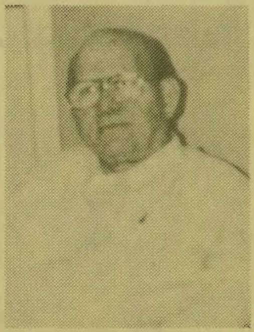


JOSEPH GLASSCO



GARNET GRAHAM

MARILYN BROWN



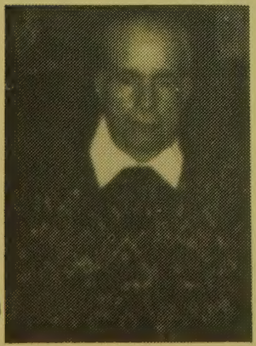
WALTER BAYLISS
(from April issue)

VERNAL HOLLAND

MARIA KULIBERDA

CHARLES MICKLE

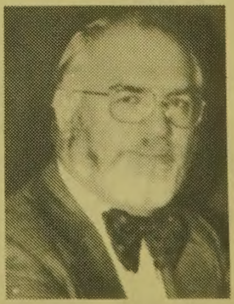
JOYCE STEWART



HOWARD LAIRD

WILLIAM FOSTER,

MICHAEL STARODUB



JOHN NUGENT

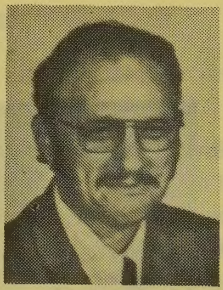
CHRISTINA COOPER

PATRICIA DOLAN

JACK DUNCAN

RON DAWSON

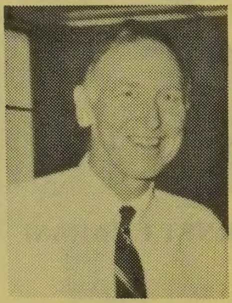
REGINA KROK


STANLEY STREKER

DAVID WILLIS

MILDRED VASILAK

JEAN SINGER


GRAHAM MCCALLUM

GORDON REISE

PHOEBE LEBLANC

Congratulations

English Studies in Hamilton public schools received recognition last month when the winners of The Silver Quill award were announced.

Kayla Perrin from Delta placed in the top three while **Colin Graham** of Churchill and **Gordon Schmidt** from John A. Macdonald received honorable mention.

The awards are given each year by the Hamilton Association for the Advancement of Literature, Science and Art, for excellence in prose writing. The contest is open to any student 16 to 19 years old, in the regions of Peel, Halton, Brant, Hamilton-Wentworth and Niagara.

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Last month the Board members and officials offered a farewell tribute to **Joan Edworthy**. For the past 11 years Joan has worked as a minutes stenographer; the last 3 years as supervisor and stalwart member of the Minutes Room team. An ultra-professional minutes-taker at Board-level meetings she is known as a cheerful "dynamo". Everyone appreciates both her expertise and her friendly personality. Joan is trading in big the city for the rugged Bruce Peninsula, which she'll be sharing with her new and equally rugged husband, reportedly a policeman, and a tall handsome one at that.

****

Congratulations to **Jean Cutbill**, former Special Education Consultant and **Diane Rawsthorn**, former Primary General Hearing Disabilities Teacher, on having their book published. The work, entitled "Happy Birthday Jason" is written for the primary learning disabled child. The story and illustrations are designed to enhance the child's self-understanding and self-acceptance. For the teacher and family the guideline included with the book provides insight into dealing with learning disabled children. "Happy Birthday Jason" has received glowing reviews from parenting and learning disability experts, and has netted the authors the F.W.T.A.O. Writers Award.

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From The Hamilton Spectator:
"Westdale Secondary School's music program has once again triumphed in international competition....The concert band, stage band and orchestra took part in the Heritage Music Festival at Montreal's McGill University and came home winners against largely American competition.

The concert band and stage band took gold medals and the orchestra came in with a bronze. The combined winning totals gave Westdale the festival's Sweepstakes Trophy, emblematic of the best musical organization entered in the festival.

"It was a great experience," said **Murray Black** (Westdale's Head of Music). Of course it's easy to say it's a great experience if you win and we did"."

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In April, **Judy Cardwell** assumed the new position of Assistant—Staff Development.

Working with individuals and groups throughout the school system, Judy will research, design, implement and assess programs which will be of benefit to large numbers of staff. Judy has experience in a variety of roles in elementary schools, vocational and composite secondary schools and at the Education Center.

Judy requests input from as many sources as possible and she'll endeavor to respond to all queries. If you have questions, ideas or suggestions, please call 527-5092, Ext. 462.

Students say the Darndest Things

Chris McCulloch, Special Ed Dept. writes:

One noon hour last week I called one of our schools, hoping to speak with the secretary. A polite student answered, identified herself and asked if she could be of any assistance. I commended the student on her pleasant manner and asked when I might call back to speak with the school secretary.

"Well she's on lunch right now." she said. "But she'll be back at 3:45."

Somewhat taken aback I replied, "That's a rather long lunch hour!"

The student, a little non-plussed but no less pleasant corrected herself. "Sorry, my mistake. She'll be back at...2:45."

I called back at 1:05 and, of course, the secretary was there to answer the call.

****

Donna Quigley, Principal at Rosedale School:

Teacher: (holding up a picture of the parliament buildings) Who knows what this is?

SLD Student: It's the parliament buildings!

Teacher: Excellent. Now can you tell the class about what goes on at the parliament buildings?

SLD Student: Well, they have parties there, and everybody kinda dances and drinks a lot.

Staff Grapevine

Hurray for May

Barb Murdoch, Data Control Clerk in Computer Services became a new mom on May 7. It's a boy—Gregory James. Grandma, **May Barry**, who works in the Ed. Center cafeteria (sometime driver of the the calorie cart) is also thrilled.

Call her Lori De Luca

On that same day, May 7, Lori Adrian, secretary in the Physical Education Dept. at the Education Center married Rob De Luca.

Staff Classifieds

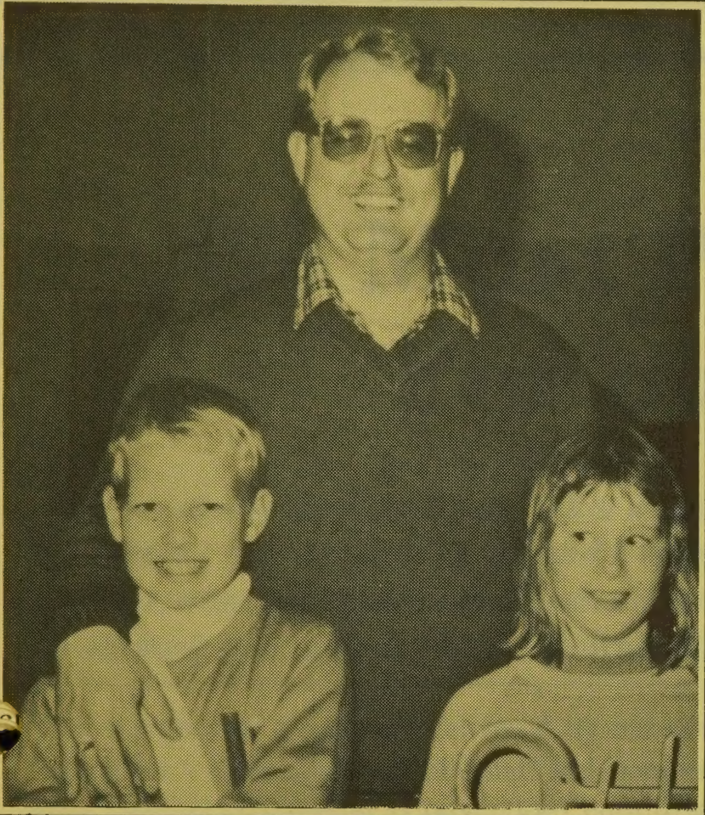
Bateman limited edition prints for sale. Call 662-5005.

Woman's jewelry set. Three piece. V-shaped diamond design set in 14K Italian gold. Appraised at $2,750.00. Negotiable. Call 549-5857.

Hydraulic lift-chair for bathtub, commode chair, router. 679-4711.

Baby grand piano by Fisher of New York. Light maple. 19 years old. Excellent condition. $4,300.00. 529-4757.

We're Proud of Rick Allen



Rick Allen, a plant security employee at Stelco and parent volunteer at Linden Park School, is enriching the lives of the neighbourhood children. Since 1985 he has been spending much of his spare time teaching children to play musical instruments. Rick established the Linden Park junior and senior percussion bands. The senior band has performed in the Kiwanas Festival and in several community parades. For Rick, working with children satisfies a life-long dream. "I do it for love of the kids, the love of music, and love of people."

Hamilton Public Schools--
We're Proud of the People
Who Make Them Great !

Have a Great Summer! We'll see you in the fall.

The School Team
staff newsletter

Editorial Board:
System Public Relations Committee

Editor in Chief:
Arn Krever, Director of Education

Editors:
Norm Forster, Information Officer
Peter Kurelek, Information Asst
Chris McCulloch,
School-level Public Relations Team Leader
Linda Sheppard, Secretary

Staff input is encouraged.
Address correspondence to:

The School Team Newsletter
The Director's Office
Education Centre
100 Main Street West
Hamilton, Ontario
L8N 3L1

Please Note: In 1988, an evaluation of The School Team will take place. If deemed by staff to be of value, it will continue to be published.

URBAN MUNICIPAL
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GOVERNMENT DOCUMENTS

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The School Team Newsletter

Issue No. 6

September 1988

URBAN MUNICIPAL

OCT 26 1988

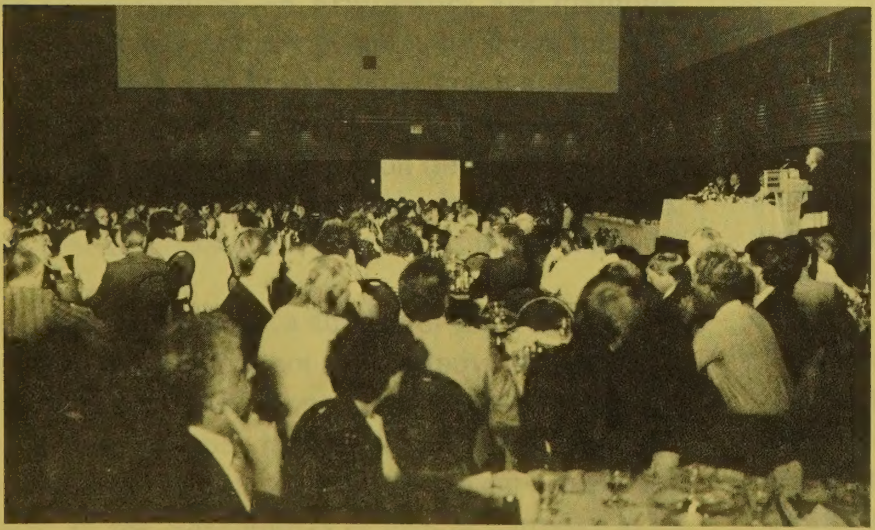
NMENT DOCUMENTS

We Must Plan Together For our Future

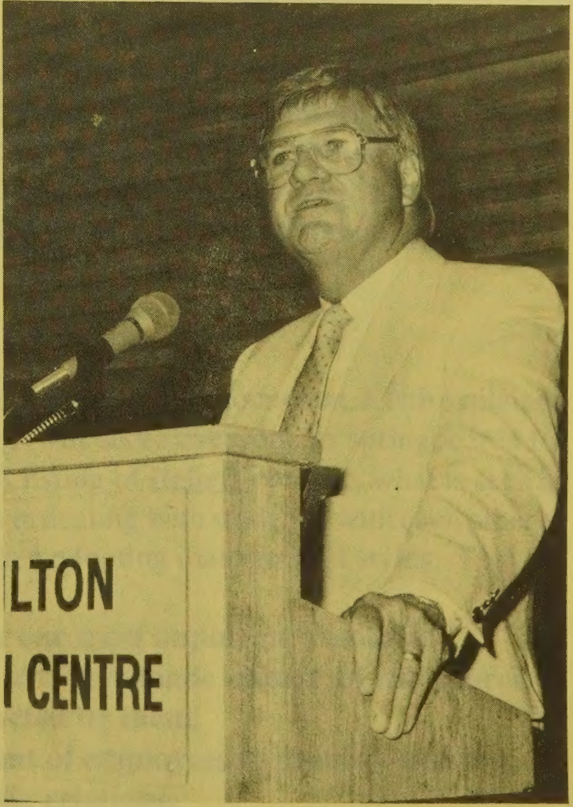
"We are at a critical juncture...What we do collectively this year will determine our success for the future. I do emphasize we and I emphasize collectively. We need to work together, plan together, trust one another and derive mutual support. Today, I invite you to take advantage of an exciting new opportunity...," **Keith Rielly, Director of Education.**

This was part of a message delivered by our new Director on September 1 when more than 300 staff and members of the Board came together in Hamilton's Convention Centre to launch planning for the new school year.

The day began with warm, end-of-summer reunions as old friends met (pictured on these pages). Chairman Ruth Van Horne brought



Board Chairman, Ruth Van Horne, addressing the large team assembled to launch new school year.



Director of Education, Keith Rielly

A STAFF NEWSLETTER PREPARED BY THE SYSTEM PUBLIC RELATIONS COMMITTEE
The Board of Education for the City of Hamilton, 100 Main Street West, Hamilton, Ontario L8N 3L1
Telephone (416) 527-5092 — "Serving Today — Building Tomorrow"

greetings from the Board. Planning meetings, lead by the superintendents, concluded the day.

The Director's message centred around a new planning document, designed to promote cooperative team planning throughout our school system.

Reorganization

He opened with comments about reorganization. "I'd like to say thank you most sincerely to our trustees who accepted the vision to modify our system. As you are aware, the focus of reorganization is on schools and the classroom." He said that in recent months, change itself has probably been our only constant. Change has resulted in inconvenience and delays. He thanked staff for their patience, for their understanding and for their input into the reorganization which is now shaping a better school system.

"Our new structure with fewer hierarchical layers will result in better response and better decision-making closer to the classroom," he said. "Our new organization is going to be more service-oriented and more 'grass roots' in nature."

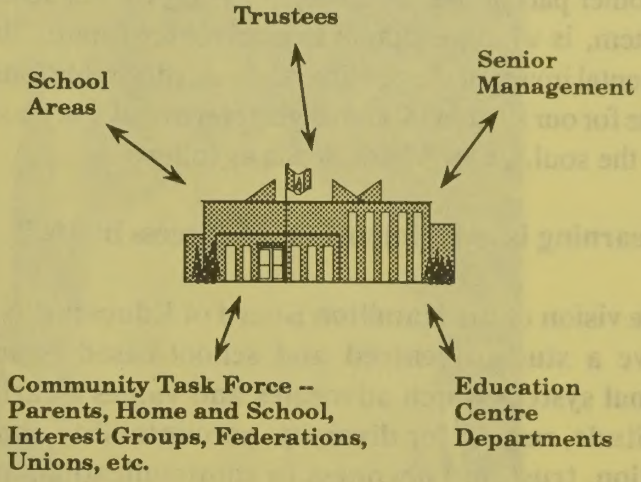
New Planning Document

Keith said that the document being introduced today, **New Opportunities—A Framework For Planning,** was the result of summer planning by senior management. "In July and August while you tanned, senior management planned," he quipped. He pointed out that their planning drew heavily upon findings of a survey completed last Spring by principals, vice-principals, and curriculum and special services support staff.

The document contains a number of sections which he explained in turn. It is not a prescriptive document. It does not bring down a long list of things from on high which must be done. Instead, it presents a framework for planning. It is a working document which will enable all our stakeholders to plan in harmony at all levels throughout the system

The following diagram illustrates how several planning teams (trustees, senior management , schools, areas, Education Centre departments) all with their focus on schools, will come into place. In addition, extensive input will be sought through a community task force.

"Focus on Schools" Planning Teams


Trustees
School Areas
Senior Management
Community Task Force -- Parents, Home and School, Interest Groups, Federations, Unions, etc.
Education Centre Departments

During the next three months, plans will be developed at several levels—by individual schools, by the areas and others. Senior management will serve as a coordinating and steering team by maintaining a balance across the system. They will also serve as an advocate to get the resources needed to implement plans. This multi-level planning process will eventually give shape to a long-range plan for our entire school system.

Beliefs

Pointing to other parts of the document, Keith explained how they too will serve everyone as springboards for planning. A listing of Beliefs contains what is seen as imperatives in dealing with students, with each other as staff and when adopting management styles. They include:

-People are our most important resource,
-Decisions are best made closest to the source of those affected by them,
-Involvement of employees in decision making,
-Good public relations,
-Relevant curriculum (student-centred and future-oriented),
-Celebrating our accomplishments
-Etc.

"The above will be self evident to most of us," he said. "Such Beliefs will serve as a moral compass for us when we get off course, or when things get foggy."

Vision

Another part of the document, a Vision for our school system, is what we picture as ideal for the future. "It's a mental image of the possible and most desirable future state for our system. Some might refer to it as a sky hook for the soul." Our **Vision reads as** follows:

"Learning is most important to success in life."

The vision of the Hamilton Board of Education is to have a student-centred and school-based educational system which advocates and values a caring attitude, respect for diversity, accountability, innovation, trust and openness in communication, and which challenges students to continued achievement.

This direction represents a refocussing on the students in the classroom.

Development in line with this vision will provide Hamilton students with the capabilities to meet the challenges of the 21st century, now only eleven and a half years away.

Mission

" As I have indicated, our Vision is a statement of the future. A statement about the present is our Mission. What business are we in and why? The following succinctly states what we are all about:
The Hamilton Board of Education's purpose is to educate children and adults to enable them to enjoy life as creative contributing responsible members of society."

Success Factors

Summarizing the planning process advocated in the document, Keith pointed to factors which will govern its success. Three Critical Success Factors which reflect the perceptions both of senior management and staff who completed the survey last Spring. They have been identified as follows:

- **Co-ordinated participative planning within a framework** "We have provided a framework. It will be coordinated. There is the opportunity for extensive staff, trustee and community participation."

- **Enhanced face-to-face communication.** "We are committed to reducing the paper flow—fewer memos and more personal ways of information sharing and coaching "

- **Broadened base of decision-making through decentralization and completed reorganization.** "Broadening the base of decision making is what our reorganization is all about. When we have the remaining two departments in place (Human Resources and Information Management Services), we will have an excellent administrative structure, fully intergrated, with a focus on schools and the classroom."

Reactions

Generally speaking, the new Planning document met with enthusiastic support from staff in the Superintents' planning meetings . Comments included:

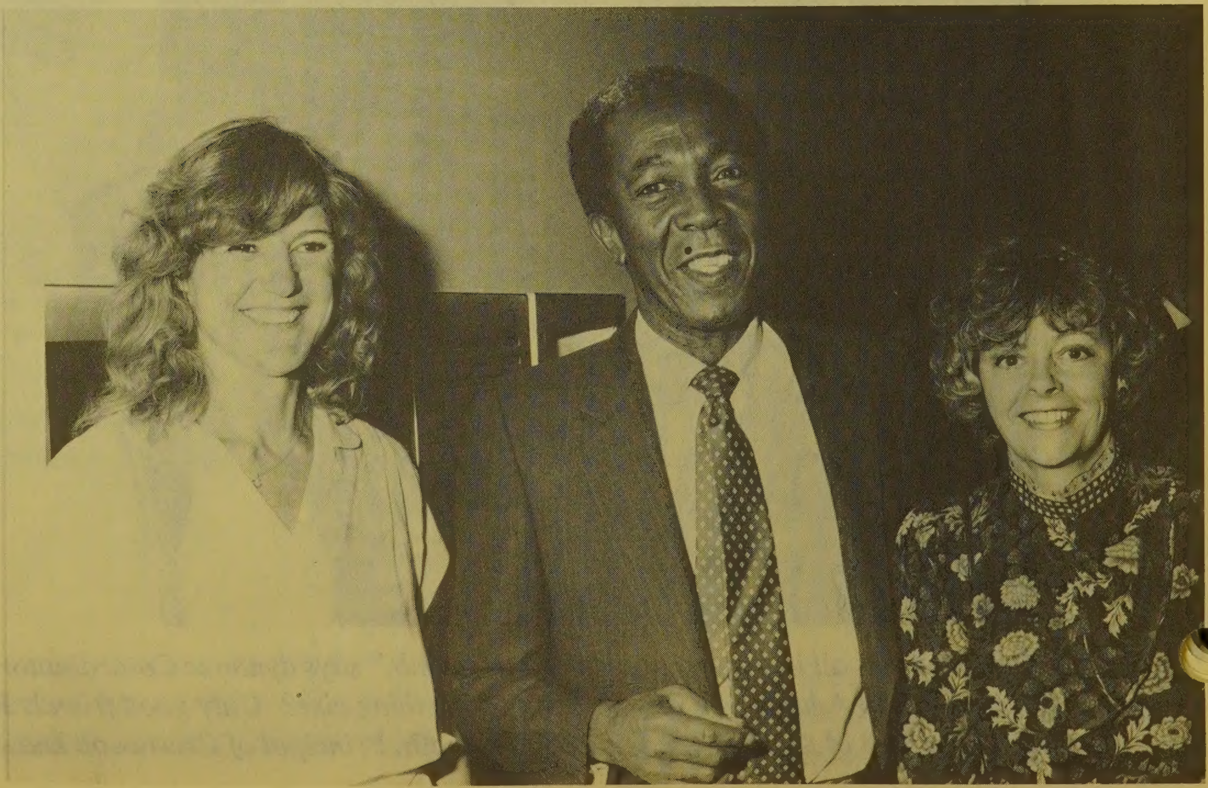
- ***"This sets out a process all can become involved in. It's open and invites commitment. A non-threatening and strong human relations document."***
- ***"Great! We want to communicate with administrators out in our schools. Not get more paper."***
- ***"It will help us make the things we do in the area relevant for all types of schools and communities."***
- ***"The 'feeling-for-people' emphasis in the proposed planning is appreciated."***
- ***"Finally, we are being trusted to act upon and bring about change. More local autonomy will bring commitment."***
- ***"It's an open invitation to actively participate in bringing about growth towards a vision. It's a very enabling document. Congatulations!"***

Back with warm smiles are, from left, Co-ordinator of English ***Gwen Mowbray****; Sir Winston Churchill Vice-Principal* ***Paul Gordon****; Co-ordinator of Physical and Health Education,* ***Bob Chapman****, and Area 4 Special Assignment Teacher* ***Marg Bowman*** *.*

"You know, it's all in the way you hold your thumb," says dynamic Co-ordinator of Special Education ***Bob Adams****—or was he saying something else? Only good friends* ***Ron Zavitz*** *(left) Principal of Ainslie Wood and* ***Bill Horvath****, Principal of Crestwood know for sure.*

*Vanier leaders, from left, **Henri Bigras**, Vice-Principal, **Denyse Beauchemin**, representing A.E.F.O., and congenial Principal, **Issam Massouh**.*

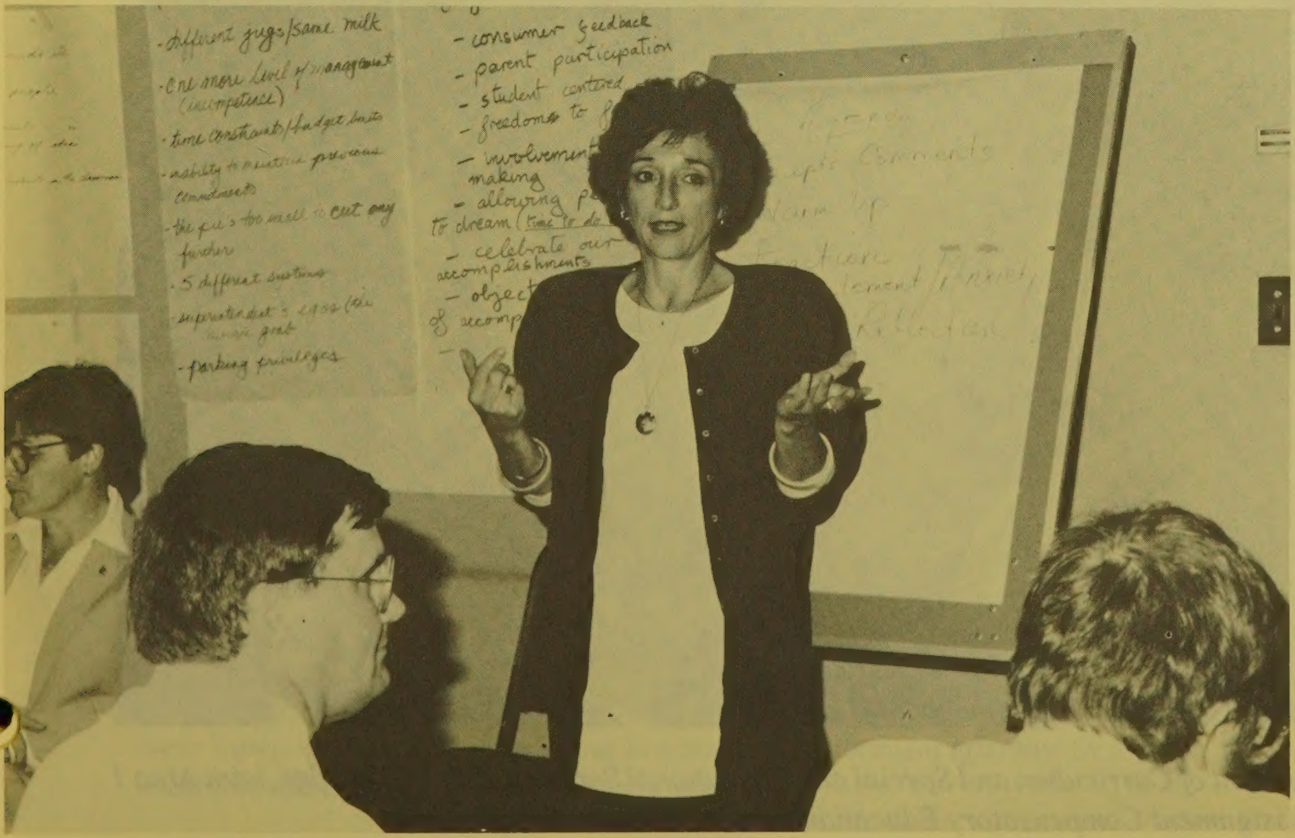
*From left, **Connie Kidd**, Area 3 Psychological Services Consultant; **Neville Nunes**, Special Education Consultant (English As A Second Language); and energetic Area 2 Supervisor **Donna Quigley** who has already dubbed herself "Donna Q From Area 2"—has a nice ring to it.*



HAMILTON
CONVENTION CENTRE

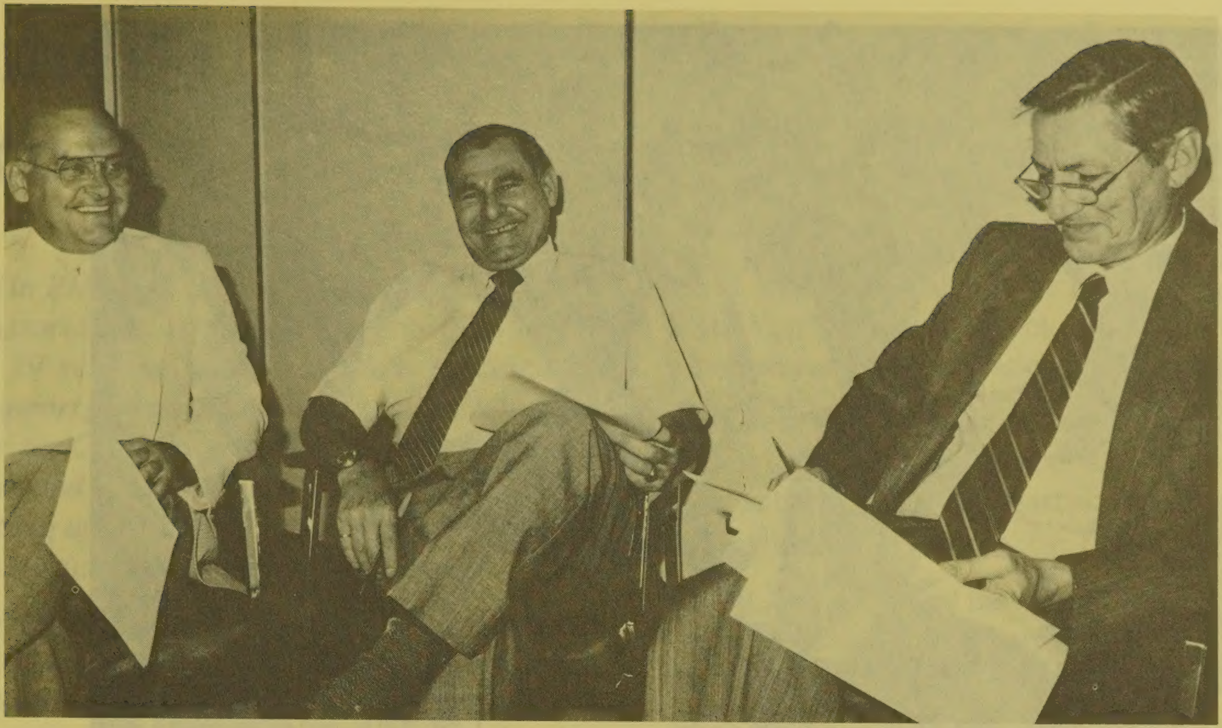
Members of the head table who represented staff in planning the Director's Luncheon are Science Co-ordinator, ***John Henry****, introducing the new Director in his inimitably delightful way. Also pictured is Continuing Education Principal,* ***Murray Kilby****, who is President of the Hamilton Secondary School Principals' Council. Other head table guests were Board Chairman,* ***Ruth Van Horne****; Associate Director of Education,* ***Al Stockwell****, and Hamilton Principals' Association President,* ***Jack Diverty****.*

Hard at it with her planning crew is Assistant Superintendent of Curriculum, ***Gail Rappolt****.*


- different jugs/same milk
- one more level of management (incompetence)
- time constraints/budget limits
- parking privileges
- consumer feedback
- parent participation
- student centred
- making
- allowing
to dream (time to do
- celebrate our accomplishments
- object
of accomp

*With his Area 5 planning team is Superintendent, **Don Rothwell.***

*Superintendent of Curriculum and Special and Educational Services, **Peter Beveridge,** with Area 1 Special Assignment Compensatory Education Teacher, **Trish Nanayakkara.***



Superintendent of Plant, ***Bob Orlando*** *(centre), flanked by his left and right-hand men* ***,Jim Riley****, Manager of Engineering and Maintenance and* ***Ernie Salmon****, Manager of Caretaking Services.*

WHEN
KEY ROLES/RESP
GOALS
OBJECTIVES
TASKS

New Superintendent of Finance and Treasurer (appointment effective October 1, 1988), ***Paul Shewfelt****, lining up plans with his team.*

*Pictured above is part of the Area 1 team wrapped up in what Ryerson Principal, **Jim Reid**, has to say. Also pictured are their leaders, Superintendent, **Jim Forrester**, and Area Supervisor, **Barbara Howard**.*

Home and School looks forward to year of co-operation & growth

by Ruth Oldham

Founded in 1933, The Hamilton Council of Home and School Associations is healthy and growing. It now takes in 19 school-based associations representing parent support groups throughout the city. During the past year, the Council welcomed Stinson Street, Franklin Road, and Seneca. Four other schools inquired about setting up associations, and we look forward to their full participation in 1988-89.

Last year's President of the Hamilton Council of Home and School Associations, Ruth Oldham, will be president of the broader regional organization in 1988-89. The School Team asked her to comment on some of the Council's activities and achievements of the past year.

"**Core French** was addressed by **John Hill**, Supervisor of Languages. Stinson Street Home and School drafted a letter in favor of lowering the grade at which Core French is first taught. This was adopted by the Council, suggesting it would provide all children with equal exposure to French at a similar starting age.

Pediculosis, commonly known as head lice, has been a continuing topic of discussion. Meetings have been underway with parent, Board, and Health Department representatives looking for ways to combat this problem.

The Council recognizes a need for standardization of information and stricter rules for the protection of the children. Children, we have heard, are sometimes the victims of abuse from parents who blame the child for having head lice. We are all concerned and hope to work together to find solutions.

Our meetings last year presented an array of informative speakers. **Lauren Tindall**, President of the Hamilton Teachers' Federation, spoke on the number of students per class. Out of this came a Council resolution to support the London Council's federal-level request that the number of children in primary classes be lowered. This was presented to the Minister of Education

Other keynote speakers included Board Chairman **Ruth Van Horne** and Director **Keith Rielly** who held a question and answer session on changes at the Board.

Jim Forrester, Chairman of the Accommodation Report Committee, talked about the report and parents learned how to make successful presentations on their accommodation concerns.

Gary Gibson showed the system video, Every School Day is Special. **Ron Crawford**, Action Chairman for the Ontario Secondary School Teachers' Federation spoke to the council on the importance of involvement in the up-coming municipal election.

Judi Binns, Coordinator of Family Studies spoke on learning-styles and how children learn. Parents were given a chance to explore their own learning styles, in order to understand their children better.

The Hamilton Council of Home and School Associations lets its views on special issues be known by writing letters of concern. This past year, for example, one dealing with the Freedom of Information Act was sent to the Minster of Education requesting that a Secondary School Student's records always be fully available to his or her parents.

Another letter concerning the Goudge Report was sent to Premier David Peterson expressing dismay at the handling of the school transfer issue. Another was sent to past Director **Arn Krever** and to **Ruth Van Horne** supporting their leadership during the Churchill crisis.

The Hamilton Council of Home and School Associations is proud to be an active partner with the Hamilton Board of Education and we hope this relationship will continue to grow. It was an honor to serve as President of the Council in 1987-88, and I look forward to supporting **Sandy Hill**, the incoming Council President."

A message from Sandy Hill, Council President.

This year the Hamilton Council of Home and Schools hopes to continue with on-going projects such as lobbying the provincial government to develop policies and procedures for the treatment of head-lice, and to eliminate the sales tax on items purchased by school boards.

On the local level, we hope to work with the new Director of Education, Keith Rielly, providing grass-roots input on issues such as accommodation, additional programs, and, if necessary, areas of preferred cutbacks. It is our hope that at some date in the future, The Hamilton Board of Education will be able to boast of total school participation in the Home and School.

We believe that board staff and the elected officials working together with the Hamilton Council of Home and Schools can create the very best educational environment, fulfilling the Board's commitment of "Serving Today—Building Tomorrow".

Ed Centre staff gets new year off to the right start.

While many of us used the summer to relax, Education Centre Caretaking Foreman Bob Eydt and his hard-working team have transformed the innards of the Education Centre. As part of the Board's reorganization plan, most departments are now operating in different areas of the building and many, many people are in new surroundings.

*Staff Development Assistant, **Judy Cardwell** (pictured inset) organized an orientation meeting for the first day back to explain some of the changes, and to introduce a brand new Ed Centre team made up of gung-ho "Floor Reps". They'll be working together throughout the year, patching holes in the communications framework, welcoming new employees, and maybe heading up social events. Improving the quality of life for all employees is a goal of the new administration.*

***Ruth Van Horne** delivered a kick-off speech for the new year and Director of Education **Keith Rielly**, spoke about reorganization, and some of the things that he'd like to see the system accomplish this year.*

Symphony Hamilton presents--

Music You Love by People You Know

For us, the slogan fits. We take pleasure in saluting the very large number of staff and friends who are members of this fine new symphony orchestra

Beginning at the top is **Olga Hencher**, Vice-Principal at Centennial School this Fall and President of the Board of the new Symphony Hamilton (formerly the McMaster Symphony). As one of Symphony Hamilton's violinists, Olga is already busily gearing up for the opening concert on October 29th in the Mohawk College Theatre.

***Olga Hencher, the new VP at Centennial,** plays violin with Symphony Hamilton.*

A teacher with the Hamilton Board for 21 years, Olga served as a Primary Consultant for five years. For a year, she was seconded to IBM as Canada's Educational Consultant to develop IBM's "Writing to Read" program, now a very popular program in our Compensatory Schools. Before moving to Centennial this Fall, Olga was Vice-Principal at G. R. Allan School.

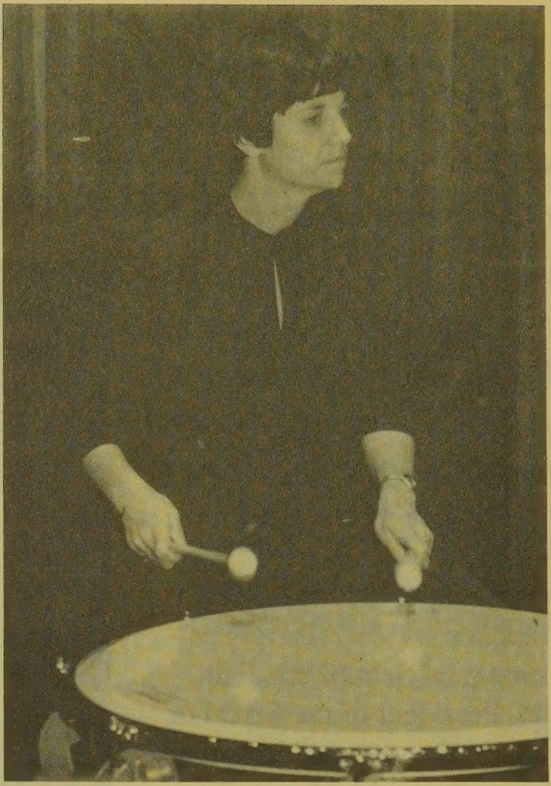
Our school system can also lay claim to the orchestra's new Maestro, **Roberto DeClara**. Roberto started his studies at W. H. Ballard and Sir John A. Macdonald. At McMaster, Roberto played trumpet in the orchestra. After graduation, he went on to win the coveted Conductor's prize, the Henry Unger Award, and has attained acclaim as a conductor across Canada and in Europe. Brother Frank, another Hamilton alumnus, is a french horn player in Symphony Hamilton.

"One of the many joys of playing with Symphony Hamilton," says Olga," has been to watch the number of talented young musicians from our schools who have worked their way through this orchestra and moved into professional music careers around the world." The value of the Board's Music program — particularly the String program — can be seen by the number of highly proficient players who are currently playing with Symphony Hamilton and intend to pursue a professional career in music: **Elizabeth Reid** (viola), **Colin McCulloch** (cello) and **David Macdonald** (cello) who all received their musical initiation in our Hamilton school system.

A recent Westdale graduate, David Macdonald is beginning studies this Fall for a music degree at McMaster University. He has strong feelings about his involvement in Symphony Hamilton: "Playing with the symphony has given me a lot of confidence in my career aspirations of playing with an orchestra. The level of music is just out of reach but close enough that I can perform it competently when I try hard enough."

Emily Silbert, a young student at George R. Allan, is a promising cellist studying with the Hamilton Suzuki School of Music. She played with the orchestra when the Suzuki School was featured in a concert at Hamilton Place last year. Dad, **Michael Silbert** (Co-ordinator of Mathematics) says: "Having the opportunity to play

Westdale student, ***Elizabeth Reid**, performs alongside principal violist* ***Terry Ball**, who is a teacher in the Board's String Program.*



***Timpanist, Bonnie Quinn**, also conducts the Board's only orchestra — winner of several national awards.*

with Symphony Hamilton adds a new dimension to our daughter's appreciation of music."

This summer, the orchestra sponsored Symphony Hamilton Summer Student Ensemble. Many of the members were students and alumni from the school system. The concerts, which were held at the Art Gallery, were well received by an enthusiastic audience and plans are underway for a similar project next year.

Although the Symphony draws musicians from as far afield as Toronto, St. Catharines and Brantford, the Hamilton Board of Education can boast about the number of alumni and employees who play a major role in the orchestra: **Allan Laurie** (violin), **Ken Jeffrey** (violin), **Laura O'Brien** (violin), **Gordon Maitland** (trombone), **Julie Gordon** (harp), **Ray Nogami** (viola), are all graduates of the Hamilton Board's music programs. **Graham Young** (trumpet) is a Barton Secondary graduate who is the orchestra's Personnel Manager. **Dr. Peter Banting,** Vice-president of Symphony Hamilton, took the music option at Westdale Secondary in the early 50's. Timpanist **Bonnie Quinn** is the orchestra conductor at Westdale. **Terry Ball,** principal violist, instructs elementary students in the string program. Hill Park Music head, **Ryan Scott,** serves on the orchestra's Artistic Committee, and **Linda Sproule-Jones,** Affirmative Action Co-ordinator, is the Secretary of Symphony Hamilton's Board of Directors. Linda says: "Being relatively new to the Hamilton area, I have been impressed by the high calibre of musicianship of the orchestra. For a community orchestra to have such a professional sound is wonderful."

Music supply teacher, **Judith Cran**, who plays in the first violin section, says: "My friends and family regard each concert as a very special event. We enjoy the excellent music and afterwards fellowship and refreshments."

A highlight of the 1986-87 year was the concert led by Guest Conductor **Glenn Mallory**, Music Co-ordinator for the Board and Music Director for the Hamilton Philharmonic Youth Orchestra: "It's easy to remember a concert which was so enjoyable." He recalls, "The rehearsals were a genuine pleasure because of two things — the programming that Dr. Lee Hepner left for

David Macdonald (left), a Westdale grad, with (right) professional cellist, Sdenik Konicek.

us, and the dedication of the musicians themselves. It was good for me to see many of the students who had come from the Hamilton Youth Orchestra or the school system or both."

Symphony Hamilton is planning an exciting four-concert season for 1988-89. As always, the orchestra is open to all musicians in the community. Olga invites musicians and music lovers to become involved with Hamilton's best "grassroots" cultural activity. Call her or the Orchestra at 648-2813 if you would like to participate with Symphony Hamilton, or obtain ticket information.

Congratulations staff members for helping to make Symphony Hamilton great!

Board Highlights

Highlights from the June 16, 1988 Board meeting:

•Major Core French Review in 1992:
In 1986, the Board adopted a policy to begin elementary Core French in Grade 4 and to expand the program through the elementary grades, one year at a time, to a total of 600 hours of instruction for each student by the end of Grade 8. By June, 1992, the first group of students will have completed 600 hours of elementary Core French instruction. The Board decided to keep the existing policy in place until 1992 when it will be subject to change based on a system-wide review of both student outcomes and program.

•A. M. Cunningham School Accommodation Within Delta
Three rooms of Delta will be used to accommodate A. M. Cunningham's Junior Kindergarten and Kindergarten classes and one French Immersion Kindergarten class for the coming year. The whole issue of accommodation at A. M. Cunningham will be reviewed prior to February, 1989.

•Gifted Class Research
Students from the Gifted class at Queen Victoria Elementary School presented the Board with a document of research resulting from two years of work. It contains information on the history of Hamilton schools, particularly how schools in Hamilton were named (copies of their fine work are being to serve as a reference document within all our school libraries).

•Appointments

Joseph Yurkiw to the position of Assistant Superintendent of Special Services, effective September 1, 1988.

The following staff to the position of Acting Area Supervisor, effective September 1, 1988:

Barbara Howard
Raymond Irvine
Bruce Mair
Alan Scott

Ernest Salmon to the position of Manager - Caretaking Services, effective June 20, 1988.

Edward Hodgins to the position of Manager, Financial Services, effective June 20,1988.

Daryl Sage to the position of Manager, Special Projects and Audit, effectiveJune 20, 1988..

John Henry to the position of Co-ordinator (Science), effective September 1, 1988 .

Robert Chapman to the position of Co-ordinator (Physical and Health Education), effective September 1, 1988.

The following Vice-Principals to the position of Acting Principal of an elementary school, effective September 1, 1988:

Halina Sims
Charles Taylor
Doris Winsor

The following teachers to the position of Acting Vice-Principal of an elementary school, effective September 1, 1988:

Douglas Booth
Jane Evans
Susan Fox
Marguerite Kula
Brenda Mahoruk
Dale Pyke

To the position of Acting Principal of an elementary school, effective September 1, 1988:

Donna Calder
Charles Waterman

Susan O'Brien to the position of Acting Vice-Principal of a secondary school (vocational), effective September 1, 1988.

The following teachers to the position of Acting Head of Department, effective September 1, 1988:

Kenneth Jackett (Academic-Voc.)
Norma Jones (Business Education)
Leslie Pracsovics (Vocational - Voc. School)
Richard Snider (Science)
Robert Swift (Technical Education)

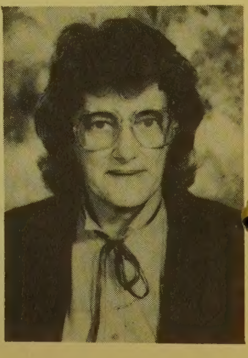
•Retirements

Marion McKague, Teacher
G. L. Armstrong Elementary
effective June, 1988

Born in Woodville, Marion attended a rural school, Cannington Continuation School, which prepared her for Lindsay Collegiate and Peterborough Normal School. Marion began her teaching career in Niagara-on-the-Lake and then moved to Hamilton teaching at Lloyd George, Ballard and Hampton Heights. For the past several years, Marion has taught Visual Arts at G. L. Armstrong. Marion's artistic ability is shown in her interest in growing flowers. Her skill in animal husbandry can be seen in a fine herd of beef cattle near Lindsay, with the Herford and Charolaise breeds predominating. Marion intends to include travel and management of her ranch during her retirement years.

Patricia Crockett, Special Education Teacher
G. L. Armstrong Elementary School
effective June, 1988

Pat was born in Hamilton on Crockett Street which was named after her grandfather. Prior to teaching, Pat was a nurse. Pat's teaching career began in North Grimsby and then transferred to Hamilton.



Pat has served as a contributing editor of The Apple and has been a charter member of The Apple Team working on each of the 88 issues since 1972. Pat's interests include horses and riding as well as politics. These interests will certainly be part of her retirement plans in addition to traveling.

Jack Kooy, Secondary Teacher
Ainslie Wood Vocational School
effective, June, 1988

Jack was born in Java, Indonesia and spent many of his earlier years in Asia and Europe. Jack came to Canada in 1957 working as a hairdresser and, eventually, owning his own salon. In 1974, Jack started his teaching career at Agnes Macphail and moved to Ainslie Wood in 1984. Jack's special interests include magic, creating special lighting effects for numerous plays and fashion shows. After completing a trip to Europe this summer, Jack intends to retire to his cottage at Gooderam and pursue his hobbies of fishing, gardening and painting.

Mary Hamilton, Secondary Teacher
Ainslie Wood Vocational School
effective June, 1988

Mary was born in Toronto and obtained all of her education there. She spent two summers in the mission field where she met her husband who was from Jamaica. Mary went to Jamaica in 1952 and taught two terms in Stewartown. After marriage, Mary taught in Jamaica and then moved back to Canada in 1966. Mary has taught at Westmount, Westdale and Churchill where she became a full-time Guidance Counsellor. After her husband retired, Mary took a leave of absence and traveled to China and spent two years there teaching Composition and Literature. In 1986, Mary return to Hill Park and then Ainslie Wood where she completed her career. Mary loves to knit and has interests in drama, theatre and music and in pastoral counselling.

Douglas Watson, Principal
Westdale Secondary School
effective June, 1988

Doug was born in Burlington and received his university education at McMaster. Doug has taught History and Geography, has been a Department Head, Vice-Principal and Principal and has been involved in many extra-curricular activities, most notably as Head Coach of Delta's winning senior football team in 1957. Doug looks forward to an active retirement including traveling, community work and lifeguarding around his newly installed pool.

Murray Black, Secondary Teacher
Westdale Secondary School
effective June, 1988

After 26 years of teaching, Murray is retiring with fond memories of the terrific students he has taught. Murray started out in 1962 at Delta and for 11 years directed the concert band which included a trip to Disneyworld. In 1976 he moved to Westdale and had great success in many music festivals and competitions. "It is satisfying to know that I have had a part in developing their (students) love for music. My students are my reward. And I hope that my investment in these hundreds of lives will bring them enjoyment in years to come."

Highlights from the July 21, 1988 Board meeting:

•Smoking cessation programs receive approval
As of September 1,1988, smoking has been prohibited on all Board property. Concerned about finding ways to assist staff in their efforts to quit smoking, the Board has reviewed several cessation programs and are recommending four. Employees will be expected to pay the enrollment fee for whichever program they select, and the Board will fully reimburse them upon successful completion of the program. More information is coming.

•Board to set up archives
With a long and unique history dating back to the 1840's, the Board has a significant collection of education-related objects and memorabilia. They have been gathered primarily when older schools were replaced and when citizens have made donations. There is a need for a permanent home for such priceless items so that they might be available for display and preserved for the future. A committee headed by Fred Neumann,

Administrative Assistant to Peter Beveridge, will begin the task of setting up a permanent Board archives.

•Model home to be erected on Ed Centre parking lot
The Hamilton and District Homebuilders' Association has been given the go-ahead to use a corner of the Ed Centre parking lot to erect a temporary, experimental home. Our students will use the opportunity to study state-of-the-art building techniques and innovations first hand. The house will be constructed from January until March when it will be featured at the Home Show and then turned over to the Board.

•Phoenix Alter Ed new name for Caledon program
Students in the Caledon Alternative Education Program have come up with this fitting new name which symbolizes this program's success story in changing student attitudes.

•Vincent Massey School To Be Studied For Closure in June 1989
Since January 1980, Vincent Massey, at 155 Macassa Avenue in the centre mountain, has accommodated the program for senior trainable retarded students. In recent years enrollment has dropped more than 50 percent, and is expected to continue to decline due in part to the success of satellite programs involving our secondary schools.

•Appointments

Paul Shewfelt to the position of Superintendent of Finance and Treasurer effective October 1, 1988.

Donna Quigley to the position of Acting Area Supervisor, effective September 1, 1988.

Terry Stokoe to the position of Acting Alter Ed Program Leader, effective September 1, 1988.

Patricia Fulton to the position of Acting Vice-Principal of a Secondary School, effective September 1, 1988.

To the position of Acting Vice-Principal of an Elementary School, September 1, 1988:
Don Morrow
Joseph Bjegovich

The following staff to the position of Coordinator, effective September 1, 1988:
Bryan Schofield (Adjustment Services)
Victor Lepp (Guidance)
Diane Rawsthorn (Primary/Junior Education)

Ian Nesbitt to the position of Acting Head of Department (Boys' Physical and Health Education), September 1, 1988.

The School Team
staff newsletter

Editorial Board:
System Public Relations Committee (SPRC)

Editor in Chief:
Keith Rielly, Director of Education

Editors:
Norm Forster, Information Officer
Peter Kurelek, Information Assistant
Linda Sheppard, Secretary

Staff input is encouraged.
Address correspondence to:

The School Team Newsletter
The Director's Office
Education Centre
100 Main Street West
Hamilton, Ontario
L8N 3L1

CA4 ON HBL W26
S17

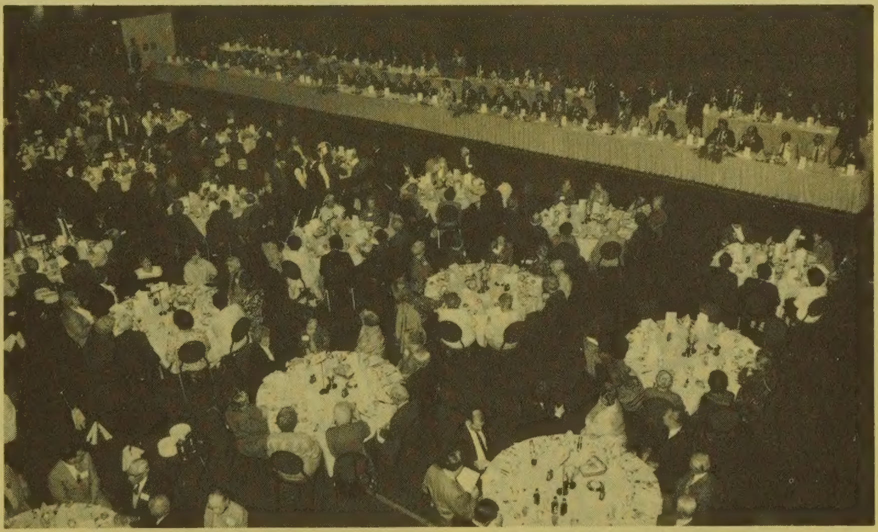
The School Team Newsletter

Issue No. 7 December 1988

URBAN MUNICIPAL
DEC 14 1988
GOVERNMENT DOCUMENTS

Young Employees of early 1960's hit Quarter Century Club

539 colleagues and friends were together on November 7th. There were hugs, handshakes and chit-chat at the Board's 37th Annual Reception and Dinner of the Quarter Century Club.



Head table of distinction. *90 staff members were this year's guests of honour. Collectively they have given 2,250 years of service to the young people of Hamilton.*

The evening was a big success, as 90 new members with 25 years of loyal service were inducted including caretakers, maintenance people, clerical staff, elementary and secondary school teachers and administrators.

In a speech to the 539 guests assembled at the Hamilton Convention Centre, Board Chairman, **Ruth Van Horne** looked back to 1963, the last of the Kennedy years, and recounted some memorable moments from the new members.

For many inductees their start with the Hamilton Board was their first full-time job. **Bruce Mair** and **Ray Irvine** both commented that when they started teaching the average teacher age in their schools was about 25, and many staff were only 19 or 20 years old. According to Ray the principal was "very old"—he was 40!

John Smith recalled how in his first teaching job, his principal, **Ivan Thompson**, was the same principal he'd had as a grade eight student. The same one in whose pocket one day he'd placed a garter snake...to see the old guy's reaction. Much to John's surprise Mr. Thompson welcomed him with open arms, and according to John, starting out under Ivan's wing was the best thing that could have happened to him.

In closing, Mrs Van Horne quoted a head table guest from the caretaking staff: "Looking back, all I can say is that each year has been a favorite year. I have met so many people, and have good memories of them all."

A STAFF NEWSLETTER PREPARED BY THE SYSTEM PUBLIC RELATIONS COMMITTEE
The Board of Education for the City of Hamilton, 100 Main Street West, Hamilton, Ontario L8N 3L1
Telephone (416) 527-5092 — "Serving Today — Building Tomorrow"

New members honoured at this year's Quarter Century Club gathering are Area 5 Supervisor, Bruce Mair (centre), flanked by Bennetto Teacher, Gerd Reimann, and G.L. Armstrong Teacher, Ingrid Mastrangeli.

Three of hundreds of retirees who returned for their favourite yearly reunion(from left): former Principal Brock Addison and former Assistant Superintendents Carl Zavitz and Perc Diebel.

Quarter Century Club New Members

Victor Andreychuk
Catherine Attridge
Selwyn Bhupsingh
Gary Birch
Barry Britton
Robert Brownridge
Kenneth Buckle
Noreen Buxton
Betty Carlyle
Orton Chaston
William Clark
Bonnie Cline
Edward Cole
Frank Cooke
T. Allan Crawford
Edwin Danby
William Davies
Douglas Depass
Theodore De Soto
June Durfy
Berton Fillmore
Alison Flynn
Michael Flynn
Ian Fraser
Keith Gaiser
Gary Gerth
Robert Gilbank
Orville Grasley
Harry Greenwood
Gerald Hagen
Bruce Hall
Eric Hipkiss
Mildred Hodgson
Raymond Irvine
Frederick Jazvac
Joyce Johnston
John Keeler
Wayne Kenyon
Mary Kinsey
Edwin Knott
Yuki Koite
Stanley Kostur
James Lake
James Lawson
Ralph Lefevre
Edward Lezon
Marshall Lisk
Edward MacIulis
M. Bruce Mair
William Manson
Lorne Marlow
Ingrid Mastrangeli
Carolyn McCormick
Chris McCulloch
Robert McIvor
William McLean
Ian McNaughton
Edward Mieczaniec
Allan Mutart
Graeme Newbigging
Janet Norris
John Ophoven
Conrad Palmer
Ruth Philip
Larry Pitz
Violet Pizzagalli
Crawford Potter
Leslie Pracsovics
Donna-Rae Prong
Helen Rees
Gerd Reimann
Clifford Rhodes
William Robertson
Ernest Salmon
Ronald Scherer
Hans Schlechta
F. Bryan Schofield
Carl Shultz
Bruce Sinclair
John Smith
Roy Turner
Craig Webb
J. Craig Webb
Peter Williams
Jeanne Wilson
Raymond Wingfield

The Sultan's Six Dixieland band had toes-a-tapping. Pictured left is band member and Chedoke Teacher, Bruce Cranfield (left) with History Co-ordinator, Frank Cooke.

That's Bruce pictured second from right below.

Evan Wiles (left) pictured with Lloyd Lade

Captured during pre-dinner reunion time are (from left) Vern Shutler, John Milroy, Len Marshall and Mike Lupal.

Betty Lewarne(left) and Mary Glassford reminiscing.

"Golly!" says Marg Birtwistle. "Check out these handsome, young gentlemen. They don't look old enough to be members!" (from left) Orville Grasley, Bob Brownridge and Harry Greenwood.

Week of the Child recognizes Memorial teacher and class

The Week of the Child committee for Hamilton-Wentworth recently held its proclamation and awards luncheon, recognizing people in our community who have given outstanding service to children.

Shelagh Simpson, our Primary Consultant and Secretary for the committee, says that Hamilton and Toronto have really kept the spirit of this week alive with continued dedication.

Impressive works of art produced by Hamilton children, and selected by **Joanne Colman**, Art teacher at C.B. Stirling, were presented as awards to the honorary co-chairmen of the Week.

Dorothy O'Halloran, family studies teacher at Memorial School, and her class received a special recognition award for their outstanding work with a mothers' and toddlers' program at the Ottawa Street "Y".

Charlie Hogg's Elizabeth Bagshaw bell-ringers supplied the entertainment.

Above: (Left to right) C.B. Stirling Art Teacher, Joanne Colman, and three of her students present their works to Elizabeth Shaver, Chairman of the Week of the Child Committee, Judith Evans, Commissioner of Boy Scouts, and Vera Anderson, Commissioner of Girl Guides.

Right: Charlie Hogg introduces the next number, while his bell-ringers stand ready to burst into chime.

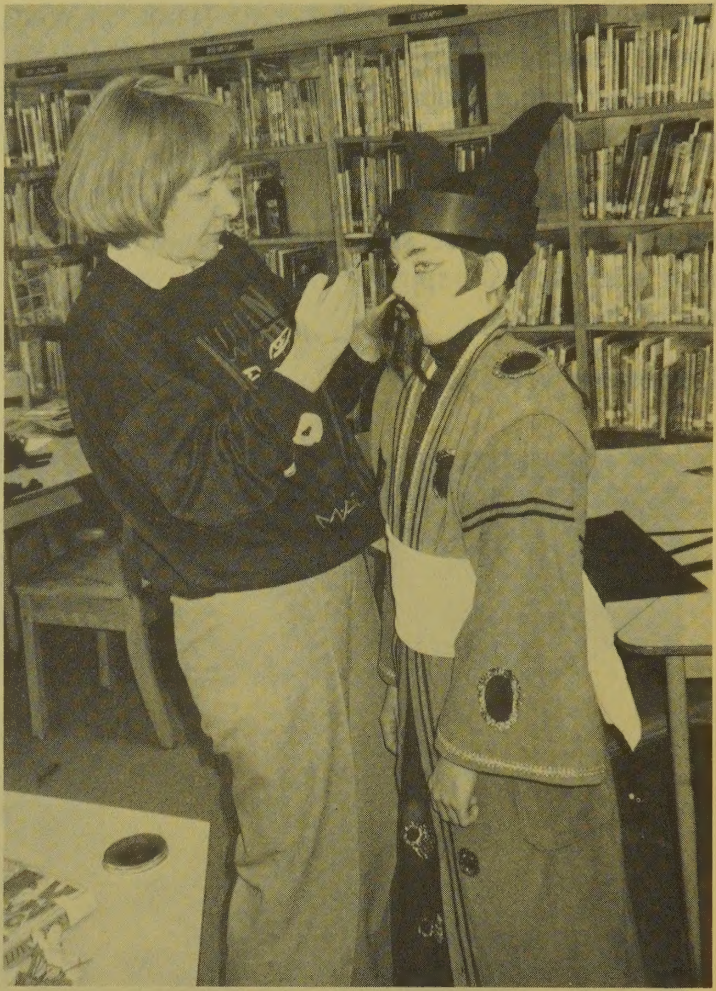
WEEK
OF THE
CHILD

Franklin Road does it again

by Linda Walker, Diane Wolven
photos by Dave Jeffrey

Franklin Road Elementary School has established a tradition for staging surprisingly elaborate and successful musicals, including The Wizard of Oz, Oliver, H.M.S. Pinafore, and this year The Mikado. Their secret? Co-operation.

The Mikado involved 110 students from grades 2 to 5, many enthusiastic volunteers and 13 teachers: **Barb Johnson, Mary Jackson, Liz DiAngelo, Carol Thompson, Dave Jeffries, Mary Toal, Linda Clark, Hazel Padfield, Linda Moreton and Val Baker**. Pulling it all together were **Jan Van Duzen** and **Diane Wolven**. **Sue Hunter** assisted with the music and **Dick White**, resident drama coach, was director.



Right: Barb Johnson, staff member and make-up artist for the Hamilton Players' Guild, gave the Franklin Road crew a crash course in Japanese make-up artistry. Here she puts the finishing touches on The Mikado played by Kris Philip.

School crossing guard Debi Inglehart helps out between shifts, checking the make-up on Timmy Broad.

For posterity, Peter Piché and his video crew recorded the entire production, which took over six hours to capture on video tape.

Community and school work together to portray the hazards of smoking

by guest columnist Emma Rush, Grade 6 Student, Queen Victoria School

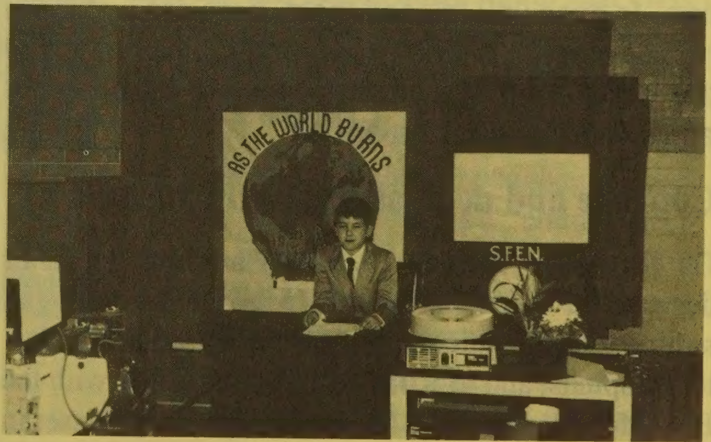
It all began when Mrs. Washington, from the Lung Association, visited **Mary Crane**'s grade 4/5 class here at Queen Victoria School. After Mrs. Washington's presentation, all of us in Mrs. Crane's class decided to make a video portraying the hazards of smoking.

In January and February we extended our day to day activities to include brainstorming ideas for the video; deciding on the appropriate style; breaking into groups to write the script and the lyrics; designing and painting sets and costumes. Mrs Washington was often at the school helping and encouraging us.

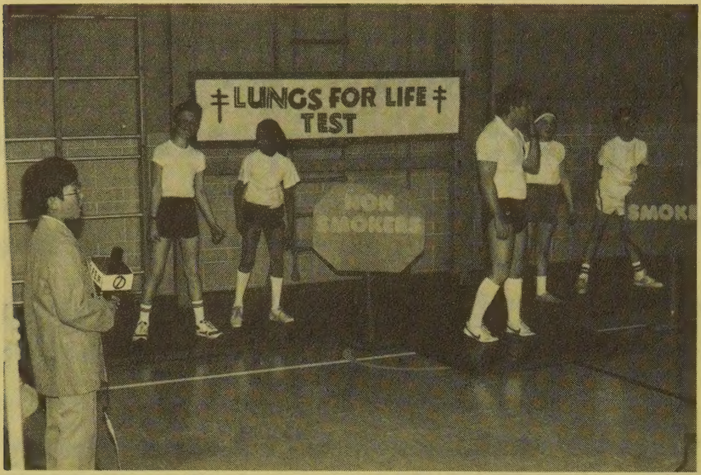
We began taping in April, and what an experience it was. Under the expert, enthusiastic direction of Mr Peter Piché, the Board of Education's video director, we all learned about film-making, and we had a lot of fun as well.

On Tuesday, June 21, at the Education Centre, As the World Burns was shown to a packed room of board and community members, officials, parents and friends. The video will be used in Hamilton and Wentworth County schools as an educational aid.

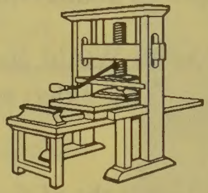
Throughout the entire experience, our class never lost sight of the fact that if we could prevent one young person from smoking our project would be a success.



Pictured on this page and the next are photos of the Victoria School gifted grade 4/5 class anti-smoking production, As the World Burns.



Does education get only bad press?



Although extremely dedicated, educators sometimes feel that the media only reports the bad news. Because education is important, the local media devote a good deal of coverage to education. In case you missed them, here are just three recent examples from print media which support the claim that, in fact, the media's reporting of education issues is balanced.

Courage and dedication as an educator

On Saturday, October 15, The Hamilton Spectator devoted an entire color front page of the weekend section to the inpatient classroom at Chedoke McMaster Hospitals, and to **Ruth Timney**, a teacher with the Board for 26 years, who has been conducting classes in the McMaster Medical Centre Hospital during the past 15 years.

The article underscores the board's commitment to serve all youngsters despite whatever difficulties may be involved. "Timney says she takes a team approach in deciding whether a patient is well enough to hit the books. She and hospital support staff look at all aspects of the child's needs — medical, emotional, social and educational." Writer Andrew Dreschel explains that learning often helps in the healing process, which is always first and foremost. By establishing a normalcy to the day to day routine, and by giving the children a sense of progression, they can look foreword to returning to their class and classmates not having dropped behind. "Emphasis is on mathematics and language arts. Timney says its an absolute necessity that the students regular home room teachers provide her with the appropriate textbooks so that the patients know they're working at the same pace as their class mates."

Dreschel lauds Ruth's courage and dedication as an educator, "She has seen some emotionally gut-wrenching scenes over the years. Some of her students die and she has watched them dying, and she has learned to come to terms with it by developing a philosophy and personal support systems. As a result, Timney says she leaned more about herself. "It was a growing experience for me." she says."

Saluting the Board's caring attitude

On June 29, the Burlington Post saluted the Hamilton Board of Education's caring attitude toward student problems, and its willingness to take action in spite of provincial government apathy. The Post ran a lengthy piece on preventing teen suicide, the basis of which was an interview with the board's resident expert, Adjustment Services Consultant, **Wayne Elgie**. As the chairperson of the steering committee which developed a handbook on suicide prevention for caregivers (parents, doctors, police), Wayne helped research and develop A Handbook for the Caregiver on Suicide Prevention. "We've sold about 1,200 copies around the world, from Singapore to Finland," he says. "It's in the national archives."

According to the article "The Ministry of Health and the Ministry of Community and Social Services have identified children of divorced parents and domestic violence as their top priorities. Wayne is not disputing the importance of those two issues but he considers the death of teenagers as a priority too. He would like to see some government money spent on sensitizing teachers to the warning signs and integrating a suicide prevention program into school curriculums."

Ruth Timney, subject of Spectator feature article.

"My four children, now aged 30 to 14, have often received instruction and encouragement that have left me amazed and grateful."

-- Financial Times

In the September 5, issue of the Financial times, Contributing Editor Robert Fulford authored a column under the heading "The deceptive face of public education." In it Mr Fulford writes, "Each year, when the schools open after Labour Day, I remember....(the) astonishing teachers my children have encountered. And I reflect on those same men and women whenever the newspapers announce—as they do with increasing frequency — that the public schools have failed....My experience, fragmentary as it is, suggests that those generalizations should be seriously scrutinized and perhaps rejected outright."

Wayne Elgie, co-author of Suicide Prevention Handbook.

Fulford recounts how one of his daughter's grade 11 teachers scheduled a special class at 8:00 am every weekday morning in order to accommodate three students who wished to study Greek. One of the three girls continued to study Greek in grade 12 and 13, and later entered Yale, where her Greek was tested, and she was placed into a fourth year class. By the end of her freshman year she had completed, with honours, all the Greek that Yale had to offer.

Fulford maintains that his daughter's Greek teacher was by no means a "unique specimen." He adds, "My four children, now aged 30 to 14, have often received instruction and encouragement that have left me amazed and grateful. Their teachers have sometimes failed, but never for lack of trying and seldom for lack of intelligence."

Fulford tells how his other daughter's disinterest in music was forever changed by her teachers. "The cello, or the school, or the teacher — or perhaps all three — were suddenly right for her. Three months later she was getting advice from the Orford String Quartet, who visited the school. Three months after that she played a concert at Massey Hall....What her parents couldn't manage by paying for private lessons, the public school system accomplish for free. It opened her to music."

Staff Grapevine

Glenn Miller, Accounts Payable Supervisor, is a proud papa. Kaitlyn Louise Miller was born Sept 16, 1988 at 10:45 in the morning. She weighed 7 pounds, eleven and a half ounces. Said Glenn and wife Sandi, "After what seemed like endless months of pregnancy we thought we were totally prepared to handle the new arrival, but it didn't take us long to find out who's really in charge now."

Students say the Darndest Things

Ken Wallace, Principal at Peace Memorial Elementary School, sent the School Team this anecdote. Recently, one pupil was so impressed by school caretaker, **Roy Robson**, that the youngster decided to send him an appreciation card. It was a great big yellow card with flowers, clouds and bugs drawn in colorful crayon. On the cover, in large letters was written, "Dear Mr. Robson. You are a great caretalker.". According to Ken and others who know Roy, "caretalker" is a classic Freudian slip.

Staff Classifieds

Ads are limited to 15 words and listed with your **home** telephone number. Your name and school location are to be included on the form but will not appear with your ad.

Photocopy and complete the portion below, or, if your photocopier is broken, fill out the information on a blank piece of paper and send it by Board delivery to **The School Team,** Director's Office. If you need further clarification, call Norm Forster at ***521-2508.***

The School Team **Staff Classified Ad**

(Please print) **For Sale** ☐ **Wanted** ☐

________ ________ ________ ________ ________

________ ________ ________ ________ ________

________ ________ ________ ________ ________

Name and
Home Telephone No. ______________________

School ______________________

Dalewood makes the difference for Emily and family

Congratulations to **Andy Cranbury** and the entire staff of Dalewood Elementary School, for showing that a caring attitude really can make the difference. The following letter was sent to Dalewood last June, by Marilyn and James Adams, parents of Emily.

Thank you from all the Adams' family for the help, encouragement and friendship you have given to Emily again this year.

As you know we started the year in France where the attitude toward learning disabilities seems to be to assign zeros and tell the children to work harder. Of course Emily probably works harder than most children but many things are difficult for her. We were afraid that a whole year would have a detrimental effect on Emily so we returned to Hamilton in January. We wrote ahead to Mr Cranbury who helped make Emily's return to Dalewood go very smoothly.

I'll never forget how glad I was that we returned. The first morning I brought Emily back to Dalewood started with a hug from Miss Martin in the office, a "Welcome Back Emily' sign from Mr Ryan in her locker, and happy hello's and hugs from students. The year has gone on from there to be a major success in our opinion. There's not room to mention everything that Emily accomplished, but some notable things that impressed us were her...

- *winning the chocolate heart at the Valentines dance for best outfit*
- *making a great improvement in reading*
- *making a cookie sheet in industrial arts*
- *doing a music project using bottles filled with water to play a song*
- *helping with the Meals on Wheels, and her visit to St. Josephs Villa to meet seniors as part of family studies.*
- *learning about Brazilian street children in geography class, and learning new things in History, French and Science class*
- *walking home alone to our new house and the secretary calling to see that she got home okay*

There's no place like home. Emily Adams (centre) with (behind left to right) Bill Magda, Grade 8 Advisor and Boys Phys Ed teacher, Mike Ryan, Grade 6&7 Advisor and Special Ed teacher, and classmates: Cara Branigan, Angela Haak, Denise Sleep, and Jennifer Sheridan.

Finally, for Emily, and her parents, helping the handicapped swim in Physical Education, was a fantastic experience. When you are always the one who needs help, helping someone else does a great deal to build self-confidence.

The children in Class 72 and in the lunch program have also been extremely kind to Emily. She has made so many new friends this year.

We hope Emily will continue to grow both educationally and socially. With the continued support of school staffs like the current one, we see a bright future for her.

Thank you again.

Schools shine in Santa-season Celebration

This season's Santa Claus Parade was the biggest and best ever, according to **Johnny Walker** and **Doug Denning**. There were more floats, and the quality was outstanding. Johnny, a teacher at Hillcrest, and Doug, at Lawfield, have been involved with the annual event for seven years. They not only coordinate their schools' entries, but they are members of the city's Santa Claus Parade committee as well.

Four schools entered floats this year. Vern Ames School had an entry for the third year in a row, with **Karyn Roberts** overseeing the project. Hillcrest and Memorial were involved for the first time, and Lawfield was in for its seventh year.

The floats were designed, planned and built completely by the schools, with students, staff and volunteers working together. Finally assembly is only possible on parade day itself, so that each float must be carefully planned.

Johnny and Doug encourage other schools to take part. The parade committee will reimburse up to 700 dollars to any group entering a float.

The future of the parade received a boost this year as Robinson's Department Stores jumped in as a main contributor. They completely financed the Santa Claus float itself, to the tune of $20,000. Education played a big part in the parade this year with our Board and both elementary teacher federations combining to become a corporate sponsor.

Above right: Rick Clark, Principal at Hillcrest waves to the crowd. Right: The Grinch himself, a.k.a. Brad Kuhn, Principal at Memorial, doffs the visage of his alter ego, on his school's float.

Area Two office crew roll up sleeves for Robert Land School

The situation did not look good. Summer was over; the kids had returned, but Robert Land was still in a tailspin. Coming out of rapid and extensive summer renovations a lot needed to be done in a hurry to make the place inviting. Area Two Supervisor **Donna Quigley** saw the situation and graciously volunteered her staff to hours of back-breaking work.

Mike MacNeil, Compensatory Ed Resource teacher hoists a ten tonne box of paper plates. Mike believes in starting small.

Actually the Area Two Office team was invited to assist with the problem and the response was overwhelming. "The whole gang descended on Robert Land on Sept 2nd at 8:30 in the morning, in high spirits and dressed for battle." said Donna.

Principal, **Gary Birch,** welcomed them with coffee and donuts, and then put 'em to work setting up classrooms, unpacking boxes, sharpening pencils, and dusting off the textbooks. With a helping hand and a happy smile, they got the school year rolling.

Psychological consultants, **Lori Szwarz** and **Gael MacPherson** assist classroom teacher **Dorothy Gruggen** (center) in putting up bulletin boards.

Plug in!

Reports on School System Public Relations
by Peter Kurelek, Information Assistant

The System Public Relations Committee (SPRC) and those who fill its ranks have been hard at work on a variety of information and communications projects. Part of SPRC's task this year was to determine for itself how it will fit into the new restructured organization. Effective P.R. has always been best accomplished at the school level, and SPRC — the central committee, is committed to putting more power into the hands of individual schools.

P.R. is seen as an intrinsic responsibility of each school, and will be overseen and administered by the area offices. The central committee will continue to offer advice, expertise and assistance to areas and schools . SPRC will also direct P.R. initiatives which are of a "system-wide" nature, such as television commercials, vehicle signs, and city-wide communication.

Our customers tell us why they like us

One of SPRC's priorities for 1988/89 was to evaluate the effectiveness of existing projects, and to poll the public to see where SPRC should be targeting its P.R. energy. The Evaluation committee has completed three surveys to date all under the auspices of the Research Services Department, with the design, data analysis and report presentation being done by Research Assistant - Statistics, **Karen Chaikoff**. Here are just a few of their findings.

Survey number one, compiled over the summer, targeted non-resident parents who had chosen to enrol their children in the Hamilton public system instead of the one which the children would normally attend. We wanted to know what it was that made these parents choose to have their child attend a Hamilton public school.

In short, it was our schools, and the people that work in them. Visiting the school came out as having the most impact on the decision. Specifically, seeing good teachers, and high quality school facilities were most important.

The vast majority of parents polled said they were satisfied and would recommend Hamilton public schools to others, for their quality education and excellent staff.

What do Hamiltonians think of us?

The second survey was a telephone survey of the general public, intended to determine reaction to some of the work being done by the Hamilton Board and its schools. A five minute telephone survey of 15 questions was asked of 207 Hamilton residents chosen at random.

Fifty four percent of public supporters thought that the schools of the Hamilton Board of Education were doing a better job today than when they attended school, especially those under 40 with children in school.

An amazing 86% of adults were aware of the adult day school program in our secondary schools, and most found out by word of mouth or illuminated, lawn signs.

A total of 67 % supported more Board involvement in the provision of daycare, and the figure rose to 77% for those under age 40.

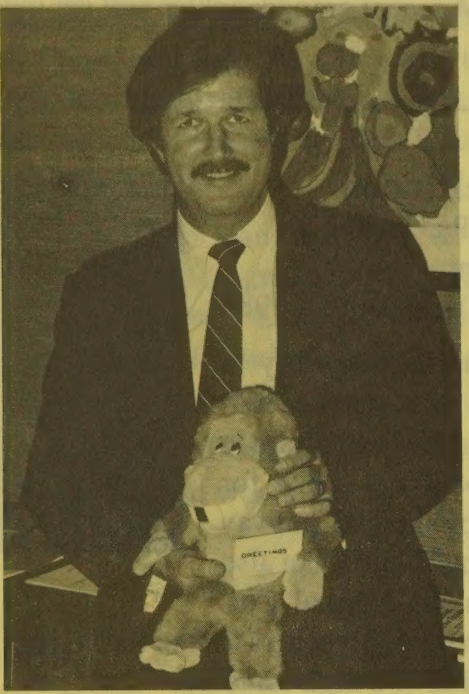
School Team — thumbs up or thumbs down?

The third survey was a written questionnaire sent to 200 Board of Education staff members chosen at random, concerning this publication, The School Team. It asked whether the staff member had seen The School Team; read it; liked it; wanted wider distribution, etc.

Much to our chagrin, we discovered that The School Team is only reaching about half of our staff members, probably due to the fact that only two copies are sent to each school. Most of those who had seen it said that they read most of it, liked it a lot, and generally approved of the mixture of articles which currently make up The School Team. Most favoured were articles which recognize staff achievements, retirements, appointments and coverage of special events. Information on coming events emerged as something that readers would very much like to see. We invite information on upcoming events. Get your announcements in to us early.

A solid majority wished to see The School Team continue with a wider distribution. The quantity of School Teams will be enlarged, as much as its budget will allow.

Board Highlights



Bob McMurrich presents Greetings. "Please bring greetings from the Board" is a request that comes to Trustees hundreds of times each year. At the conclusion of the November Board Meeting, during an appreciation event to honour retiring Trustees Lillian Vine, Sandi Bell and Bob McMurrich, Bob himself presented the Board with an instant way of filling these requests—the little, gold-toothed simian pictured above, aptly named "Greetings". In the future, he/she will always be on hand for Trustees to pack along.

Highlights from the Sept. 15th 1988 Board Meeting

Keith Rielly was welcomed to his first regular meeting as the Director of Education. It was also noted that this was John Penner's last meeting as Superintendent of Finance and Treasurer before his retirement.

Smoking Policy

The Board amended the previous policy banning all smoking anywhere on Board property. Smoking is now limited to outside areas designated for smoking.

Board supports Muskoka protest

The Board voted to send a message of protest to the Ministry of Education objecting to the "unilateral and unconscionable reduction o the grant allocation for grant eligible microcomputers.."

Hamilton joins OPEN

The Ontario Public School Board's Association has support from Teacher and Trustee groups across the province. It supports public education, opposes pooling of assessment and private school funding.

Appointments

Bruce Sinclair to the position of Superintendent of Human Resources

Barbara Haverty to Consultant (Primary) on an acting basis

Joseph Bjegovich to Acting VP Elementary

Lucien Rowan to Acting Head of Guidance

Secondments

James O'Connor to the position of Executive Director, CCWEAC-- Cooperative Career Work Education Association of Canada, for a three year period.

Errol Ellis to the Ministry of Education, Independent Learning Centre, to August '89.

Highlights from the October 13th 1988 Board Meeting

Praise directed at Simpson Bowl organizers

Trustee Hicks emphasized the success of the Ben Simpson Bowl, the first secondary school night football game in 35 years, and he congratulated Principals Bob Leedale and Gord Carruth, and Chris Newman, Consultant, Athletic Office for their efforts in organizing the event. There were many positive calls from parents.

Vanier receives new sign

École Georges P. Vanier will receive a large illuminated sign to readily identify it, and its special nature.

Blueprints for Bagshaw replacement

The Superintendent of Plant received authorization to hire an architect to design and supervise the construction of a new elementary school to replace Elizabeth Bagshaw, which is going to be turned over to the separate board.

WHMIS comes to system

The Workplace Hazardous Materials Information System Steering Committee of the Board will strive towards compliance with work-place safety legislation.

Opening exercises under scrutiny

The Board's Race Relations Committee will recommend what should constitute our Board's religious opening exercises.

New Superintendent on the way

The Board okayed the posting of the position of Superintendent of Information Management Services, with interviews to be conducted by the Personnel and Organization committee, with appointment by the Board as soon as possible.

Appointments

Jim McCaughey to a .5 special assignment Administrative Assistant to the Office of the Director.

David Hutton to Consultant (Special Education)

Neville Nunes to Consultant (Special Education—English as a Second Language)

Gary Birchall to Coordinator of Geography

Secondments

Robert Robinson to the Ministry of Education — Centre for Early Childhood and Elementary Education Oct-June '89

Allen Craven to TV Ontario, Oct-June '89

Retirements

John Penner

Superintendent of Finance and Treasurer
effective October 31, 1988

John was born in the U.S.S.R. and attended elementary and secondary schools in Manitoba. After high school, John joined the Canadian Navy in 1944 and circumnavigated the world. In 1949, he graduated from the University of Manitoba with a B.A. and continued post-graduate work in History at the University of Toronto looking towards the future work in the federal archives.

Subsequently, John was employed by the T. Eaton Co. in the Accounting Department, Contract Sales and Statistics. In 1962, he joined the Hamilton Board of Education and was appointed Deputy Business Administrator in 1967. Since then John was responsible for negotiating the purchase of numerous school sites and instituting student transportation.

In September, 1986, John was appointed to the position of Business Administrator/Treasurer and later to Superintendent of Finance and Treasurer.

During his retirement John will continue to serve the interests of learners throughout Hamilton as a recently elected Trustee for Ward 8. John will also indulge his passion for reading; he'll do some traveling, and he'll take various courses in history, cooking and woodworking. A recent granddaughter will get much attention.

Les MacKinnon

Manager, Purchasing Department
effective December 31, 1988

Les was introduced early to the merits of a good educational system. He was born in Truro, noted not only for being a commercial railway hub for Nova Scotia, but also for its famous Normal College which trained teachers for the whole province, and for its setting of a high standard.

Les took his elementary grades in Truro, moved on to high school and then to college. In high school, Les showed wide interest by taking subjects like drafting, which developed balance and proportion, and subjects which demanded attention to detail and the development of a good memory—like chemistry. During the war years Les was quite active in Air Cadets and developed a life-long interest in the men and machines of the RCAF. Here he learned the importance of a team spirit.

Les joined the Hamilton Board of Education in April, 1958 and became a Buyer in December, 1964. He moved on to Acting Purchasing Agent in 1966 and had this position confirmed in 1968. Les has always worked to develop team spirit, and to promote assistance to students and teachers. To cope with the rapidly changing work-world, Les took courses in Business Administration at McMaster University.

Les has the highest regard for a quality home life, and to lasting values — integrity, reliability, hard work and compassion. He strives to foster warm friendships, and to make young people feel at home with his family. During his retirement Les hopes to share his compassion with third world countries, working on special projects with Men for Mission International. He would also like to do volunteer work with Joseph Brant Hospital and continue his association with Park Avenue Church. As time allows, Les will remain active in the Burlington Canadian Club. He still gets a thrill from seeing World War II aircraft in flight. Les is a member of the Lanc Support Club within the Canadian Warplane Heritage Museum.

With his wife Ruth, Les plans to follow his interest in picture-framing and photography. His first priority, however, is his grandson, Fraser. Les wants to pass on to the third generation the value of balance, attentiveness, integrity, and team-spirit.

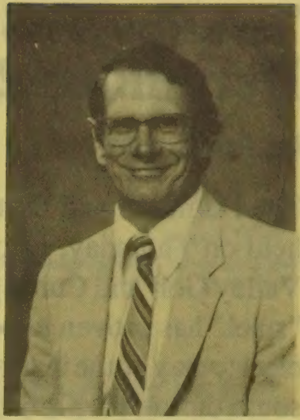
Always ready for a good laugh, Les will welcome the visits of colleagues who would like to chat, and reminisce.

Peter Costello
Secondary Teacher
April 18, 1988

Peter came to us from Northern Ontario where he worked, in his youth, in the mines and in the northern bush. He has taught for the Hamilton Board for 25 years — at Glendale, Barton and Hill Park. Peter was promoted to Assistant Head of English at Glendale and, thereafter, to Head of English at Barton in September, 1969. In 1977 he became the Board's English Consultant and headed all schools as Acting Supervisor of English in 1986-87. After that, Peter became Head of English at Hill Park. During the past few years he also instructed at Althouse College in London, Ontario.

Peter's love of learning and teaching, his enormous enthusiasm, his love for books but not bookishness, his sincere affection for staff and students will be missed in the system by staff who know him and those who would have known him.

Clifford Rhodes
Secondary Teacher
June 30, 1989



Cliff was born in Toronto and attended Howard Public, Humberside C.I., Ryerson, Ontario College of Education, University of Toronto and York University. Upon completing school, Cliff began his career in 1957 as a Civilian Instructor, Defence Training Board - 1st Radar and Communications School, RCAF, Clinton. In 1960, he became a Technical Officer with the National Research Council in Ottawa, Department of Pure Physics. In 1963, Cliff joined the Board and spend the first four years teaching at Westmount. He was later transferred to Westdale and became Assistant Department Head of Technical in 1967. He spent a total of 22 years at Westdale. Cliff's hobbies include alternative health systems, nutrition, fitness appraisal and herbology—botanical medicine. Upon retirement next June, Cliff intends to travel regularly to his cottage in Haliburton, and to become an educator in holistic health.

Teachers' Bonspiel set for December 29th

by Jim Covert

The Hamilton and District Teachers' Bonspiel will be held on Thursday, December 29, 1988 at the Dundas Valley Golf and Curling Club. For many years this fun "spiel" has proven to be a popular event for those who elect to stay home instead of joining the throngs heading south during the Christmas holidays.

There is an 8:30 a.m. draw and a 10:00 a.m. draw, each with two six-end and one eight-end games. The high point winner of the day will be awarded the Sam Manson Trophy. Please note that all present and past employees of the board are more than welcome to participate.

Entry fee is $100.00 per rink, and this includes a buffet dinner.

For more information contact **Kenneth G. McLeod** at (416) 385-7290.

The School Team
staff newsletter

Editorial Board:
System Public Relations Committee (SPRC)

Editor in Chief:
Keith Rielly, Director of Education

Editor:
Norm Forster, Information Officer
Staff:
Peter Kurelek, Information Assistant
Linda Sheppard, Secretary

Staff input is encouraged.
Address correspondence to:

The School Team Newsletter
The Director's Office
Education Centre
100 Main Street West
Hamilton, Ontario

Have a Happy Holiday!

The School Team Newsletter

Issue No. 8

April 1989

URBAN MUNICIPAL
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GOVERNMENT DOCUMENTS

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Clerical Staff receives heartfelt thanks!

"Long overdue." was the upbeat reaction from the exuberant group at the first-ever Clerical Appreciation Luncheon. The second reaction was overwhelmingly, "Fantastic!"

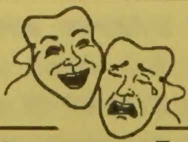
In December, every member of the 317 strong clerical staff was invited to a buffet luncheon in their honor at the Hamilton Convention Centre. They were offered the opportunity to mingle, have a free bite to eat and listen to an informative guest speaker. Schools and offices arranged to have other staff fill their posts (or at least attempt to as well as possible) and a 97 percent attendance was achieved.

Initiated by the Staff Subcommittee of the System Public Relations Committee, the event was the Board's way of

continued on page 9

A frenetic cross between Joan Rivers and Robin Williams, Carol Bertuzzi-Luciani's hyperactive delivery had them energized at the Clerical Staff Recognition Luncheon held last December 5, at the Hamilton Convention Centre.

Twistin' the afternoon away. Left (left to right) Bruce Sinclair, Superintendent of Human Resources, Trish Fulton, and Keith Rielly spring from their chairs. Also in the picture are Dorte Deans (Staff P.R. Subcommitee Chairman) and Chairman Ruth Van Horne.



Special Feature in this Issue: Drama as a teaching tool for all subject areas. Story starts on page 3.

A STAFF NEWSLETTER PREPARED BY THE SYSTEM PUBLIC RELATIONS COMMITTEE
The Board of Education for the City of Hamilton, 100 Main Street West, Hamilton, Ontario L8N 3L1
Telephone (416) 527-5092 — "Serving Today — Building Tomorrow"

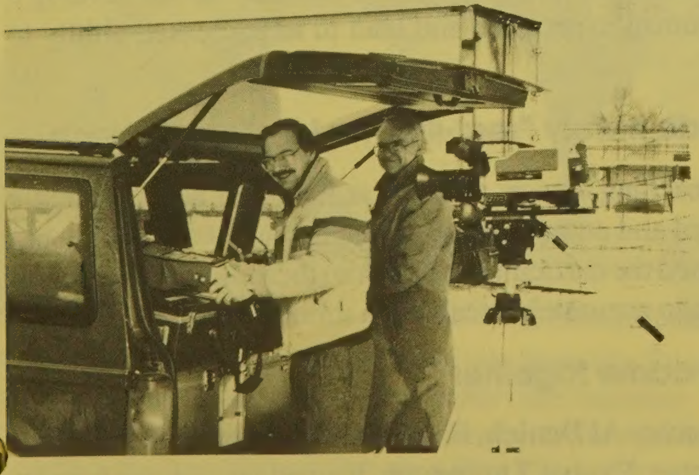
Electronic media brings public into classrooms

Boards of Education in Ontario are required by law to submit a year-end report to the Ministry of Education. When Arn Krever became Director of our Board in 1979 he opted for distribution of his annual report to households throughout the city of Hamilton. More than just an information piece, the report took on public relations and marketing functions as well.

From the outset, however, there were concerns that the report reached only a limited audience of those with the skills and desire to read the lengthy document. The recently completed 1988 report is designed to reach a broader audience, in a more appealing way, through the medium of videotape.

The video production goes to the scene of action-- classrooms around the school system at all levels. The viewer follows Director Keith Rielly as he reviews what we as a system have done, what we're doing and where we're going. Particular attention is given to our emphasis on the basics, caring for the individual needs of the child, and keeping abreast of the rapidly changing and demanding needs of the community.

Keith Rielly examines the plans for Lincoln M. Alexander Elementary School under construction on the mountain in a scene from the 1988 Director's Annual Report video.



Peter Piché and Gary Gibson of Media Services brave the elements and unpack the video gear for another shot in the Director's Annual Report Video.

The video was shown on local television through Cable 14, and copies of the tape are now available for any staff member or member of the community to borrow and watch at home.

The production is the brainchild of the Media Subcommittee of the System Public Relations Committee. Chairman, **Gary Gibson** shared production and scripting chores with **Norm Forster** and **Peter Kurelek** of Information Services. Narration was provided by **Norah Franklin,** Principal of Hess Street School, where part of the video was shot. **Peter Piché** of Media Services directed with the assistance of **Jeremy Mote, Mike Villeneuve** and **Jason Irvine.**

Drama can add sparkle to teaching, in all subjects at all grade levels

How much sparkle?
I asked Special Assignment Teacher, Bill Manson.

By Norm Forster

Teachers are recognizing that drama means much more than having students stage an auditorium presentation. Drama can be a powerful teaching tool. It can be used to help students develop skills and behavioral attitudes. It can equip them to become self-directed problem-solvers. It can foster pride in their personal, cultural and national heritage.

New team--new assignment

Bill Manson has been a teacher in our school system for the past 25 years and has experience from JK to OAC. He has taught Language Arts for the Ministry of Education, Speech and Drama at the elementary level, and both English and Dramatic Arts at the secondary level. He was a secondary school department head for ten years, an English Consultant for two years, and is now a Special Assignment Teacher in Drama.

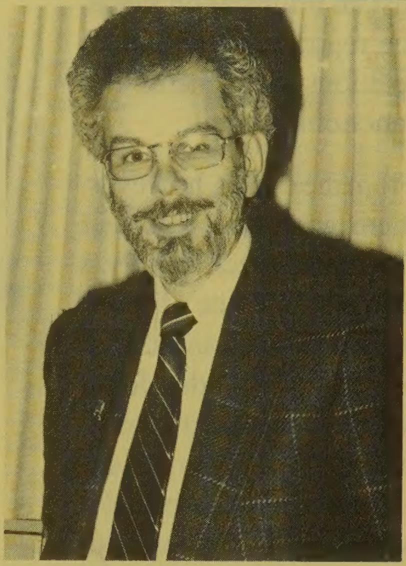
Bill's new assignment includes developing an implementation plan for the use of drama as an instructional tool at all grade levels across the curriculum.

With the the support of the Drama Steering Committee and principals across the system, grade and subject teachers are now using drama strategies in many subject areas—in Family Studies, History, Geography, English, French, Art, Music and Guidance. Exciting things are happening in these classes.

Why you should use drama...

Bill thinks Drama can—

- enable your students, through role-playing, to engage directly with your curriculum in terms of the whole person—physically, emotionally and intellectually,
- provide, all at the same time, a learning medium, a social medium, a language medium and an aesthetic medium for teaching your curriculum,
- through its collaborative nature, allow your students to explore ideas, situations, challenges, attitudes and behaviors in a shared way, and to find meaning through direct experience,
- as an aesthetic medium, challenge students to analyze discriminate, compare, evaluate and appreciate.



Bill Manson, Special Assignment Teacher in Drama, is developing a plan for the use of drama as an instructional tool at all grade levels across the curriculum.

As Bill sees it, drama can provide for students a deeper and more personal understanding of a curriculum's concept and content. It can develop a sensitivity to the human experience and lead to an increased ability to communicate.

How drama made history "real-life" for Lawfield students

Using drama as a teaching device, teachers at Lawfield School quickly had students inspired and enthusiastic. Students poured extra time into the project and learned the curriculum content so thoroughly that, several months later, they can accurately recall even minute details.

Here's how it all came together

Lawfield History teacher **Al Denich**, English teacher, **Darlene Boychuk** and Geography teacher, **Evelyn Thompson**, teamed up with the support of their principal, **Larry Evans** and planned an integrated unit on the War of 1812.

Al arranged for students to learn about Laura Secord and other key figures of the war—not just in the usual ways but also through role-play and dramatization. For instance, Al played the role of "Mr. Secord" and was interviewed by "young enquiring reporters". Students also studied to role-play the part of Laura and other characters from the war. The quality of their preparation and oral presentations during interviews earned them marks. Interviews took place using the modern remote-to-studio technique—in this case live students inside a painted cardboard TV monitor reporting from the scenes of battle.

"Mr. Secord" (Al Denich) is interviewed by two students. Behind them are (from left) Darlene Boychuk, Evelyn Thompson and Larry Evans.

Geography skills were applied in mapping Laura's route and English skills were developed through the scripting, interviewing and video taping. The resulting video footage provided a record of the learning and served as an excellent source for evaluating student achievement.

To conclude the unit, the *Laura Secord Award* and *Pioneer Award* were presented to selected students.

Hopefully this scant outline demonstrates how and why students enjoyed the unit, and why they may always remember who Laura Secord was, the precise route she traveled, how she dressed, her personality, her behavior etc.

As a teacher, is it wise to leave drama out of your lesson strategies? Why not find out how you can integrate drama into your teaching, and advance your state of the art methods even further? Bill Manson would be delighted to receive a request from you or your Principal to meet and discuss involving drama as a learning medium.

The Drama Steering Committee: from left, Bennetto Teacher Ann Manson; Area 1 Primary Consultant Doug Baker; Bill Manson; and W.H. Ballard Teacher Priscilla Skoropada. The other members are Dalewood Teacher Willard Boudreau; Hillcrest Principal Rick Clark; Westdale Teacher David Dayler; MacNab Department Head Graeme Newbigging; and Parkview Academic Assistant Liz Shuttleworth.

Linc lays it on the line for Tweedsmuir students

Lieutenant Governor for Ontario Lincoln Alexander made very clear to the students at Tweedsmuir Elementary School that there is no excuse for a racist word, a racist action or a racist thought in young people today.

Mr. Alexander, known as Linc to his many friends in the system and throughout the area, was on hand at the invitation of Tweedsmuir to speak to the student body in connection with Black History Month. With him was his wife Yvonne, who attended Tweedsmuir.

Hamilton-born Ray Lewis, Olympic medalist in the 1932 games was another guest as was businessman Gus Thomas who after immigrating to Canada from Guyana became the first male nurse to complete a course in obstetrics at Henderson General Hospital.

On stage at Tweedsmuir (left to right) Mr. and Mrs. Lewis, Principal Bob McPherson, and Mr. and Mrs. Alexander watch the Dominica Creole Dancers perform during a Black History Month assembly.

The three men spoke with candid bitterness about the injustices that they had faced as black men in a predominantly white society. However, they offered encouragement to the young people, declaring that if today's younger generation possesses the will, they can stamp out racism.

Mr. Alexander captivated his audience with tales of his own childhood and the racism he encountered, and he warned the students that although things are better than when he was young, visible minorities had still better be prepared for some forms of discrimination. The way to succeed he said is to study hard and work hard; live a healthy lifestyle free from substance abuse and crime, and never give up. He offered himself as an example, telling the children to say to themselves, 'If Linc can do it, so can I! In this great country I can be anything I want to be.'

After the speeches the audience and guests were entertained by the Dominica Creole Dancers. The group which features local young people had also performed at C.B. Stirling and Prince of Wales schools.

Many of our schools were involved in Black History Month. Several of our students took part in the official declaration ceremony in which Mayor Bob Morrow urged all citizens to recognize the contributions of this important group in our multiracial community.

A display by the Ontario Black Historical Society was featured at John A. Macdonald, Scott Park, Barton and MacNab. A play called The Journey, was performed by Theatre Fountainhead at Seneca and Viscount Montgomery Schools. A benefit concert was sponsored by the Hamilton Men Teachers Choir, with members of the Stewart Memorial Choir and the cast of "Color Blind" at Sherwood Secondary.

Neville Nunes, a consultant on new immigrant studies for our Board, was chairman of the Board's Black History Month Committee. Also on the committee were **Linda Sproule-Jones**, Affirmative Action Coordinator; **Norma Rookwood**, from Hillcrest, **Frank Cooke**, History Coordinator and **Lee Beech** of Sherwood.

According to Neville, the month was successful in raising awareness, and was enriching for everyone. However, there is still much more to do and it will take some time to measure the impact of the project. During the month our Board tapped into the resources of boards in Buffalo and Niagara Falls, New York, and discovered support materials which will integrate well into our curriculum.

Teacher team dedicated to the Gift of Life

by Richard Reble of the "Join the Lifeline Committee"

Gail Hunter of Eastmount Park School believes that with a little help, a small inconspicuous idea can snowball into a major accomplishment.

Last summer, during one of her regular visit to the Red Cross Blood Donor Clinic on King Street East, Gail noticed that many donors signed binders under the name of the company for which they worked, but that there was no such binder for the teachers of Hamilton. Why, she wondered should this be the case since teachers are no less giving of themselves than any other corporate group in the city? Her question was the impetus for a teachers' blood drive. When she returned to school in September she won the approval of the Executive Committee of the Hamilton Teachers' Federation to form the **Join the Lifeline Committee.** Its goal is to help the Red Cross provide the gift of life by promoting blood donorship among Hamilton teachers.

With the approval of H.T.F. and the endorsement of Director of Education Keith Rielly, the Join the Lifeline Committee has planned a blood donorship drive aimed at elementary school teachers. The drive will be an area-by-area blitz on five consecutive Thursdays from March 30 to April 27, with information specific to each area conveyed to teachers through the H.T.F. representatives on each school staff.

For now, the committee remains an H.T.F. initiative, but to all employees of the Hamilton Board of Education the committee extends the invitation to join the lifeline and give the gift of life.

THE CANADIAN RED CROSS SOCIETY

Members of the Join the Lifeline Committee dedicated to recruiting teachers willing to give the gift of life (Left to right) Ernie Hudson, Pauline Mann, Gail Hunter, Steve Davidge and Richard Reble.

Government Underfunding

How it's Hurting Us as Educators

During the 1988 election campaign, David Peterson's Liberal Party committed itself to restoring 60% provincial funding for education. However, last year Hamilton received only 32.1%. This underfunding frustrates our efforts, as educators, to prepare students for the future. It also adversely affects local taxpayers as more and more of the financial load for education is placed upon their shoulders.

As most of you are aware, a local chapter of the Ontario Public Education Network (O.P.E.N.) has been formed. Last month, staff and parents were asked to write to David Peterson and to their MPPs. Response was very strong as more than 2,700 concerned citizens sent letters for O.P.E.N. to forward to the Premier, and many more individuals and families wrote directly to their MPP.

Among the letters to the Premier was one from our Director, Keith Rielly. His letter sets out the specifics on the funding issue as they relate to our school system. For your information, Keith's letter is reprinted on the following pages.

March 14, 1989
Premier David Peterson
Legislative Building
Queen's Park
Toronto, Ontario
M7A 1A6

Dear Mr. Peterson:

Re: Concerns About Underfunding of Education

Concerns centering around your Government's underfunding of education have caused Hamilton taxpayers to form a local chapter of the Ontario Public Education Network (O.P.E.N.).

Hamilton's O.P.E.N. includes representatives from the Hamilton Council of Home and School Associations, from the teacher federations, from C.U.P.E., and from the Office and Professional Employees' Union as well as the Board and administration.

As indicated above, O.P.E.N.'s major concerns grow out of the Province's low level of funding.

We understand that, of all the provinces, Ontario is now devoting the second smallest portion of its resources to education. While your Party has espoused a 60% share of funding, the actual level of provincial funding for education, according to the Ministry of Education, had fallen to 44.9% by 1987—down to 32.1% for our Hamilton public school system in 1988.

At the same time, our school system continues to face growing needs in many areas. The Hamilton school system has pressing capital budget needs. Rapid housing development on the south Hamilton Mountain is making urgent the construction of new schools and the construction of additions to existing schools as well as the use of portables. We must also deal with the reality that our City school system dates back to 1847 and has many old schools needing extensive renovations.

Through the years, our Board has prudently established capital reserves. This has resulted in savings for local taxpayers and has reduced pressure on the Ministry of Education. Unfortunately, these reserves are now being depleted as a result of growing capital budget needs.

This year alone, we have a very serious need to spend $2.3 million on high priority capital projects, including major roofing and painting programs estimated at more than $1 million dollars. Between now and 1993, our Board hopes to be able to undertake a renovation program to upgrade just a few of our aging schools at a total cost of approximately $5 million.

With regard to our operating budget, the Board is also finding the situation more difficult each year. Added Ministry expectations and legislated demands continue to increase costs. In recent years, such requirements for our school system have included the following:

- **Pay Equity,** legislated with no financial help,
- **WHMIS** requirements, legislated with no financial help,
- **Textbooks,** amounting to approximately $6 million over three years as a result of OS:IS,
- **Technological Studies thrusts** in line with Ministry directions, and amounting to $1.5 million over five years,
- **Instructional computers/programs** costing $10 million over six years and falling short of the Ministry's goal in terms of our computers-to-students ratio, and
- **Reduction of pupil-teacher ratios in Grades 1 and 2** with incentive grants now but no guarantee of future funding for the additional staffing and accommodation which will result from this.

While the above initiatives are important, the financial burden which comes with them continues to be placed primarily at the local level.

In the eyes of the constituent groups who have formed the Hamilton Chapter of O.P.E.N., an increased percentage of provincial funding in support of Hamilton education is becoming extremely important.

In their view, a 60% level of provincial funding for education would make possible the extent of capital improvements which are so necessary. It would also enable our Board to meet your Government's current curriculum and operational expectations.

When will your Government reach your target of 60% funding of education across Ontario? How much improvement over your Government's 32.1% funding last year for Hamilton's public school system do you expect to put into place during the next three years?

Your assistance in increasing the percentage of Provincial funding for Hamilton education will be greatly appreciated.

Sincerely,

KARielly

K. A. Rielly
Director of Education
and Secretary of the Board

Clerical Recognition continued from page 1

acknowledging the contributions made every day by the clerical people in schools and Board offices around the city. **Trish Fulton**, Vice Principal at Barton, was the event co-ordinator. This was Trish's last hurrah as chairman of the Staff P.R. Committee. She has since handed over the reigns to Barton Art Teacher **Dorte Deans**, who was also instrumental in staging the luncheon. **Judith Bell (formerly Cardwell)** Staff Development Assistant, booked the guest-speaker and her department pitched in to cover the cost. Also helping out was **Linda Sheppard** of Information Services.

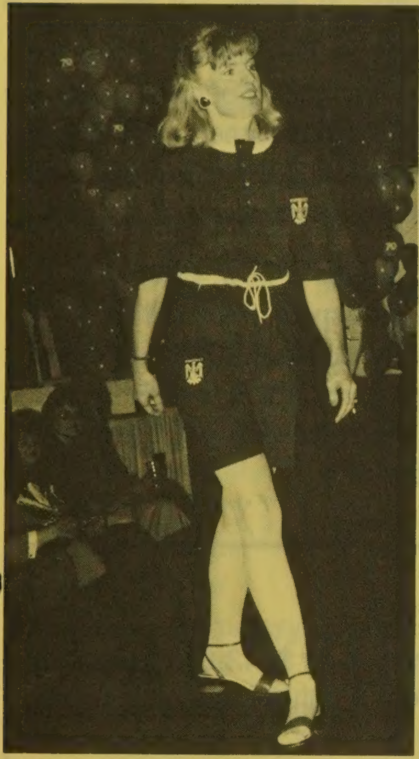
Director of Education **Keith Rielly**, and past Chairman **Ruth Van Horne** spoke briefly in appreciation of the clerical staff, praising their efforts in keeping the system running smoothly, adding that the tremendous work done by clerical people each day does not go unnoticed.

The undeniable hit of the show was guest speaker, **Carol Bertuzzi-Luciani**, who was on hand to present, ostensibly, a lecture related to coping with stress through humor. Instead she promised laughs a plenty and delivered in a big way with a rousing, zinger-filled monologue.

At various times she had the entire audience doing facial contortions under the guise of muscle toning exercises; gyrating wildly to dance-pop tunes, and laughing uncontrollably at everything from labour troubles to labour pains; love, life, death, women, men, kids and all points in between.

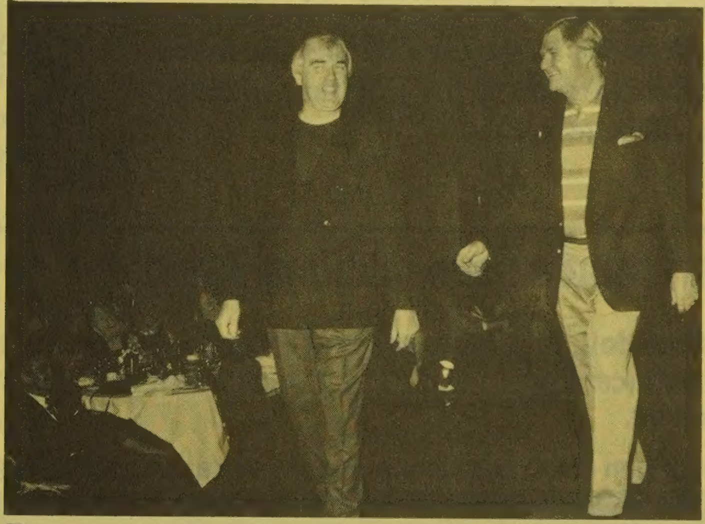
Looking Fine In '89

Thousands of dollars were raised for charity. The Convention Centre roof was raised with laughter and applause as our system's "closet models" gave their all in the Hamilton Women Teachers' Federation's 4th Annual Charity Fashion Show, on February 23. On this page are glimpses captured during that enchanted evening.



Which way to the marina? Hess Street Principal, Norah Franklin models what the smartly dressed debutantes will be wearing this summer.

"Here's to the two best-dressed women in the building...us." quoth Tanya Shaver and Penny Skolrood of Viscount Montgomery School.



Two much! Area Two Superintendent, Frank Kelly and Director, Keith Rielly. Eat your heart out Crockett and Tubbs.

Spies like us. Setting hearts aflutter are Murray Quinn, Principal of Prince of Wales, Brian Johnston of Roxborough Park School, and James (Bond) McCaughey of Staff Development.

Good things come in small packages. Penny Skolrood, of Viscount Montgomery School and Area Two Supervisor, Donna Quigley charm the masses.

Congratulations

Sanford Ave students set aside shovels for next century.

Last fall, as part of the James Street beautification project, **Hope Leon's** grade 2-3 class at Sanford Avenue school was asked by the Downtown Action Plan Committee to put together a time capsule to be buried in the section of James Street North known to local residents as "Jamesville." The capsule was buried in November in a ceremony attended by officials from City Council and the Board of Education. Mrs. Leon spoke about the important historical perspective that her students had gained in the exercise and she asked those on hand to return in fifty years time when the capsule will be re-opened.

Survey says--students like Caledon

"Yes, Caledon is a good school for me!" said 82 percent of the 108 students polled in February at the girls' vocational school on the mountain. "Caledon has a special, warm, helpful and understanding atmosphere."

In the survey carried out by grade 11 English students and their teacher, **Claire Wright**, an overwhelming 91 percent of the "yeses" identified smaller classes as the prime benefit of Caledon. Eighty three percent of the students thought the pace of the work suited them better, and 82 percent found that the work met their needs and that the teachers were helpful. The students also noted the 'small school community' which allows them to know nearly all the teachers and all their peers.

The open-door policy of Caledon's new Principal, **Ted Lowrey** was also a significant aspect. According to Mr. Lowrey, enrollment is growing thanks to Caledon's caring staff and it's ability to offer programs that are directly suited to the needs of all students, from the first-year girls to the adults who return to earn a diploma.

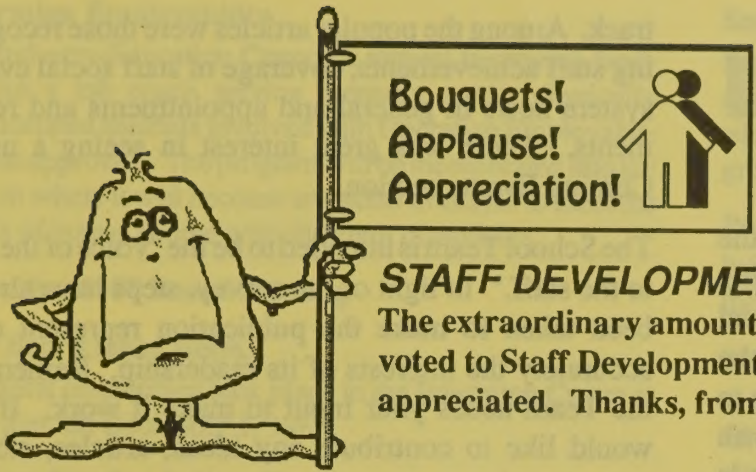
Smart minds save millions $$$$$

Paul Shewfelt, Superintendent of Finance, (below: centre-right) accepts a cheque for $142,673 from **Ken Honybun** (centre-left) of the Plant Department, our first share of the savings from a natural gas buy/sell arrangement.

A consortium of ten neighboring public and separate boards of education was formed by Ken and Klaus Rerup (left) of the Halton Board of Education and Ian Reid (right) of the Wellington County Board of Education.

Over the next three years, Ken expects the consortium to save $6 million. Our board will benefit by $1.8 million.

The savings are generated by purchasing natural gas directly from the producer in Saskatchewan. Our Plant and Finance departments are administering the arrangement.


Bouquets!
Applause!
Appreciation!

STAFF DEVELOPMENT REPS

The extraordinary amount of time and effort that these people have devoted to Staff Development, for the betterment of all personnel, is greatly appreciated. Thanks, from the Staff Development Advisory Committee

Elementary

Barb Bentham
Mary Jean Tyczynski
Sandy Ophoven
Diane Marsh
Lorraine Yamamoto
Dan Wentworth
Dale Watson
Mary Kinsey
Larry Baatz
Pat Wardle
Susan Mummery-Bacon
Karen Tsuji
Louise Lieberman
Carol Snell
Isabella Hammond
H. Neil Hammond
Judy Dell
Sandy Weresch
Bob Frame
Susan Kalbfleisch
Louise Carole Bigras
Marcia Brazel/Carol Mobberley
Helena Oliphant
Suzanne Cirulis
Lee Hondrinicolas
John Aikman
Robert DiFrancesco
Angela Sirrs
Carol Burnell
Lorraine Tacker
Judi Hodgins/Dee Raue
Nancy Smith
Carole Stickney
Les Jarrett
Dave Cornish
Lorrie Clark
Susan Fletcher
Judy Smail
Giselle Maerz
Rebecca Beaton
Joyce Schumacher
Conrad Lemelin
Sallie Samohutin
Janice Robertshaw
Margery McCormick
Liz Hill
Sandy Nelson
Jane Evans
Lynn Kurczak
Fran Figge
Donna Evans
Carole Hart
Jane Snider
Isabell Gilbank
Dale Judd (Miss)
Dorothy Borsi
Janice Coulson
Jean Barber
Jane Banks
Edmond Mooney
Bev Wintemute
Marisa Bucci
Janet White
Anita Osis
Dan Wallace
Tanya Shaver
Betsy McColl
Dennis Jutzi
Barbara Williams
Nancy Adie

Secondary

Jeannette Janssen
Bill Hendry
Ted Cockburn
Mike O'Connor
Mary Ann Jazvac
Mary McGugan-Lane
Ross Davidson
John-Paul Morrison
Monique Stepien
Diane Durney
Jackie Norris
Cherie Gates
George Melton
Don Thorne
Ron Fulton
Eric Petz
Mary Bliszczuk (Miss)
Ed Graff
Murray Beech
Dennis Weston

Area Offices

Irene Valastiak
Donna Quigley
Al Scott
Mary Jean Tycznski

Plug in!

School-level Public Relations

In keeping with the overall decentralization of the system, the Public Relations plan for our Board is being adjusted to reflect better the concerns of individual schools and areas. **Dave McIsaac**, Chairman of the School-level Public Relations Committee is helping to coordinate this shifting of authority by working with new Area Public Relations Chairmen. More clout is being placed into the hands of Area PR Teams in hopes that, by working together, better use of time and money for school-level PR will result.

Dave and Rosedale Elementary Principal, **Chuck Waterman** attended a high-powered seminar on effective school marketing, and they now have lots of good ideas to share with the Area Chairmen.

Education Week

Education Week is April 23rd to 29th this year, and coordinators in each area have plans for both school activities and larger area initiatives in the community well underway. This year's slogan is "Come See What We're Learning". It was created by the Area 3 team and has been adopted to go system wide.

School Team

Last issue's column briefly mentioned a recent survey conducted by the Evaluation Subcommittee of the System Public Relations Committee. The poll asked 237 staff members from across the system to rate the School Team Staff Newsletter. The final results are in.

As suspected, only about half of those asked had ever seen the School Team, however, of those who had, 80 percent liked it, and most read all of it. Most said they would like to see more copies printed. Ed Centre employees were the most likely to have seen it, followed by principals and teachers. Teachers were less likely than their colleagues to read the Team, though they rated certain articles highly, with Caretakers expressing the most interest as a whole.

Reaction to the mixture of articles was fairly well balanced, meaning the Team is basically on the right track. Among the popular articles were those recognizing staff achievements, coverage of staff social events, system news in general and appointments and retirements. There was great interest in seeing a useful Coming Events section.

The School Team is intended to be the "voice of the staff to the staff." In light of the survey, steps have already been taken to make the publication represent more accurately the interests of its readership. Remember, the Team needs your input to make it work. If you would like to contribute any ideas, articles, stories, cartoons, photos etc. contact your school's PR Rep, or call 521-2508.

Board Highlights

November 1988 Board Meeting

Contracts Approved

Among other contracts, the Board approved first collective agreements reached with OPSTF, Hamilton District Occasional Teachers Branch and Local 527, Office and Professional Employees International Union representing all educational assistants and lunchroom assistants.

Election Coverage Disappointing

In response to the limited coverage given to Board of Education results on the evening of election day by CHCH television, the Board agreed to contact the electronic media expressing its concern.

Child Care Policy Report Delivered

The report, outlines the growth of Board involvement in child care and proposes to establish a new position.

SEAC Delivers Report

The Special Education Advisory Council's report on Child Care contains 13 recommendations.

Technological Studies Report Goes to Board

Phase 3 of the five-year plan was presented. The Technological Studies Department is in a new co-operative atmosphere with industry and colleges.

Addiction Research Foundation Survey

The Board voted to continue assisting the foundation with its province-wide survey of students' alcohol and drug use.

Operation Employability

The Industry-Education Council's request to provide funding for a job coach serving mentally and/or physically handicapped students involved with Operation Employability was approved. The program will be incorporated into the system where it will become an option available to meet the needs of young people with different disabilities.

December 1988 Board Meeting

New Board takes Helm.

Inaugural ceremonies took place in the Education Centre at 8:00 p.m. on December 1, 1988.

Former Teacher is New Chairman

Mrs. **Mary Caye Clarke** (Ward 8 Trustee) was elected Chairman of the Board for 1989. Mrs. Clarke was first elected to the Board in December, 1980 and, before that, had served for several years as a secondary school teacher within our system. Ward 5 Trustee, Mr. **Ray Mulholland**, was elected Vice-Chairman of the Board. Trustee **Bert Allan** (Ward 3)—the new Chairman of the Board's Development Committee; **Margaret Cunningham** (Ward 5)—Chairman of Operations Management; Trustee **Wes Hicks** (Ward 8)— Chairman of the Personnel and Organization Committee; and **Hubert Paquin**—Chairman of the French Language Section.

Archives Committee Shows Treasures

Fred Neumann, Chairman of the Archives Committee presented various historical articles included in the recently established Board archives, and spoke on the importance of preserving artifacts pertaining to the history of education in Hamilton.

Westmount 1990 Update

The Ministry of Education has honoured Westmount declaring it a special project school for Ontario. A report was received for information.

Substance Abuse a Concern for Everyone

The Board's curriculum department is investigating ways for school and community to work together to prevent and combat substance abuse. A report was received.

Ad Hoc Committees Formed

The following were reconstituted: Communications Advisory Committee; Name Search Committee, Block 79 School; Committee to Study Future Parking Needs; A.I.D.S. Policy; Microcomputer Advisory Committee; and Committee to Study Transportation Implications - French Immersion and Other Programs.

Section 16 Programs Expand

Section 16 classes are operated by the Board within community facilities. Two new classes are being established: a new adolescent day treatment pilot program and Dawn Patrol group homes.

Pay Equity/Job Evaluation Project Updates Available

Information guidelines regarding pay equity are available in the Dr. Harry Paikin Library at the Education Centre.

Race Relations Committee Reports

A major draft document, "Towards a Race Relations and Ethnocultural Equity Policy", is being presented to community groups for their input. The Race Relations Committee will continue working in 1989.

January 1989 Board Meeting

Outdoor Education Programs under Review

The outdoor education program is currently under review amid concerns about programs and services no longer available. An interim report was received for information, with a further report before June 1989.

Pilot Program in Mohawk Language

A request from the community for language classes for native students has been made. The Board is considering sites to house the program.

French Exchange Programs Probed

More investigation will be done as to whether the Board can free up the manpower to facilitate such programs.

IBM Music System Looked at

Time limitations have prevented a full evaluation of the trial program. A report, which will compare the program to conventional music learning, will come at a later date.

Security in Boys Locker Rooms in Schools

The Board is investigating measures to safeguard student property.

Ministry Offers Policy on Canvassing and Fund-raising

The Board already has a policy similar to the one suggested by the ministry. The new policy will be added to Operating Procedures.

A.M. Cunningham Home and School Council Presents Case

Space shortages at the school have prompted parents to suggest a four room addition by 1990.

Wise Investments Show Yield

Successful investment portfolios of short term funds have yielded a half million dollar improvement over last year.

Board joins Halton in protesting Rating of School Capacities.

The Board will support the Halton Board in its demand that the ministry adopt a more realistic system for setting student accommodation capacities.

Hoppers Will Skip in U.S.

The Hamilton Hoppers rope-skipping team, which began at G.L. Armstong School and features students from our system, was asked by Montana state health organizations to perform demonstrations emphasizing healthy life-styles.

Appointments

December

Richard Kawai, to the position of Acting Superintendent of Information Management Services effective 1989 01 16.

Mary Jean Tyczynski, to the position of Consultant, Junior Division, on an acting basis, effective 1988 11 01.

Joanne Mooney as Evening School Supervisor at Georges P. Vanier effective 1988 11 01.

January

Susan Holden, to the position of Job Coach, Operation Employability, effective 1989 01 03 to 1990 12 31.

James McLeish, to the position of Manager, Collective Bargaining Services, effective 1989 01 03.

Greg Rutledge, to the position of Controller, effective 1988 12 16.

February

Jennifer Powell-Fralick, to the position of Child Care Program Leader effective 1989 02 01.

Gary Hardman to the position of Purchasing Manager effective 1989 01 20.

Violet Hennessey, to the position of Acting Head of Department (Family Studies) effective 1989 02 01 to 1989 08 31.

Retirements

Phyllis Reid
Cleaner, Eastmount Park Elementary School
effective October 2, 1988
Born and raised in Hamilton, Phyllis started with the Board in 1967 at Crestwood School. In 1975 Phyllis was transferred to Eastmount Park where she has been ever since. Phyllis enjoys knitting and traveling and intends to visit California during retirement.

Betty Hutchison
Cleaner, Hill Park Secondary School
effective September 7, 1988
Betty was hired by the Board in 1977, starting at Crestwood School. She was transferred to Hill Park in 1982. Betty's special interests lie in music and playing the organ. She also enjoys playing cards with friends and sharing "a wee drink". Betty plans to take life easy and enjoy a well deserved rest.

Constance Mancini
Cleaner, Sir John A. Macdonald Secondary School
effective December, 1988
Constance was born and raised in Hamilton and was hired by the Board in 1975, starting at John A. Macdonald. After a brief stint at Scott Park, Constance was transferred back to John A. where she remained until retirement. Constance enjoys knitting and crocheting and, during retirement, plans to do some painting and wallpapering in her home, do some traveling and take life easy.

Lillian Jerome
Cleaner, Sherwood Secondary School
effective November 30, 1988
Lillian was born and raised in Hamilton and became a substitute cleaner in 1976. She was placed on the permanent staff in 1979 and has been at Sherwood since 1982. Lillian loves to sew and make her own clothes. During retirement, Lillian is getting married and plans to travel to Hawaii. Congratulations Lillian!

Evelyn James
Cleaner, Delta Secondary School
effective October 7, 1988
Evelyn was born in Arkona, Ontario and prior to working for the Board did private housekeeping and motel cleaning. In 1972, Evelyn was hired as a Cleaner at Delta and has been there ever since. Evelyn's looks forward to traveling to Disney World with her grandchildren.

Mary Brzozowski
Cleaner, Delta Secondary School
effective November 30, 1988
Mary was born in Poland and upon coming to Canada worked for Building Products for 11 years and also for the Hamilton General Hospital. Mary was hired by the Board in 1972 and has been at many schools. Mary loves cooking and walking, and will wait until her health improves before making any definite retirement plans.

Harry Rousseau
Caretaker, Hill Park Secondary School
effective December 31, 1988
Harry was born and raised in Hamilton and worked at Dominion Glass as a Selector for six months; Mohawk Mills as a Spinner for one year and Mercury Mills as a Helper for 3 and a half years. In 1949, Harry was hired by the Board as an Assistant Caretaker and has worked at numerous schools over the years. Harry enjoys church work and walking, and intends to take it easy enjoying a life of leisure.

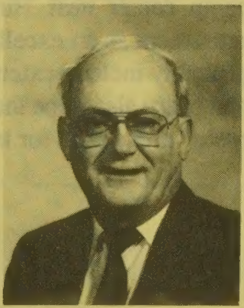
Rodney Smith
Caretaker, Huntington Park Elementary School
effective February 24, 1989

Rodney attended W.H. Ballard and Hamilton Technical Schools and worked as a clerk at Loblaws for ten years. He was also a Salesman for Royal Oak Dairy for nine years before joining the Board staff in 1965. Rodney loves to go bike riding, walk with his wife and spend time in the garden. During retirement Rodney intends to travel.

Kenneth Redfern
Secondary School Foreman, Sherwood Secondary School
effective December 30, 1988

Ken was born in Derby, England where he worked for Rolls Royce as a machinist for three years. He served with the Royal Army from February, 1947 to March, 1949. Before coming to the Board in 1957 as an Assistant Caretaker, Ken worked for International Harvester as a machinist for three months. Ken's hobbies are shortwave radio and golfing.

James Lawson
Secondary Teacher, Sherwood Secondary School
effective June 30, 1989



Jim was born and raised in Hamilton. After completing elementary school he studied at Hamilton Technical Institute (F.R.Close) and Toronto, York and McMaster Universities. Jim joined the staff of the Board in 1963 and remembers, "To return home and to teach in the high school where you had been a student was quite an occasion. After all, there is no place like home. The experience was doubly exciting when you found some of your former teachers still on staff, looking at you and trying to recall why they should remember you."

In 1967, Jim was teaching at both Central and the new Sherwood. The expansion of facilities had allowed him to set up a new refrigeration shop at Sherwood and phase out his program at Central.

Jim hasn't formalized his retirement plans yet but says, "Who knows, I may even end up back at Sherwood as an adult in the woodworking course I established and taught to adults for the past two years."

Jeanne Wilson
Secondary Teacher, Delta Secondary School
effective June 30, 1989

Jeanne was born in Mount Forest but most of her life has been spent in the Hamilton area. Jeanne is a graduate of G. L. Armstrong, Central Collegiate and McMaster University. Her first teaching assignment was in Sarnia where she met her husband and had two sons. After moving back to Hamilton, Jeanne spent three years teaching at Central Secondary and twenty-three at Delta. Jeanne was a member of the writing team which produced General Level materials in Grade 9 French and was instrumental in organizing trips to Quebec for the students. Jeanne plans to keep active by pursuing her interests in travel, theatre and her grandchildren.

James Lake
Secondary Teacher, Westmount Secondary School
effective June 30, 1989

Jim was born in Hamilton and attended Strathcona and Westdale Schools. Upon graduation he became an apprentice at Barber Die Casting and then at Stelco. After attending OCE, Jim was hired by the Board to teach Machine Shop at Westmount. Jim has always been dedicated to the students and spends many hours assisting young people in the school's weight training room. He has also been the vice-principal of Night School at Westmount for the past nine years. His uninterrupted service at Westmount (aside from his recovery from an appendectomy and a broken ankle) has earned him the reputation of being a dependable, reliable and competent teacher. Jim's professional attitude, along with his keen wit and humor, will be sorely missed. Jim is looking forward to spending time with his wife, Olive, working together in their garden, taking walks or relaxing at their trailer. Jim's philosophy during retirement is, "Life provides few opportunities to snatch the brass ring, one must react to each propitious sighting — it may be the last.

Evan Wiles
Secondary Teacher, Sir John A. Macdonald Secondary School
effective June 30, 1989

Evan was born in Edmonton and moved to Hamilton in 1935. He attended Earl Kitchener, George R. Allan and Westdale Schools and spent one year at McMaster, three years at Dalhousie University and two years at Technical University of Nova Scotia. Evan worked one year at CBC Radio and at Maritime Steel, two years at Philips Electronics and one year at Westinghouse. Evan has taught for 27 years at Westmount, H.C.I., Westdale and Macdonald Schools. He has been branch president for O.S.S.T.F. and a staff rep for fifteen years. Evan enjoys his basement workshop and camping and intends to travel when he retires.

Ronald McIver
Secondary Teacher, Sir John A. Macdonald Secondary School
effective June 30, 1989

Ron was born in Aroostook Junction, New Brunswick and attended schools in Prince Edward Island. After teaching in Charlottetown, P.E.I., Ron came to Sudbury and taught for one year before arriving in Hamilton. Ron's teaching career began at Cathedral Boys' and then Hill Park, H.C.I. and finally Macdonald. Ron feels the highlight of his career was his time spent at H.C.I. Ron's special interests are curling, and preserving fruit, vegetables and fish. Once retired, Ron intends to add travel to P.E.I. to this list.

Helen Paul
Secondary Teacher, Sir John A. Macdonald Secondary School
effective June 30, 1989

Helen was born in Hamilton and attended Central High School of Commerce and McMaster. Before joining the Board in 1967, Helen worked as a secretary for Tuckett Tobacco Company and worked in the Parole Office for the Department of Correctional Institutions. Helen's special interests are many and varied, changing with the different stages of her life. When asked about retirement plans, Helen's answer— "the usual."

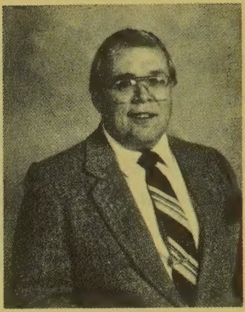
Leo vanRooy
Secondary Teacher, Albion Secondary School
effective 1989

Leo was born and raised in Indonesia, moving to the Netherlands after World War II to complete his education. He came to Canada in 1955 and settled in Nova Scotia to pursue a career in his chosen profession of horticulture. He arrived in Ontario in 1965 and joined the Hamilton Board as a teacher of horticulture at Crestwood. Leo was transferred to Albion in 1968 as part of the original staff and has been there since that time. During the last three years, Leo has become deeply involved in the Co-op Education program. His dedication to students and their future has earned him the respect and gratitude of students, their parents and his peers. As part of their retirement plans, Leo and his wife and two daughters are planning a Caribbean cruise for Christmas '89. Long-range plans include settling at their retirement home at Malagash Point, Nova Scotia. The staff of Albion wishes that Leo will savour the salty air coming off the Northumberland Strait for many years to come.

C. Earl Lewis
Secondary Principal, Sir Allan MacNab Secondary School
effective June 30, 1989

The Lewis family may have a unique place in Ontario education history in that Earl and his three brothers are all school principals. After finishing school in rural Watford, Ontario, Earl graduated from London Teachers' College and taught for three years in Lambeth before moving to Hamilton. He attended McMaster and Brock Universities and over the past 35 years, has taught in over 11 different schools (including one year on an exchange to Brighton, England). Earl has been married to Joan for 31 years and has four children. Earl has been a strong advocate of OSSTF and has served on the district executive in many offices. For the past ten years, Earl has been a part-time lecturer in the Master of Education program at Brock University. Most impressive to him in a professional sense has been the kindness, caring and commitment of secretaries, caretakers, teachers and students with whom he has worked. Earl's comments on retirement are as follows, "These have been 35 exciting, rewarding and memorable years on my life trip. A list of future plans to outline the continuing journey would be far too long!"

Murray Pipe
Elementary Principal, R. A. Riddell Elementary School
effective June 30, 1989



From the small town of Simcoe in Norfolk County where he was born and raised, Murray came to Hamilton to attend Teachers' College in 1952. Murray has been with the Board for 35 years. His teaching experience has included teaching in several schools in the north end of the city as well as two years as an Adjustment Counsellor. Murray has been a Principal for the past 23 years at R. A. Riddell, Mountview, Gibson and Westwood Schools. In addition to his career, Murray is actively involved in numerous outside organizations and has a special interest in music. He conducted the Festival of Male Voice Praise Choir for 17 years as well as being Choir Director for two church choirs for over 25 years. As well as an active role in church leadership, Murray and his wife Mary and their family have served as staff members of a summer camp center near Huntsville. Murray is looking forward to retirement as an excellent opportunity for redirection which will probably include extensive church-related involvement. Murray and Mary also hope that it will give them more time to "smell the roses" and a time for travel.

Staff Grapevine

Sue and Tom Wojcicki — she of Scott Park and he in Maintenance at Elizabeth Bagshaw — are pleased to announce the birth of Paul Thomas. Adam's baby brother was born on September 26 and weighed 8 lb. 10 oz. Everyone is fine.

A "Co-operative" effort was made on behalf of **Kathy MacDonald** of the Co-op Department and Donnie Gillis to produce a future monitor. Colin William, 8 lbs, 4 1/2 oz was born on February 15, 1989.

Christine Hutton, Principal at Queensdale, is pleased to announce that she was married on December 19, 1988 and is now Christine Lebi

Judith Cardwell, Staff Development Assistant was married to Tom Bell on March 23rd, so we can all call her Judith Bell now.

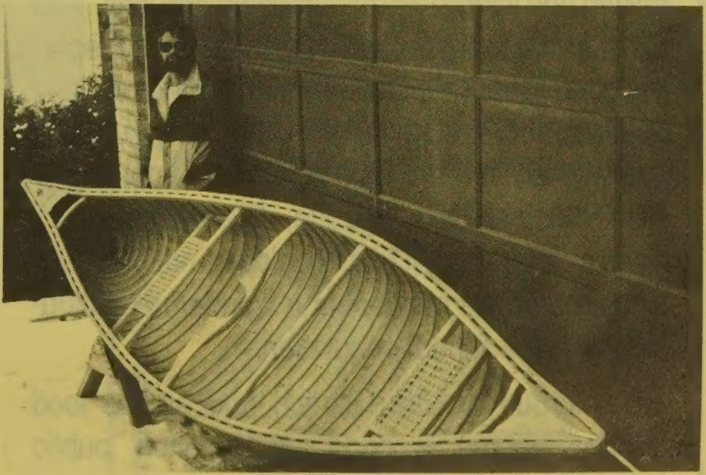
*The folks who work in the Education Centre wish **Rose McLaughlin**, all the best in her new position as manager of the cafeteria at St. Jean de Brebeuf School. As Ed Centre Cafeteria Supervisor for seven years, Rose's cheery hospitality was as welcome as hot soup on a wintry day.*

Thanks for all the smiles.

Ernie keeps old-fashioned craftsmanship alive

Ernie Hudson, a Science and Homeroom teacher at Westview school, is not only a fine example of the talented people who abound in our school system, he's also living proof that learning is an integral part of personal fulfillment. With skill and determination, he's now carrying on the uniquely Canadian craft of canoe building.

It all started with a visit to a Sportsmans' show two years ago where Ernie met some canoe-builders. Ernie, who's always loved canoeing, decided this would be an ideal hobby which could turn into a small business.



No photograph can do justice to Ernie Hudson's handcrafted Canadiana masterpiece, which took about two months of painstaking labour to produce.

After completing Humber college's canoe building course he traveled to Ron Frenette's Wilderness Workshop during last year's March break and spent five days steaming and laying out the ribs to form the skeleton of his first canoe. Completion of the project to Ernie's meticulous standards took over two months of steady work.

Almost everything in the 17 foot, 70 pound canoe is hand built from bird's eye maple, clear cedar and white ash. The skin is a modern fabric both more durable and water proof than ordinary canvas.

Ernie's masterpiece can be yours. He's willing to part with it for a reasonable price, at which point he's hoping to start production on the next of many, many more. If you'd like further information you can contact Ernie at home at 648-3715 or at Westview school.

We're Proud of Vicki Skrtich

As a member of Glendale's cafeteria team, **Vicki Skrtich's** friendly enthusiasm, has won the hearts of staff and students alike. Says Vicki, "I love talking and joking with the teachers and kids. And it makes me feel good knowing that we are preparing good food for them." Vicki has been with the public school system for more than 13 years, and has worked in three high schools. According to Vice-Principal Bob Knuckle, Glendale's world-class cafeteria team has developed not only delicious, nutritious meals, but a wonderful relationship with the school population.

We're proud of Vicki Skrtich and all the food service people working in Hamilton public schools.

Hamilton Public Schools--
We're Proud of the People
Who Make Them Great !

The We're Proud Staff Tribute appears in the Hamilton Spectator, Hamilton Mountain News, and Hamilton Journal.

Students say the Darndest Things

Susan Mackrory, Centennial submitted the following "darndest thing":

Before Christmas, my niece received her first report card in Grade 1. When I asked her how her grades were, she replied that she'd received A's and B's. Curious, I asked her what she got the A's in. Her reply: "I didn't get them *in* anything. I just got them on a piece of paper!"

The School Team
staff newsletter

Editorial Board:
System Public Relations Committee (SPRC)

Editors in Chief:
Keith Rielly, Director of Education
Richard Kawai, Superintendent of Information Management Services

Editor:
Norm Forster, Information Officer
Staff:
Peter Kurelek, Information Assistant
Linda Sheppard, Secretary

System staff input is encouraged. The School Team reserves the right to edit submissions. Address correspondence to:

The School Team Newsletter
Information Services Dept.
Education Centre
100 Main Street West
Hamilton, Ontario

CA4ONHBLW26
S17

The School Team Newsletter

URBAN MUNICIPAL
GOVERNMENT DOCUMENTS

Issue No. 9
June 1989

Guidance workshops show parents that teachers care

They say there are certain things in life that you're never prepared for — one is "being a parent", and most parents will tell you that the toughest time comes as the kids hit those early adolescent years. Just when you get used to dealing with them as children, they suddenly turn around and demand to be treated as adults. What's a parent to do? And if you're a Guidance Counsellor, how can you help?

Last year while attending a workshop in North Bay sponsored by the Ontario School Counsellors Association, **Vic Lepp**, Guidance Coordinator for our board, sat in on a discussion in which parents of school kids put their most burning questions to a panel of counsellors. The idea being to find out what exactly parents want most from school guidance services. Overwhelmingly the answer was "help".

Continued on next page

Westmount celebrates its multicultural student body

Wendy Sherwood, receives congratulations for a job well done from Lieutenant Governor Lincoln Alexander. Wendy was the prime mover behind Westmount Secondary's Multicultural assembly on May 16th. The program featured a variety of student performers, spotlighting Westmount's multi-ethnic make-up.

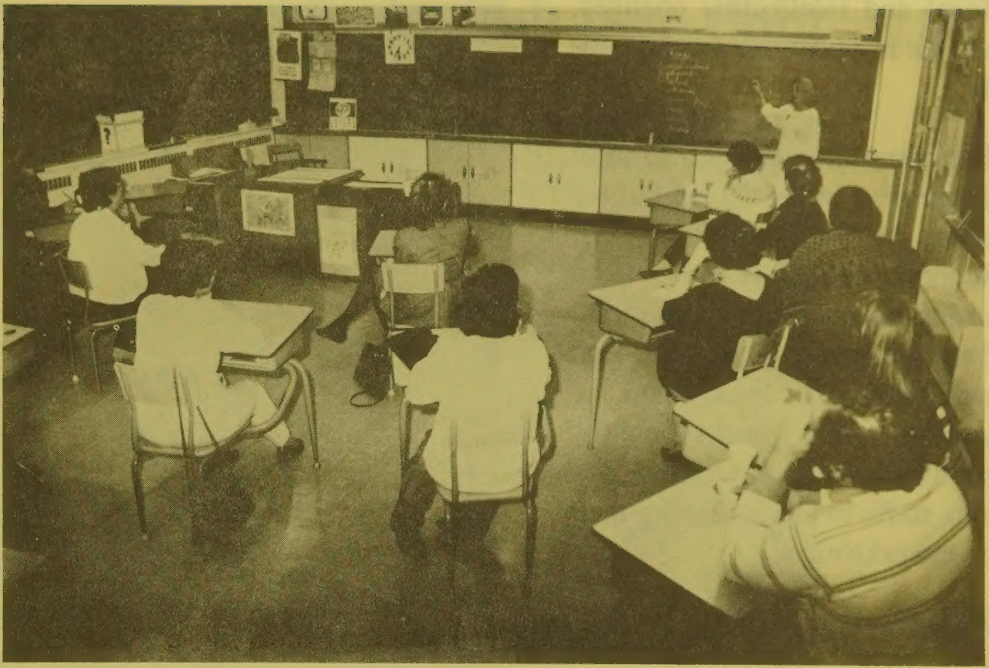
Mr. Alexander pointed out that a diversity of cultures leads to higher level of achievement in areas such as academics, art, musicianship, the performance arts and sport — all in a universally richer learning environment.

In this issue:

- Art Teachers as Artists~pg 4
- School can be a Circus~pg 6
- They love us in England~pg 20
- and loads of Retirements!~pg 10

A STAFF NEWSLETTER PREPARED BY THE SYSTEM PUBLIC RELATIONS COMMITTEE
The Board of Education for the City of Hamilton, 100 Main Street West, Hamilton, Ontario L8N 3L1
Telephone (416) 527-5092 — "Serving Today — Building Tomorrow"

Continued from page one



Marg Schneider, Middle School Consultant, leads a group of parents through a discussion on coping with the new adolescent.

When Vic returned to Hamilton he enlisted the aid of Middle school Consultant, **Marg Schneider**, who had experience conducting parent workshops at Westview school. Together they formed a working committee of **Joe Bjegovich** from Lawfield; **Bob Cruikshanks** of Cardinal heights; **Keith Gale** from Hill Park; **Kathy Greenaway** — a parent; **Cindy Hunt** of Hampton Heights; Burkholder's **Jane Longmate** ; **Ken Taylor** from Lawfield and **Dale Watson** of C.B. Stirling.

A needs-analysis asked a parent sampling to pick from the following topics or suggest one of their own:

- Living with the early adolescent—survival skills.
- Assisting the 8th Grader with transition to secondary school.
- Helping your son or daughter to study smarter not longer.

Though all were supported, living with the early adolescent came out on top.

After brainstorming ideas on presentation and group size the committee decided to involve parents in an activity-based learning process featuring videos and discussion. This would provide an opportunity to give support and encouragement to parents and to share experiences — all while making the moms and dads feel welcome and comfortable. Also, information packages were put together for each parent.

The workshop goal was to impart an understanding of the characteristics of the early adolescent, emphasizing the emo-

Joe Bjegovich provides intro for a videotape on dealing with young people at home.

tional and intellectual changes, and the implications for the family.

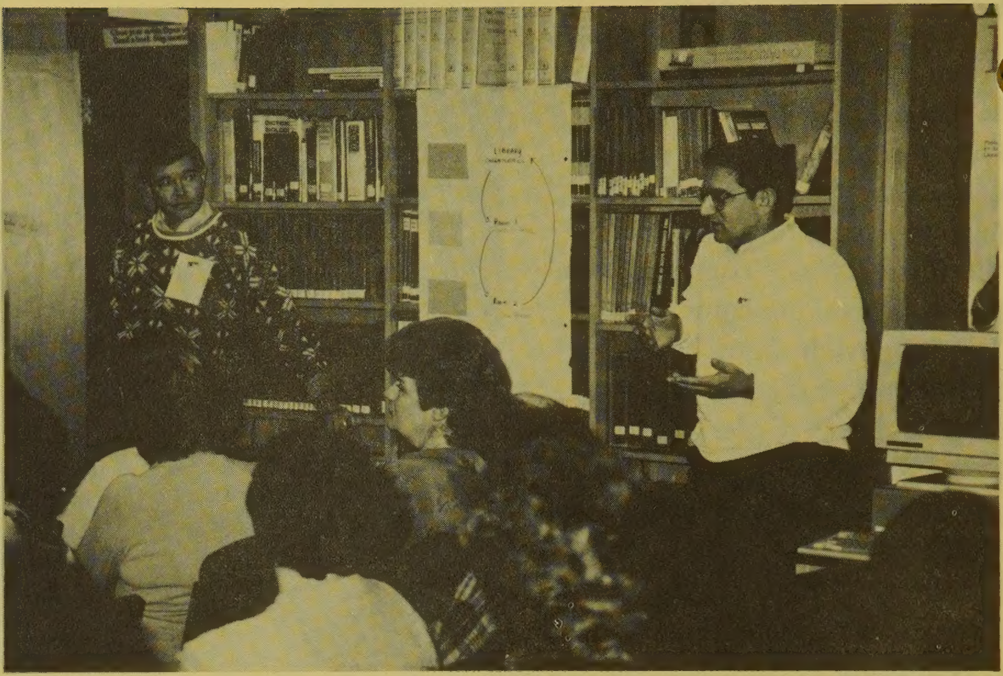
The committee decided to pilot the project in area four, largely because Superintendent of Schools, **Pat Gillie**, had been a strong supporter of the concept from the beginning. If all went well, other areas would be invited to plan similar workshops. A handbook is being produced for area staffs to use in staging their own workshops.

Middle School becomes a shared experience.

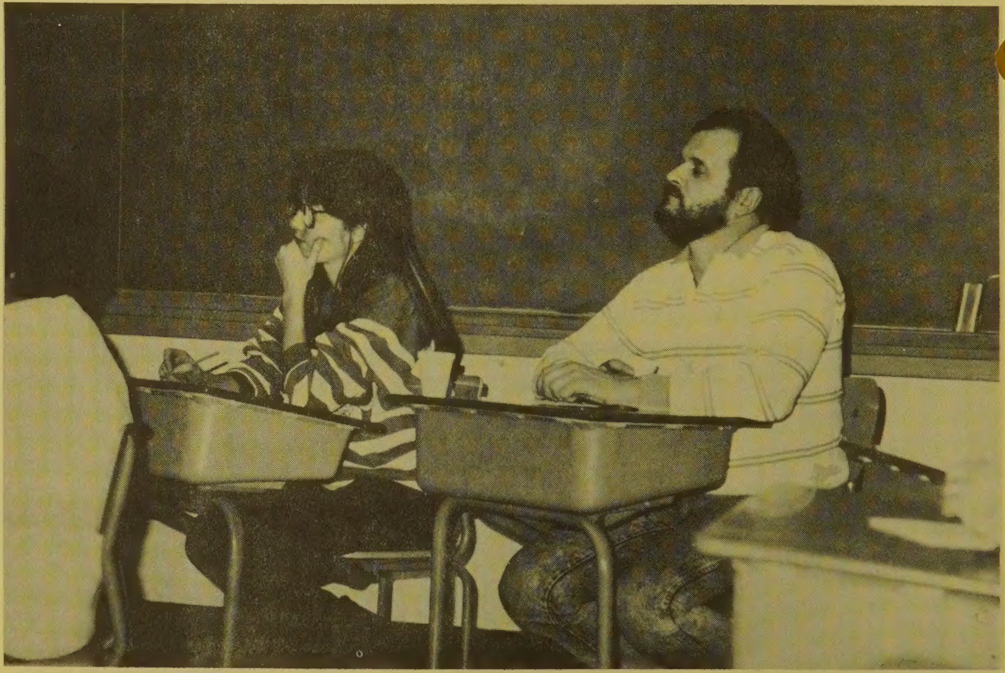
Marg and Vic launched the first workshop in February at Crestwood School and attracted 60 parents.

The topic for the second was derived from an evaluation form distributed at the February session. It brought 40 parents to Sherwood at the end of March, to discuss various parenting concerns with a panel consisting of: Ken Kemp, Principal of C.B. Stirling; **Jim Cairns**, Adjustment Counsellor; **Bob Cruikshanks,** Guidance Counsellor; Hamilton Spectator Parenting columnist, **Kathy Brink** and **Doctor Tom Tweedie**, general practitioner.

Through the workshops, parents have learned about school programs and goals. Additionally, the workshops have proven that schools can assist in developing strong parent-child relationships.



Ken Taylor (left) and Vic Lepp (right) field questions from parents.



Parents listen intently to Marg Schneider as she puts adolescent changes into perspective.

Students can only be positively affected when home and school are allied -- Middle School becomes a shared experience.

Our Art Teachers are artists in their own right

Mansaram, co-curator of the "Art-Teachers as Artists" exhibition at Hamilton Place, hopes the show will allow art teachers to share ideas and help each other further their creative powers.

Despite the rigors of a full-time teaching schedule, most art teachers still find time to indulge a passion for creating their own works of art. Some are in the process of honing their skills for the leap into the realm of professional art. Others endeavor to perfect their talents for purely personal satisfaction.

An exhibition entitled "Art-Teachers as Artists" featuring the works of 13 of our art teachers and 15 from other boards is currently on display at Hamilton Place.

The show was arranged by Panchal Mansaram, who teaches art at Barton. He was assisted by his wife Taru, an art teacher at Briarwood and Karen Nonnecke of Halton.

In organizing the show, Mansaram felt that participation was key, and a non-juried show would free the participants from the prospect of judgement, rejection or media scrutiny — a specter that intimidates many a would-be exhibitor. He hopes that upon seeing the show, other art teachers will be encouraged to submit works next year and in following years.

Mansaram also hopes that the show will present an opportunity for art teachers to share ideas, and help each other further their creative powers.

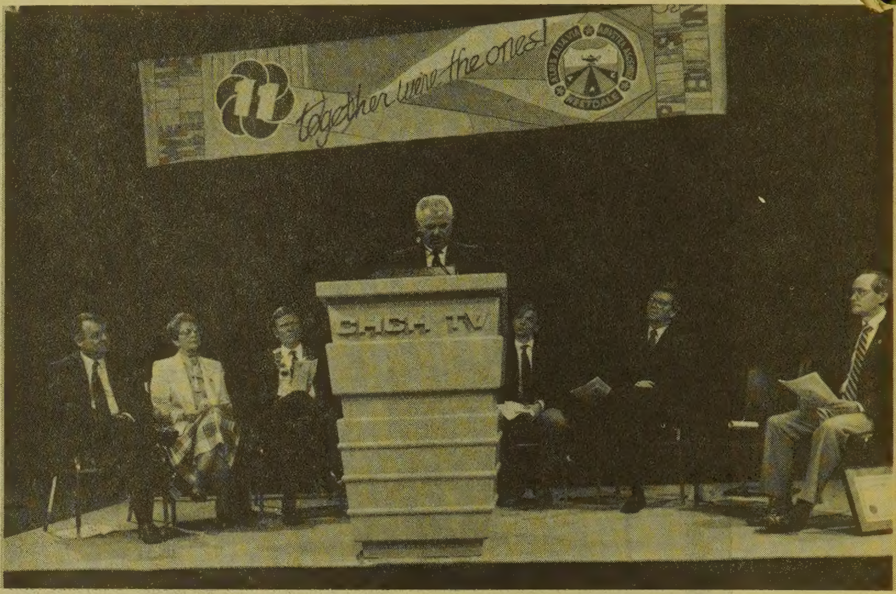
Mansaram is leaving his teaching post at the end of this year and will devote more time to works for exhibition. He hopes that "Art-Teachers as Artists" will become an annual event.

The show runs until June 29 in the Piano Nobile at Hamilton Place, 10:00 a.m. to 4:00 p.m. Monday to Saturday. Entrance is by the main doors on Summers Lane off Main St. West adjacent to the Art Gallery of Hamilton.

Proud New Partners — CHCH and Westdale

On March 2, Westdale and CHCH Television were officially twinned. Under the agreement they will be involved in joint projects designed to benefit the students and community.

On hand for the special ceremonies were (from left) Chris Ward, Minister of Education; Mary Caye Clarke, Chairman of the Board; Robert Morrow, Mayor of Hamilton; Acting Principal, Jim Ruddle (at the podium); Julian Miller, Students' Council President; Dan McLean, CHCH News Anchor; and CHCH TV General Manager, Reg McGuire.



CHCH weather personality Matt Hayes gets things going with help from Westdale's cheerleaders.

Bill Brown(left), Westdale's Co-op Education Coordinator who played a large role in planning this partnership, receives an earful from Matt on what it feels like to be made an honorary Warrior.

Westwood School runs away to join circus

Westwood Elementary School held their own version of the Greatest Show on Earth early this month as the entire primary section went under the big-top.

Teacher **Anne McGowan**, school PR Rep and the entire Primary Division staff saw the activity as a way to teach children something of substance in a fun and above all participatory manner.

Through the study of this timeless art-form children learned about history and culture, and they explored the elements of performing, design and staging. They worked on developing oral and written skills, and dabbled in the esthetics and color of decoration, display and make-up.

Socially the children were given the opportunity to interact with their peers on a common project. Older children were provided with a chance to work with and help the younger children. A great number of parents came to the school to view the event, and to help out, which was great for school spirit and school-community relations. It was a team effort with teachers taking charge of events included mask-making by Karen Welch, a gym teacher; creative movement in the gym with Jean Kingston; poetry and a marching circus band with grade one teacher Shirley Heinbecker, and just about every student was made-up in a clown face by Joyce Baker and Cathy Court, grade one teachers..

Real candy floss (left to right) Parent volunteer Barb Ford serves up a sticky bouquet of real circus candy floss to Anne McGowan, grade two teacher and Sandra Law, autistic specialist.

Linda Cook, Grade 3-4 teacher helps a student place some colorful finishing touches on part of a giant circus train.

Westwood's undertaking shows us all how much can be accomplished with some good planning and a lot of helpers, all on a very small budget.

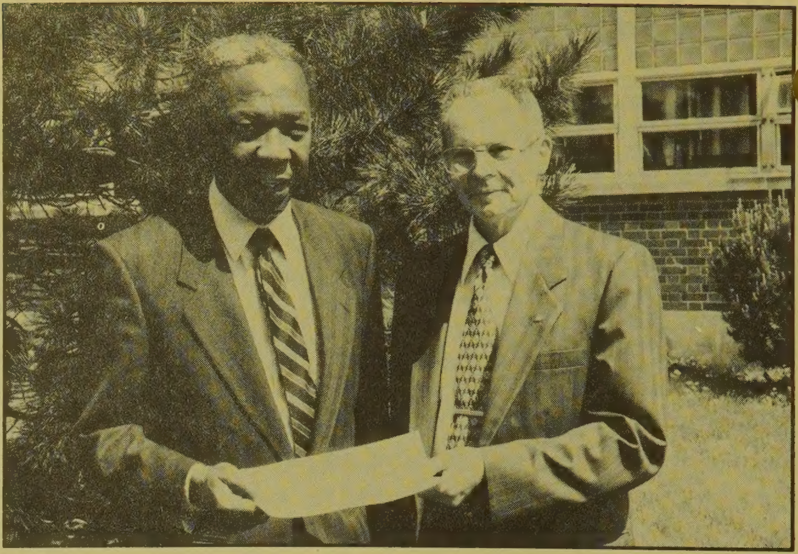
Men Teachers' Choir helps rebuild Jamaican college

(Pictured on the next page) Norman Jarvis of the Hamilton Men Teachers' Choir presents cheque for $1,000 to Neville Nunes to help in the restoration of Mico Teachers' College in Kingston Jamaica, badly damaged by Hurricane Gilbert last September.

The money was raised in a benefit concert in February strongly supported by many teachers from our system.

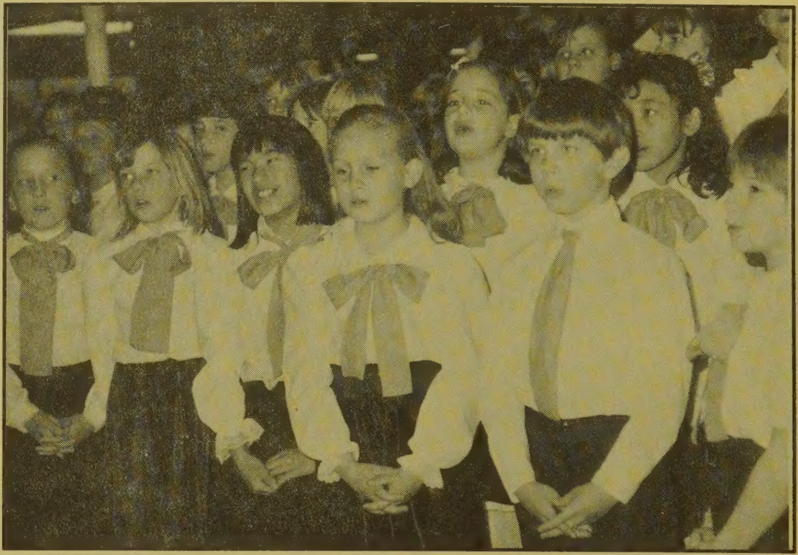
Norm and Neville are members of the 30 person choir. Norm, a science teacher at Hampton Heights, is treasurer.

Mr Nunes, the board's English as Second Language Consultant, is a graduate of Mico College and he describes his Alma Mater as follows:



"Mico College is set in the beautifully landscaped grounds on Marescaux Road in Kingston Jamaica, and is one of the oldest teacher training institution in the world. Mico was established in 1834 just before emancipation in order to help educate the newly freed people. One of many such institutions established throughout the West Indies, it is now the only one remaining. Mico has produced some of Jamaica's most distinguished citizens and many Mico-trained teachers are working in cities throughout Europe and North America."

Education Week message gets across



Education Week, held at the end of April was as big and bold as ever. Once again our schools opened their doors to parents, grandparents, relatives, and everybody in the community, while local malls were filled with student work and performances.

A recent telephone survey conducted by the System Public Relations Committee showed that fully half of the citizens of Hamilton had taken note of our Education Week efforts — a remarkably high figure considering the scale of the task.

Pictured are the A.M. Cunningham School Choir, led by Tracy Scandlan, performing at Jackson Square. The young performers were soon surrounded by row upon row of appreciative shoppers.

Westmount tops again in Academic Challenge

A fiesty squad from Westmount disposed of the local competition en route to its second straight academic challenge title in April. The Cable 14 television program pits 17 teams of high school students representing four boards of education against each other in a test of knowledge, trivia and the ability to think fast. Naturally our system won.

Pictured left to right are team members: Christopher Petshe, Alexander Danelski, Murray Palmatier, Thomas Parinchu and coach Carl Yanch. Also pictured are Peter Beveridge, Superintendent of Curriculum & Special and Educational Services and Fred Neumann who were on hand to present the trophy to the winning side.

Student thanks Churchill by bringing home the gold

Peter Jelic's success story is the kind we'd wish for all our students. Although he has only been in this country about nine months he has made the adjustment well and is the provincial junior chess champion. A great deal of this success is due to the warm welcome he received at Churchill Secondary which made his adjustment to Canadian society remarkably smooth.

Peter's family left Yugoslavia for Canada in search of a better life for Peter, his brother and sister. So far, 18 year old Peter likes it here very much. He has quickly made lots of friends, he's able to drive a car, and he has a part-time job delivering flyers. Student jobs are nearly unheard of in Yugoslavia.

Working at the grade 11 level Peter is doing fine academically. His best subjects are math and computers and he wants to go to university to study the same. He also likes chemistry and physics as he says "because you get to use complicated formulas." Already reasonably adept at English, Peter is finding that as his English comes along all his marks go up.

ONTARIO HIGH SCHOOL
CHESS

Peter Jelic, Churchill's chess ace, and teacher advisor Chris Kostur proudly hoist the Ontario Junior Chess Championship trophy. Peter walked away with top honors at the competition held in May without losing a game.

Peter also enjoys table tennis, karate and soccer. His long-term aspiration is to be overall Canadian chess champ.

Taught chess at a young age by his father he began competing about six years ago in local and international tournaments. Chess receives more emphasis in Yugoslavia where there are many clubs and competitions.

Peter is the sparkplug behind the Churchill Chess Club. He organized this year's meets and coached other students. Peter says that the competition he faced with other Churchill students helped him get ready for provincials. Alhough as Chris Kostur, staff advisor to the club points out, there was never any real competition for Peter. He simply amazed everyone, playing multiple games and thinking about twenty moves ahead. "How do you coach a kid like Peter?"

According to Chris, there were great sighs of reli around the city when Peter declined to play in the city championships. He did so because the date conflicted with the more prestigious provincials.

On the differences between school in Yugoslavia and in Canada Peter says that the level of difficulty here is generally less challenging, but other than that it's the same. As for the difference between teachers Peter's reply: "teachers are teachers".

Multicultural Munchies

POT LUCK
UPPER

Mrs. Savine Lobo, and the English as Second Language Class at Bagshaw Elementary School proudly display their multicultural feast for **Neville Nunes**, ESL Consultant.
Mrs Lobo, has the twenty nine ESL students, who are at various level of English proficiency, for half of each day. The multicultural lunch was part of a unit on food.

Parents of the students provided the food which represents Austria, Yugoslavia, Romania, Poland, India, Vietnam and French Canada. Also chipping in were caretaker, **Kathy Kane** and Mrs. Lobo herself whose Samosa were particularly popular with the special lunchtime guests — the teachers and staff at Bagshaw. Mrs Lobo taught in India, then Uganda before coming to Canada and our school system a few years ago.

Retirements

Gordon B. Moulton
Caretaker
Southview Adult Learning Centre
effective June 30, 1989
Gordon was born in Kindersley, Saskatchewan and was a driver for Royal Oak Dairy for 17 years before employment with the Board in 1967. Gordon's special interests are camping and traveling and he plans to golf, curl and travel during retirement.

Rowland M. Stevens
Caretaker
Tweedsmuir Elementary School
effective June 30, 1989
Rowland was born in Windsor and worked for Stelco for 3 1/2 years, was a C.P.O. (photographer) in the Royal Canadian Navy for twenty years and also served overseas during WWII. Rowland was hired by the Board in 1969 as an Assistant Caretaker at Central Secondary. He enjoys curling and golfing and intends to spend his retirement time at his cottage on Willow Lake. He also plans to take a trip to Victoria, B.C. during the summer and to attend the Naval Photographer Reunion in 1990.

Janet Cowan
Cleaner
Tweedsmuir Elementary School
effective June 30, 1989
Janet was born and raised in Hamilton and worked for Moodies Underwear as a Winder for 8 years and for Embree Industries as a Shipper/Receiver for 14 years before employment with the Board in 1975. Janet has been at Tweedsmuir School since that time. She plans to enjoy bus tours, window shopping, and reading fiction, especially detective stories, during retirement.

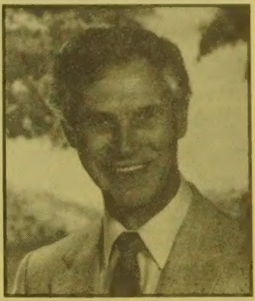
Helen Ferster
Cleaner
Ryckman's Corners Elementary School
effective June 30, 1989
Helen was born in Leslie Fife, Scotland and was hired by the Board in 1970. She likes reading autobiographies and enjoys the music of Anne Murray and Elvis Presley. Helen is planning to travel back to Scotland.

Isabel Galbraith
Cleaner
Dr. J. Edgar Davey Elementary School
effective June 30, 1989
Isabel was born in Hamilton and worked for Ontario Window Cleaners for 10 years and Arkel Canning before joining the staff in 1976. Isabel plans to take bus tours and take life easy during retirement.

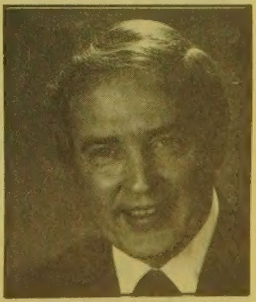
Theresa Kwok
Cleaner
Dr. J. Edgar Davey Elementary School
effective June 30, 1989
Theresa was born in Hong Kong and worked there at St. Francsis Conossian College for six years as a Cleaner. After arriving in Canada, Theresa joined the Board in 1975 at Dr. Davey School. Theresa enjoys traveling and plans a trip to Hong Kong to visit her brother.

M. Audrey Millward
Cleaner
Southview Adult Learning Centre
effective December 23, 1988
Audrey was born in Dundas and was hired by the Board in 1981. She joined the permanent staff in 1987 at Southview and retired in December, 1988. Audrey has planned to stay with the Board as a supply Lunchroom Supervisor and intends to visit her daughter in British Columbia.

Mary Weiner
Cleaner
Cardinal Heights Elementary School
effective December 6, 1988
May was born in Hamilton and attended our schools. She worked at Bowes Seal Fast Co. as a shipper/packer for 17 years and for Ken-co Industries as a shipping clerk. In 1970, Mary was hired by the Board as a substitute Cleaner and became permanent in 1981. During retirement Mary plans to stay with the Board as a substitute Cleaner.



Robert Carle
Elementary Principal
Chedoke Elementary School
effective June 30, 1989
Bob was raised in Windsor, Ontario and attended London Teachers' College. Starting his teaching career at Robert Land in 1954, he taught at a number of schools including Lloyd George, Queen Mary, Armstrong, Hillcrest and Viscount Montgomery prior to his appointment as Vice-Principal at Norwood Park in 1967. Principalships have included Mohawk Trail, Rosedale, Parkdale, Bell Cairn, Woodward, Seneca and the present Chedoke Middle School. Active involvement in the Hamilton Teachers' Council as well as the Hamilton Principals' Association has been balanced with involvement in Burlington Minor Softball, Burlington Baptist Church, the Harvester Male Chorus, the Roseland Park Country Club and with extensive travel. Retirement plans include more travel, greater involvement in the current hobby of house renovation and a new career in real estate.



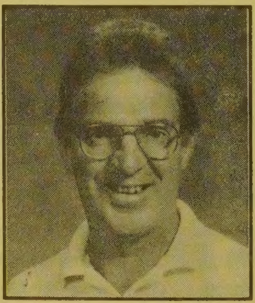
David Lowden
Secondary Vice-Principal
Hill Park Secondary School
effective June 30, 1989
Dave was born in Hamilton and attended Earl Kitchener and Westdale before enrolling at McMaster. In 1956 Dave began his teaching career at Westdale and then went to Westmount as Head of the Science Department. After being a Department Head at H.C.I., he was appointed Vice-Principal at Westmount. Dave has served as an Administrative Assistant in the Education Centre for two years assisting in the evolution of the Data/Computer system serving secondary schools. He has a number of hobbies and interests. He is an avid gardener, camper and is a charter square dancer with the Steel City Squares. Dave is active in church, a Master of the Masonic Lodge and, for the past six years, has been a member and director of the Victoria Park Housing Project, a non-profit, low rental housing project. In retirement, Dave will garden, travel and continue with his computer work.

Margot Armit
T.R. Teacher
Vincent Massey Elementary School
effective June 30, 1989

Margot was born in Edinburgh, Scotland where she also attended elementary and secondary schools. Her teacher education was completed at Moray House, University of Edinburgh. In 1953, Margot came to Canada and taught elementary school in Halifax. She decided to move to the west coast but on the way stopped temporarily at Hamilton and has been here ever since. Margot joined the Hamilton & District Association for the Mentally Retarded as a teacher in 1966 and transferred to the Board in 1969. Since that time, she has taught intermediate and senior students at Easthaven, Dundurn and Vincent Massey Schools. Margot's special interests have included horseback riding, gardening, cross country skiing, dogs and reading. Her retirement will allow time to enjoy these interests while providing travel opportunities. Reflecting on her teaching career, she speaks of wonderful memories, fun experiences and rewarding relationships.

Peter Birch
Secondary Teacher
Sir Allan MacNab Secondary School
effective June 30, 1989

Peter was born in Sussex, England but spent his boyhood years near Romford, Essex where he attended the Royal Liberty School. After a period of compulsory military service, Peter completed his undergraduate degree at the University of Manchester and teacher training at the University of Southampton. Peter immigrated to Canada with his family in 1959. Midway through his career he took a year off to obtain an M.A. at Dalhousie University and subsequently was appointed Head of English at Quebec High School, Quebec City. During the 70's, Peter moved to Hamilton and taught at Sherwood, Barton, Southmount, H.C.I. and MacNab. Peter and his wife include travel in retirement plans, and a greater indulgence in such eccentricities as the writings of Thomas Hardy whose love for his native Dorset is equalled by Peter's.

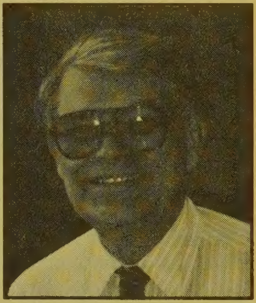


Frederick Chayka
Secondary Teacher
Barton Secondary School
effective November 10, 1988

Born and educated in Hamilton, Fred was a graduate of Delta and McMaster. He played football for McMaster and graduated with his B.A. and B.P.E. Fred began teaching in 1964 at Hill Park then moved to Sherwood and finally Barton where he completed almost twenty years service. Fred is famous for conducting practices on the back campus on sun-scorched days and in chilling downpours. Fred had high expectations for himself and his players whether in football, soccer or hockey. His leadership led teams to three City Football Championships. Certainly those of us who knew Fred have gained something from the relationship and are richer for having known him. Fred passed away on February 4, 1989.

Frederick Daines
Secondary Teacher
Sir John A. Macdonald Secondary School
effective June 30, 1989

Born in London, Ontario, Fred moved to Hamilton at an early age. He left Westdale Secondary to become a professional musician, and after seven years of nightclubs, radio and television, Fred continued his education at Central Secondary, McMaster University and Niagara University. After graduating from Hamilton Teachers' College, Fred taught at various elementary schools before transferring into the secondary panel. In 1970, Fred moved into the new facilities at Sir John A. Macdonald where the Music program grew. He became Music Department Head and Conductor of the Marching Corps, Senior Band and Jazz Band. Fred hopes to continue with his oil painting and sketching, gardening and restoring antiques, especially the restoration of his antique player piano. When not at his cottage in the Muskokas, Fred hopes to be traveling to other countries. Fred thanks his wife and two children for their support and encouragement throughout the years.

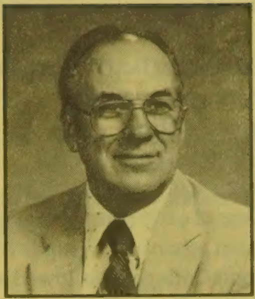


Kenneth Davidge
Secondary Teacher
Glendale Secondary School
effective June 30, 1989

Ken has had a long association with the city of Hamilton and the Hamilton Board. He attended Delta then McMaster and in 1964, was hired by the Board and placed in familiar surroundings - Delta. Ken spent 20 great years there touching the lives of many young people. For the last five years, he has taught at Glendale. As the song says, "breaking up is hard to do" but K somehow made the very difficult decision to retire this year. Ken loves to read, especially biographies, social and political history and film history; he also collects records and stamps. Retirement will enable Ken to spend time on these pursuits and plans also include travel and writing. The staff who have worked with Ken wish him well in his retirement years.

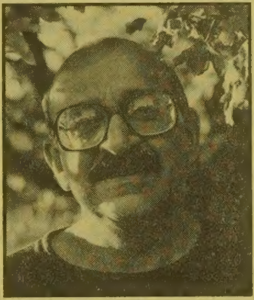
Patricia Holbrook
T.R. Teacher
Vincent Massey Elementary School
effective June 30, 1989

Patricia Holbrook was born on Christmas Day in London, England. She attended elementary and secondary schools in Harrow, Middlesex County, in England. She studied early childhood education at Acton Institute of Technology in London after which she was employed as a early childhood education teacher by the Harrow Education Committee. In 1957 Pat, her husband Pete and their two children came to Canada and Pat found employment as a teacher with the Hamilton & District Association for the Mentally Retarded. She attended Hamilton Teachers' College in 1972 and, in 1979, earned a B.A. in Comparative Religions from McMaster. Pat has been employed by the Board since January, 1969 and has taught at Easthaven, Southview and Vincent Massey. Her special interest is machine knitting, and she's involved in the importing of coned yarns as well as organizing seminars and teaching workshops. In her retirement, Pat's hobby will engross her full-time and she plans to combine th passion with her area of professional expertise. She would like to enr in a machine knitting course from the Metropolitan School of Knitting, England, with a view to teach machine knitting to adults who have Cerebral Palsy.



John Mannisto
Secondary Teacher
[illegible] John A. Macdonald Secondary School
effective June 30, 1989

John was born in the province of Teuva, Finland and immigrated to Cobalt in 1927. After completing his schooling, John worked with various steel-making firms. In 1971, John graduated from the College of Education to take up his new post as a secondary teacher. He was employed by the East Northumberland Secondary School in Brighton and then went on staff with the Essex County Board at Belle River High School. In 1974, John was employed by the Brant County Board and then transferred to Hamilton. In 1980, He graduated from McMaster with a degree in Political Science. John has served on many committees to further the cause of education. Most of his teaching years in Hamilton were spent promoting technical machine shop studies at Macdonald. John is a valued colleague and will be missed by the staff. Everyone wishes John and his wife Anne a long and happy retirement and best wishes in their travels.



Panchal Mansaram
Secondary Teacher
Barton Secondary School
effective June 30, 1989

Mansaram was born in the hill resort of Mount Abu in India. He began his education at Walter High School in Mount Abu and went on to Government College in Ajmer [illegible]d then attended Sir J. J. School of Arts in Bombay. After graduation, he did a post graduate study in Fine Arts in Amsterdam. He rounded off his training by taking a two-year extension program in motion picture production at Ryerson and his teaching certificate at the University of Toronto. Mansaram was hired in 1967 as an Art teacher and has been at a variety of secondary schools. Mansaram is a practising artist who presently specializes in the field of xerography. During his career he has conducted many workshops and has exhibited his work in many one-man and group shows. When he retires, he plans to continue conducting workshops as part of the Artist in the School program at both the secondary and post-secondary levels. Mansaram will continue to create exciting artworks for various exhibitions in Canada, United States, India, Europe and South America. His home base will be his studio/home in Burlington.

Patricia McLaren
Secondary Teacher
Ainslie Wood Secondary School
effective March 31, 1989

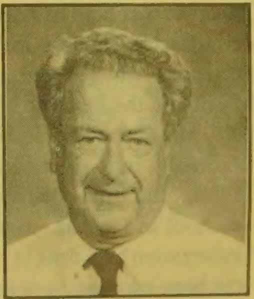
Patricia was born in Middlesborough, Yorkshire, England and graduated from Newland F.C.J. Secondary School. Pat graduated from nursing school as a State Registered nurse and did post-graduate work in paediatrics and midwifery. In 1957, Pat came to Canada and worked for 13 years as an R.N. at St. Joseph's Hospital, Centenary Hospital, Providence Villa and General Hospital in Mississauga. Pat obtained her teaching certificate in "Hospital Services" from O.C.E. in 1970. She is retiring to enjoy four children and seven grandchildren, and will also enjoy her hobbies of [illegible]ocking grandchildren's clothes, folk art and knitting.

Winnifred Sleep
T.R. Teacher
Vincent Massey Elementary School
effective June 30, 1989

Winnie was born in Waterville, Maine but became a Canadian "Maritimer" when she was four years old. For three years she taught in Havelock, N.B. and, when her husband arrived on the scene, Winnie settled for homemaking. Five children and several years later, Winnie began teaching for the Hamilton & District Association for the Mentally Retarded and, since 1969, has been with the Board. Winnie has taught for 20 years at Southview and three at Vincent Massey. During retirement, Winnie is looking forward to having more time to enjoy her grandchildren, church work, gardening, sewing, reading and traveling. One of her first goals is to have a solarium built to house all her flowers and plants. Winnie reflects that she will carry many happy memories of good times, of wonderful relationships and "lots of laughs" with her into her retirement.

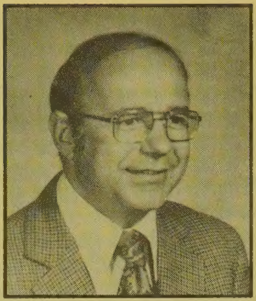
Elizabeth (Barbara) Spanos
Community Facilities Teacher
St. Joseph's Hospital
effective June 30, 1989

Barb was born and raised on a farm in Fruitland, Ontario and attended Fruitland Public, Saltfleet, Orillia High and McMaster. Barb obtained her Teachers' Certificate from Hamilton Teachers' College. After moving back to Hamilton in the mid-60's, Barb began teaching at Inverness. After transferring to Burkholder, Barb decided she wanted a change so began teaching on the pediatric ward at St. Joseph's. After 14 years, Barb will be retiring from this special teaching assignment. She hopes to travel to British Columbia to visit one of her daughters and a future home in Sarasota, Florida is also on the list of things to do. Barb enjoys tennis and oil painting and is a member of the "Ecofeminism Group" which is devoted to environmental issues. Barb's warm, gentle approach to educating today's youth will be missed.



Derek Steele
Secondary Teacher
Barton Secondary School
effective June 30, 1989

Born in balmy Brighton, England, Derek came to Canada as one of the Ken Moles recruits at a time in his life when he had to make career decisions. With him came his wife and two daughters. Derek taught in England for 17 years before coming to Canada and joining the staff at Hill Park. He also taught at Laurier, Churchill, H.C.I. and Barton For five years, Derek ran the city-wide Mathematics contest and was also Chairman of the District Council, O.S.S.T.F. for four years. Derek also coached soccer, both boys and girls. He enjoys golfing, golfing, golfing, bowling, golfing and curling. Another love is travel, and this love is indulged every March Break gambling in Vegas.



John Tkach
Secondary Teacher
Westmount Secondary School
effective June 30, 1989

John attended Gibson, Central and McMaster University. After working for 12 years at International Harvester as a product designer, he entered the teaching profession in 1965 as a Technical teacher at Winona High (Wentworth). In 1975 he accepted a position at Glendale and two years later transferred to his present location as a Guidance Counsellor at Westmount. John has been involved in O.S.S.T.F. activities both in Wentworth and Hamilton as well as coaching hockey, baseball, chess, badminton and tennis. John's early retirement is somewhat a career change as he is planning to get more involved in Insty-Prints, a printing business he started with his sons John and Paul and wife Mary in 1981. It should not detract too greatly from his desire to pursue more fully his current interests in tennis, golf, snooker and travel.

Jean Wager
Elementary Teacher
Lisgar Elementary School
effective June 30, 1989

Jean was born in Picton, Ontario and attended Teachers' College in Peterborough. She started teaching at Peace Memorial in 1954 and has been at various schools since then. During her first year of retirement, Jean will keep her options open — she'll do what she wants when she wants to do it. This may include traveling, volunteer work at St. Peter's and spending time at her cottage on the Bay of Quinte. In leaving the teaching profession, there are many things Jeans will miss but there is one thing she won't miss — thirty-five years of recess duty!

Catherine Verrall
Elementary Teacher
King George Elementary School
effective June 30, 1989

Catherine was born in Prince Edward Island and attended schools in Halifax, Regina, University of Toronto, Ottawa Normal School and the Institute of Child Study. In 1961, she helped to found a "head-start" community-run preschool in downtown Halifax, the first deliberately interracial preschool in Canada. She began teaching Kindergarten half-time in Hamilton in 1975. Catherine's special interests have been learning from the Native Peoples and spreading awareness of Native issues and publications. In retiring early, Catherine will have more time for working with Native people and others, caring for the Earth/Environment, writing and promoting Native publications.

Valerie Johnson
Cleaner
Stinson Street Elementary School
effective June 30, 1989

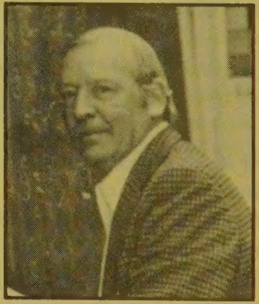
Valerie was born in Tomaczowce Kaluss, Poland. After arriving in Hamilton, Valerie was hired by the Board as a Cleaner at Westdale in 1967. She then transferred to Stinson Street and has been there ever since. Valerie intends to take a trip to Poland and to continue cleaning for the Board on the substitute staff.

Elizabeth (Betty) Coombs
Primary Consultant
Area 3 Office
effective June 30, 1989

Betty was born in Sault Ste. Marie and experienced early education as practised in a one-room school of 35 pupils from Grades 1-10. Sault Collegiate followed and then McMaster for a B.A. in English and Fine Arts. Betty received a M.Ed. in Curriculum from O.I.S.E. with concentration in Early Childhood Education and Reading. Betty's teaching career began in Muskoka and, after one year of teaching Music, she spent three years as the only female staff member at Bruce Mines Continuation School where her assignments included French, History and Girls' Physical Education. Betty still smiles about the Phys. Ed. assignment. Betty and Steve came to Hamilton in 1969 and Betty resumed her teaching career at Strathcona followed by a Reading Assistant position at Queen Mary. She was appointed to her current position in 1979. Retirement will allow Betty to continue her writing career. She is known throughout North America for her Explorations 1 & 2 Mathematics Series. She will also pursue many other interests including travel, reading, birdwatching and visiting her children/grandchildren, starting with a trek to California this summer in the new R.V.. It is reassuring to know that through her writing, Betty will continue her tremendous impact on the education of young children.

Marie Ballantine
Secondary Teacher
Sir John A. Macdonald Secondary School
effective June 30, 1989

Marie was born in Hamilton and attended Stinson Street, H.C.I., High School of Commerce and McMaster University. Before working for the Board in 1967, Marie worked in the field of advertising. During retirement, Marie plans to travel, devote more time to volunteer work (Girl Guides of Canada) and leave herself open to offers of a new career.



John Wismer
Secondary School Teacher
Barton Secondary School
effective April 21, 1989

John was born and educated in Kitchener, Ontario. He received his B.P.H.E. from the University of Toronto and took a sabbatical in 1967-68 to earn his M.A.T. from Washington State University. John's first love is football and he played high school football, university football and played semi-professionally for one year. John was then drafted by the Hamilton Tiger Cats but when traded to the Toronto Argonauts, he didn't sign. John joined the Board in 1956, started teaching at Central Secondary and transferred to Barton in 1961 where he has been ever since. John also has traveled extensively, both provincially and nationally, working for the Red Cross in the area of swimming and water safety. John's hobbies include fishing gardening (vegetables and flowers). John's retirement plans haven't be determined but one thing for sure, this famed gourmet cook intends to continue with his cooking and breadmaking.

John Rankin
Caretaker
Sir Allan MacNab Secondary School
effective May 31, 1989

John was born in Hamilton and was hired by the Board as an assistant caretaker at Delta in 1960. Since then he has worked at many schools. John intends to spend time fishing and taking up the skills of woodworking. In between John will make the time to travel.

Audrey Gaffney
Cleaner
Briarwood Secondary School
effective June 30, 1989

Audrey was born and raised in Hamilton and joined the Cleaning staff in 1969. She has served at Parkdale and Briarwood Schools. Audrey enjoys reading, walking, traveling, dining out, dancing and live shows. During retirement, she intends to keep very busy by traveling, volunteer work and spending lots of time with her grandchildren.

Edward Lezon
Secondary Teacher
Westdale Secondary School
effective June 30, 1989

Ed was born in beautiful Brantford and moved to Hamilton in 1939. Ed attended Robert Land and Central where he developed an interest in auto mechanics under auto teachers Bill Towns and Ed Collyer. Graduating in 1949, Ed worked for City Chev (Queenston) and Harvester as an auto mechanic and in truck engineering. Ed's teaching career began in 1963 and includes 21 years at Delta before moving to Westdale. Ed's special interest is fly fishing and he's been known to spend cold opening days with friends hoping to land the big one. Retirement will see Ed still searching for the big one in the brooks of New Zeland and our own Ontario streams. Ed's students and fellow teachers will miss him in the trenches. They wish him many happy days in a well deserved retirement.

Roger Collins
Maintenance Department
Dundurn Street Facilities
effective April 30, 1989

Roger was born in Welland where he attended Coronation Street School. Before working for the Board, Roger spend eight years working for the Hamilton Police Department as a Constable. He was hired by the Board as Repair Staff, Driver in 1964. Roger is retiring as the driver to the Chief Mechanic. Roger's special interests are oil painting and playing darts. During his retirement, Roger plans to travel and do some painting.

John Alton
Elementary Teacher
Ryerson Elementary School
effective June 30, 1989

John attended both elementary and secondary schools in Windsor. After taking one year of an engineering course at the University of Detroit, he left to teach at S.S.#1 Depot Harbour, Parry Island, Georgian Bay. His first school, complete with "teacherage" and one classroom, was on an Indian Reserve. In 1957, John was hired by the Board and taught Science at Queen Victoria. After teaching at Adelaide Hoodless and Memorial, John went to the Old Bennetto and taught Industrial Arts until the great fire in 1965. After 19 years, John moved to Ryerson. John's special interests are carpentry, Mustang cars, old British motorcycles and traveling. His future plans include remodelling his kitchen and bathroom.

Robert Swift
Secondary Teacher
Sir Allan MacNab Secondary School
effective June 30, 1989

Bob was born in Hamilton, attended local schools and spent two years in Engineering with Hamilton Engineering Department and eight years in Engineering with Robertson-Irwin Ltd. Bob joined the staff in 1964 and taught Mechanical Electrical and Architectural Drafting; Junior Auto, Electrical, Machine Shop, Wood Shop and Mathematics. Bob enjoys hunting, fishing, canoeing, camping and traveling in the far north. Bob flies his own aircraft hangared at Mt. Hope, and during the summer Bob enjoys fly-in fishing in northern Ontario. Bob's retirement plans include devoting extra time to courses for a commercial pilots. Bob plans to be a commercial pilot for Air Ivanhoe in Northern Ontario and flying instructor at Mt. Hope. He also intends to visit Cameroon, West Africa to see his daughter, son-in-law and new grandson.

Isobel M. Carle
Elementary Teacher
Prince Philip Elementary School
effective July 31, 1989

Isobel was born and raised on a farm near Stayner, Ont. She attended a one-room school up to Grade 8, Stayner High and McMaster University. After graduating from Toronto Normal School, she began her teaching career near Stayner in Simcoe County. In 1955, while teaching in Hamilton at Robert Land she met her husband, Bob. Isobel has also taught at Woodward, Hillsdale, Cunningham, Lloyd George and Prince Philip. Isobel's interests include music and she has been assistant Church Organist and pianist for several organizations. She enjoys collecting antiques, especially while at the family cottage in Muskoka. Retirement plans include more traveling and, in the fall, a new career in real estate.

Elizabeth Boyd
Secondary Teacher
Sherwood Secondary School
effective June 30, 1989

Elizabeth retires this June after four years in Business Studies at Sherwood. She has taught for the Hamilton Board since 1971 and holds a Secretarial Specialist from the University of Toronto and a Master of Education from Brock University. Prior to teaching, Elizabeth worked in the business world in Canada, Jamaica and South America. We wish her success and happiness in her future endeavors.

Ronald McMenemy
Elementary Teacher
Elizabeth Bagshaw Elementary School
effective June 30, 1989

Ron was raised in the Hamilton area. His early years were spent at Bell Cairn School and he later attended Saltfleet and Burlington Secondary. Ron moved on to Hamilton Normal School and did post-secondary work at McMaster. His teaching career has brought him to many locations, but he will always remember returning to Bell Cairn as a teacher. The fond memories of his childhood and teaching experiences come flooding back whenever someone asks about his days there. Ron's professional approach to a situation and his unique sense of humor will be sorely missed by his friends. Ron expects to spend time continuing his work for St. Matthew's House and expanding his skills with various computer programs during his retirement. The future may also hold travel plans to an exotic island get-away. Ron say's he'll miss teaching but is looking forward to the new challenges awaiting him.

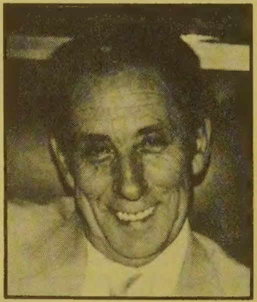
Leona Paulson
Secondary Teacher
Caledon Secondary School
effective June 30, 1989

Leona was born in New Brunswick and attended Saint John District Catholic School. In 1958, she arrived in Ontario as a young widow with three children. Leona opened her own hairdressing business in 1960 in Sault Ste. Marie and also acted as a Provincial Examiner for those wishing to enter the field of hairdressing. In 1970, Leona began teaching Cosmetology and Hairdressing at Caledon and worked at obtaining various qualifications in Special Education. Leona has a special interest in oil painting and has continued to study, paint and collect. Leona is an active member at her church and, with traveling in her motorhome visiting her children and grandchildren, and spending time in the garden, she will be a very busy lady, indeed.

Helen Logan
Secondary Teacher
Ainslie Wood Secondary School
effective June 30, 1989

Taking care of Jack, enjoying family and friends, traveling, curling, cottage, church and cats will make retirement the busiest time of Helen Logan's life. Helen was born in Fort Erie and met her husband while in high school. "Tip" is the former Tiger Cats tight end and great place kicker. After teaching Family Studies in Fort Erie, Helen stayed home with her family. In 1968, she returned to teaching at Briarwood. In 1972, she arrived at Agnes Macphail and taught Clothing and began the tradition of an Open House fashion show. In 1984, Helen moved to Ainslie Wood where she made sewing an enjoyable and worthwhile experience for her students.

Harry Marshall
Secondary Teacher
Ainslie Wood Secondary School
effective June 30, 1989



Born in Hamilton, Harry attended Queen Mary and the Adult Retraining Program on Hunter Street. He served one year with the Canadian Army in World War II and was discharged still under joining age. Harry served two apprenticeships of seven years each in Painting and Decorating and Chef Training, and when hired by the Board in 1969, Harry taught these two skills. Harry enjoys coin and gun collecting, and building rental homes in Port Charlotte, Florida where he hopes to spend his winters.

Kathleen Johnson
Cleaner
Vern Ames Elementary School
effective June 30, 1989

Before employment with the Board, Kathleen worked for Sonan Developments as an Assistant Sup/Cleaner for one year and Joseph Brant Hospital as a Ward Aide for six years. While with the Board, Kathleen worked Fernwood Park and Vern Ames. Kathleen enjoys sewing and knitting, making dolls and swimming at the "Y". At the present time, Kathleen doesn't have any retirement plans.

James P. Seraphin
Maintenance Foreman
Dundurn Street Facilities
effective January 31, 1989

James was born and raised in Hamilton and attended Lloyd George School and R.S.I. in Toronto. James worked for Comfort Systems, Bond Heating and George's Heating as a furnace mechanic and also served in the Royal Canadian Army. In 1966, James was hired as an assistant Caretaker and transferred to the Maintenance Department in 1967. James intends to build houses during retirement along with maintaining his special interest of golfing.

Sheila Avery
Cleaner
G. L. Armstrong Elementary School
effective February 25, 1989

Sheila was born and raised in Hamilton and came to the Board as a Substitute Cleaner in 1974. In 1977, Sheila joined the permanent staff at Hill Park and worked in many other schools completing her service at G. L. Armstrong. Sheila's hobbies include knitting and going to football games (she is a big Tiger-Cat fan!).

William Forgrave
Secondary Teacher
Sir John A. Macdonald Secondary School
effective June 30, 1989

Bill was born in Owen Sound where he attended school to Grade 10. The family then moved to Collingwood where he completed his high school. He attended Toronto Normal School. While working at the Steel Company, he obtained his C.M.A. and a B.A. in Economics and Political Science from McMaster. Bill's teaching career began in 1950 at the Ontario School for the Blind at Brantford and Connaught School in Collingwood. At this time, Bill left teaching to pursue an Accounting career at Supertest Petroleum and Stelco. In 1967, he returned to the teaching profession and was hired by the Board in the the Business Department. Over the years, Bill has spent time at Barton, Glendale, Churchill and Macdonald. Bill has always had a special interest in woodworking, photography, genealogy, travel and family. He has always been an avid reader and well-versed in many subjects. Bill's retirement plans are to leave Hamilton and move to Sauble Beach for the summertime and enjoy some Florida sun during the winter.

Stanley Kostur
Secondary Teacher
Crestwood Secondary School
effective August 31, 1989

Stan was born in Hamilton and attended Memorial and Delta. After a stint with the R.C.A.F. stationed in London and Alberta, he returned Hamilton where he apprenticed with International Harvester and receiv his mechanics licence. He again switched careers when he was persuaded to apply his trade in teaching at Crestwood Secondary in 1963. Along the way he earned his degree from McMaster, authored textbooks in the auto servicing field and was appointed to the position of principal's assistant in 1966, a position he has held since at Crestwood and Ainslie Wood. His dedication to basic level students encouraged them to reach out into the services trades and many remember him fondly. Stan's retirement plans include his family, travel and his farm. Best wishes Stan!

Albert Allen
Chief Mechanic, Carpentry/Cabinet-Making
Dundurn Street Facilities
effective January 31, 1989
Albert was born in St. Nicholas, Prince Edward Island. He worked for Canadian Westinghouse as a shipping/receiving clerk for 13 years, served with the R.C.P. Corps from 1944-46 and also served in Europe. Albert joined the Board in 1961 as an assistant caretaker. He then became a fireman and, finally, a chief mechanic. Albert enjoys woodworking and photography and plans to take trips to Australia and New Zealand.

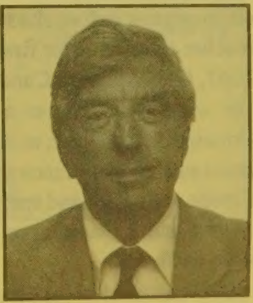
Yvonne Elliot
Secondary Teacher
Caledon Secondary School
effective June 30, 1989
Yvonne was born and raised in a small village in Northern England. After public school, she matriculated from Chorley Girls' Grammar School. Her next move was to Lancaster where she was a member of the registered nurses training staff of the Royal Infirmary. In 1965, after immigrating to Canada, Yvonne nursed at the Clinton Public Hospital and one year at the Toronto Western Hospital. After moving to Burlington and seeking a change, Yvonne studied for and obtained an Ontario Certificate in Business Practice and a Substantive Hairdressing Certificate. She also studied at the Faculty of Education in Toronto and added to her qualifications. In 1969, Yvonne started teaching at Caledon and has contributed to the life of the school in all ways. Her kindness, gentility, good humor and enthusiasm have had a profound effect on all those who have had the privilege of working with her. Yvonne will continue to pursue her interests in arts & crafts, music and gardening. She plans to enjoy her family and traveling to England, Africa and Australia also is in the plans. Yvonne's presence at Caledon will be sorely missed by both students and staff whose thoughts and best wishes go with her.

Jean Carpenter
Secondary Teacher
Sir Allan MacNab Secondary School
effective June 30, 1989
After graduating from Queen's University in 1956, Jean taught for several different Ontario boards before coming to Hamilton as a Physical Education Head in 1966. In 1976, she transferred to Sir Allan MacNab where she gradually moved out of Physical Education and into Math. During retirement, Jean plans to continue her interest in sports, painting and travel.

Douglas Gooch
Caretaker
Education Centre
effective June 30, 1989
Doug was born and raised in Hamilton and attended Tweedsmuir School. Prior to working for the Board, Doug worked for the Henderson Hospital as a cleaner/handyman for 11 years. He also worked for Concor Apartments as a cleaner/handyman for 12 years. Joining the Board in 1966, Doug was with several schools before settling at the Education Centre. Doug enjoys fishing and playing cards and intends to relax and do some fishing during retirement.

Eleanor Rayburn
Cleaner
Queen Mary Elementary School
effective February 12, 1989
Eleanor was born in Hamilton and began working for the Board in 1952 at Memorial School. She has been cleaning up a storm ever since at various schools, her last being Queen Mary. Eleanor enjoys knitting and going to the shopping malls. Eleanor is planning something special for her retirement years — she is getting married to Ernie Russell who is a retired Maintenance/Caretaker for the Board. She would also like to find the time to refinish furniture. Best wishes, Eleanor!

May Nugent
Elementary Teacher
Vern Ames Elementary School
effective June 30, 1989
May was born in the Dome Mine mining community 7 miles from Timmins. Her first teaching assignment was in Orillia where she taught Grades 1 and 2 and Physical Education for 6 years. In 1960, May began teaching at Ridge School and was transferred to Fairfield until 1960. She then became the teacher of the Limited Vision class at Prince of Wales and remained there until 1985 when she became the Resource Teacher for the Visually Impaired. May is also currently the President of the Organization for the Education of the Visually Handicapped of Ontario and has been on the Board of Directors for three years. May intends to further her love of traveling in her retirement and spend time reading. She will also continue her volunteer work with the C.N.I.B. as a member of the Advisory Board and the Client Services Committee. She also intends to use her Brailling skills in both teaching and doing Braille for the Visually Impaired.

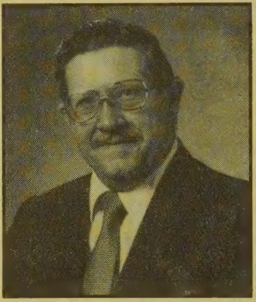


James Watt
Elementary Principal
Mountview Elementary School
effective June 30, 1989
Born in Moosejaw, Saskatchewan Jim attended Kindergarten in Ottawa then completed the rest of his education here in Hamilton. In 1955, Jim started teaching at Wentworth School. In 1970, Jim was appointed Vice-Principal at Memorial and later moved to Principal to Fernwood, Woodward, Thornbrae, Ryckman's Corners and Mountview. Jim has spent twelve years in the Reserve Navy at Star reaching the noble rank of Lieutenant. Jim and his family are still active in downhill skiing, gardening, fishing and bird watching. This summer, Jim will be entering his 26th year touring with Horizon, usually to the Western Arctic, Alaska and Yukon. Long-range retirement plans for Jim include attending more Blue Jay and Leaf games; attending to the two standard bred horses he has part interest in and perhaps even helping his son-in-law, daughter and three sons with their construction company building homes (or at least watching from a safe distance). Jim is his happiest when he's driving his truck-camper to Ann Arbor to a U of M football game or to a nearby fishing stream.

John Weiss
Secondary Teacher
Westmount Secondary School
effective June 30, 1989

John was born in Hamilton and attended Queen Victoria and Ryerson Schools. He rose to the occasion and attended Central Secondary where he concentrated in Machine Shop. After graduation, was full of ups and downs as he became employed by Otis Elevator as a Machine Apprentice. He remained with Otis until he was fully qualified as a Machinist. John was hired by the Board in 1962 and has been at Westmount, Southmount and then back to Westmount. John's interests include his northern cottage, traveling, general house repairs and golfing.

John Clark
Secondary Teacher
Sir Winston Churchill Secondary School
effective June 30, 1989



John was born in Toronto and received his education at Bessborough Drive, Toronto; Adelaide Hoodless, Hamilton; Greensville Public and Dundas District. He graduated from the Ryerson Institute of Technology as an electronic technologist. and began his career working for Westinghouse for nine years on the air-to-air missile for the ill-fated A.V. Roe Arrow. His next assignment was as a field engineer in northern Ontario and Quebec working on microscatter equipment installations. John joined the Hamilton Board in 1962 at Central. After serving at Scott Park, Delta and finally Churchill, John is now looking forward to retirement and intends to combine traveling with genealogical research.

Gene Codd
Secondary Teacher
Sir John A. Macdonald Secondary School
effective June 21, 1989

Gene was born in Manchester, England where she attended both elementary and secondary schools. Gene worked as a dental assistant and then a stenographer before she returned to school as a mature student to take her teacher training. Her first teaching job was in a girls' reform school. In 1967, Gene came to Canada and joined the staff of Caledon. From there she went to Gibson as a GLD teacher, back to Caledon as Academic Principal's Assistant, to Ainslie Wood and finally Macdonald. Gene is an artist and creative dance specialist and is looking forward to attending the theatre and ballet and spending time with her grandchildren. She loves to garden and is planning on creating a special little patch of England in her own backyard.

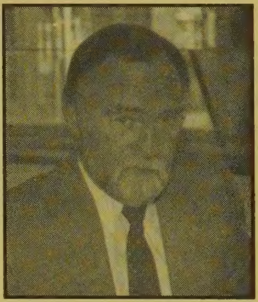
Hilary Howlett
Cleaner
Sherwood Secondary School
effective June 30, 1989

Hilary was born in Lancashire, England and joined the Board in 1967 at Lisgar School. She transferred to Sherwood in 1969 and has been there since then. Hilary enjoys knitting and reading and intends to travel during her retirement.

Nora Rayner
Cleaner
Roxborough Park Elementary School
effective June 30, 1989

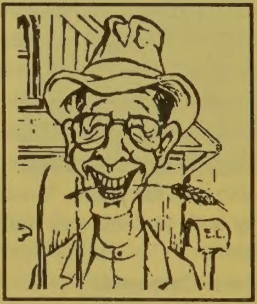
Nora was born and raised in Hamilton and was hired by the Board in 1969 at has been at Roxborough Park the entire time. Nora loves to knit marvelous creations for friends and family. During retirement she plans to travel with her family.

Ray Smyth
Vice-Principal
Westmount Secondary School
effective June 30, 1989



Ray is a native of Belfast, Ireland and graduated from Trinity College in Dublin. He did professional and post-graduate work at the Universities of Toronto, Western Ontario and Brock. In addition to extensive travel in France and Spain during the Dublin years, he developed a love for Sean O'Casey, W.B. Yeats and Irish Nationalism. Ray is an avid fan of Hemmingway. He worked in Madrid as a hotel interpreter and continues to visit Madrid regularly. He began his teaching career as an instructor of Spanish in a U.S. Military Academy in Virginia. When Ray arrived in Canada in the late 50's, he taught in Etobicoke for five years before arriving in Hamilton in 1964. Ray was appointed Vice-Principal in 1986 and has served one year at Barton and two years at Westmount. Ray's special interests include German Shepherd dogs, landscape photography, stock market, French cuisine, vintage wines, the face and soul of Spain and Jaguar Club activities. His future plans include some Southern European travel, fishing, and golfing. Ray intends to spend some time in Fort Myers, Florida and to have a second career in Real Estate.

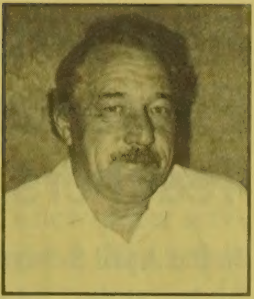
Bruce Gibson
Secondary Teacher
Ainslie Wood Secondary School
effective June 30, 1989



"The kids are fantastic! The first lesson I give them is to learn to take pride in themselves, school and work. That's what I do too." Bruce Gibson, Hamilton's Teacher of the Year for 1984, regrets only that he came into the profession rather late in life and has been able to dedicate only 23 years to teaching.

After graduation from the Niagara Parks Commission School of Horticulture, Bruce spent 15 years as a self-employed landscape gardener. His enthusiasm for gardening however has always taken a back seat to his love for teaching kids proper attitudes and life skills. Bruce's teaching philosophy is best summarized by a phrase that is hand-lettered on a small poster in his classroom - "A man's character and his garden both reflect the amount of weeding that was done during the growing season." In his self-effacing manner, Bruce shares the credit for his Teacher of the Year accolade with his fellow teachers and support staff. During retirement Bruce is looking forward to a steady procession of former students dropping by to keep in touch.

George Melton
Secondary Teacher
Parkview Secondary School
effective June 30, 1989



George was born in Kingston, Ontario, soon moving near Huntsville where he received his elementary education in a two-room school, S.S.#1 Chaffy. George started his secondary education in Barrie and completed it at Oakville Trafalgar District High before continuing on to McMaster. George spent his first fifteen years in the workforce at Stelco in the Engineering section and moved to teach electrical appliance repair at Crestwood and Parkview schools. Besides teaching children, George enjoys farming, cottage life with his family in Huntsville, boating and snowmobiling. In retirement, George will be busier than ever increasing his farming operation, enjoying the warmth down south with his wife of 35 years and filling up the spare moments with a new small appliance business. His colleagues will certainly miss him at Parkview.

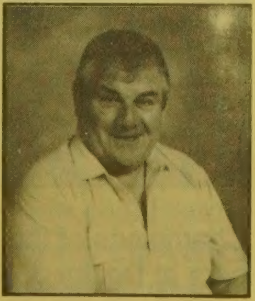
William Hudak
Secondary Teacher
Sir Allan MacNab Secondary School
effective June 30, 1989

Born in Hamilton, Bill attended numerous grade schools in the city. He graduated from Cathedral Boys' High School and the University of Toledo, Ohio with a B.B.A. Bill also studied at the University of Toronto. In 1964, Bill was hired by the Board and has completed 25 years service. He has been active in coaching basketball for many years, both boys and girls, and has been the financial advisor for student council and handled yearbook advertising for 14 years. Bill is an avid military history fan, classical music lover and sports enthusiast. He'll be only semi-retired after June 30 as Bill and his wife of 33 years, Audrey, will be involved in investments, tour guiding and a business venture in Florida. Says Bill, "There are too many things to do in this world. Time to get moving, time to move on!"

Josephine Labenski
Cleaner
Hampton Heights Elementary School
effective June 30, 1989

Josephine was born in Saskatchewan and was hired by the Board in 1976 and has been at Hampton Heights ever since. Josephine is a big hockey fan and a really big Wayne Gretzky fan! During retirement, Josephine plans to spend more time with her grandchildren and adapt to a life of leisure.

William G. Ryan
Elementary Teacher
R. A. Riddell Elementary School
effective June 30, 1989



Bill's positive outlook and zest for life, coupled with his sparkle and natural wit, will serve him well as he embark on his retirement years. Bill was born in a small town in England, Jarrow-on-Tyne, and left school at the age of fourteen. He worked seven years as an apprentice fitter-turner, attending night school three days a week. By 21 years of age, he had achieved the Higher National Certificate in Mechanical Engineering. After working for two years as an engine mechanic with the R.A.F. and a further three years as a tool and die maker, he emigrated to Canada and worked for three years in three different cities, Kitchener, Hamilton and Vancouver. During this time, he took grade thirteen by correspondence and then enrolled at the Lakeshort Teachers' College in September, 1963.

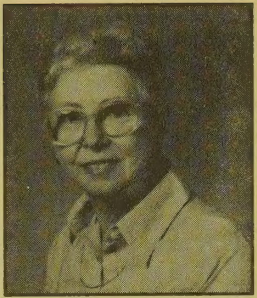
After graduation, Bill taught in Gravenhurst for three years while he was taking his degree by extension from Waterloo Lutheran University. Bill and his wife moved to Hamilton in 1967 and he taught at Ryckman's Corners, Cardinal Heights, Armstrong, Seneca and Buchanan Park. For the past three years, he has been a library resource teacher at R.A. Riddell. Bill is looking forward to spending more time on his hobbies of gardening, photography and computers. Being a man of action and travel, we know that he will find time for some camping in the northlands and trips to Alaska and England. With his many varied interests, it might be difficult to predict all of his pursuits in his retirement years, but we are sure he will enjoy them to the fullest.

Hazel Ellis
Secondary Teacher
Ainslie Wood Secondary School
effective June 30, 1989

For two decades teaching in the vocational secondary schools, Hazel has been an embodiment of consistent good sense, memorable sayings, important quotes and ideas. Hazel has shared these qualities with staff and students and met the challenge of teaching Mathematics and Family Studies to basic level students with great success. Born in Newcastle, N.B., Hazel started her teaching career in Quebec and later moved to St. Catharines. She's an active member of the R.B.G., Unitarian Church, Canadian Nature Federation, Federation of Ontario Naturalists and Bruce Trail Association. Hazel plans to remain in Hamilton during retirement and to pursue her interests in skiing, hiking and theatre-going. Her travel plans include visits to her married daughter in Paris, France and continuing her hiking and canoeing trips in Ontario and in Europe. We wish Hazel all the best in the future.

Gail Hammond
Elementary Teacher
Earl Kitchener Elementary School
effective June 30, 1989

Such is Gail's love for Hamilton and all it has to offer that not even Paris was able to seduce her for long, and after a year of studying in the City of Lights, she returned to the city of her birth. Gail attended local schools and worked for several years before attending Hamilton Teachers' College. She has also studied at Waterloo Lutheran and the Ontario College of Art. Gail began teaching for the Board in 1960 and spent most of her teaching career in Middle School. Gail shares home life with her husband Bill, children Tim, Annette and twins Clinton and Tony, two dogs and four cats. During retirement, Gail intends to pursue her life-long interest in figure drawing and sculpture. From her home in the country, Gail can take long walks, taking her sketch pad and enjoying the tranquility. Another objective is to resume the flying lessons she gave up a number of years ago. Watch for swoopings Cesnas, and wave hello — it might be Gail!



Alice Williamson
Secondary Teacher
Westdale Secondary School
effective April 10, 1989

Alice was born in Motherwell, near Glasgow, Scotland. She spent a year at Skerry's Business College in Glasgow and then graduated from McMaster. At 17, Alice worked for six months with the Earl Haig Fund, a charitable organization and then for five years with Johnson & Phillips, a producer of electrical equipment, both in Glasgow. Alice arrived in Canada in 1947 and joined Stelco working in their Sales and Metallurgical departments until 1966. She began teaching in 1966 at Delta, Hill Park, Glendale and Westdale. She has contributed greatly to Business Education through committee work and has also served on OSSTF PD committees and on District 8 Council. In 1985, Alice took a semester off and made a 10-week trip around the world. She hopes to repeat that exciting experience and looks forward to pursuing interests in travel, the "Y" and self-help group activities.

Congratulations

G. R. Allan extends hands across the tundra

George R. Allan School will be visited this month by twenty-five students from the North West Territories.

In January of this year **Mrs. J. Whittle's** grade one class began correspondence with Chief Julius school in Fort McPherson, North West Territories. Before long the schools began exchanging crafts, photographs, tourist brochures, videos etc.

Lorne Smith, an official with the Ministry of Education in Yellowknife, arranged a process that made it possible for students to communicate directly by computer. The learning potential is enormous. It has been a terrific experience for everyone involved.

The highlight will be the visit by the children and their escorts. Many of George R. Allan's northern friends have never been outside the Fort McPherson area which has only 800 inhabitants.

Watch for a follow-up article in the School Team in the fall.

Red Cross lauds our caring Elementary School Teachers

In the April School Team an article by **Richard Reble** looked at the "Join the Lifeline" campaign initiated by **Gail Hunter** of Eastmount Park School. Sponsored by the Hamilton Teachers' Federation, the campaign hoped to provide many pints of fine quality teacher blood for the Red Cross. The ultimate goal was to attract a core of dedicated, ongoing blood donors.

The blitz, which ran from March 30 to April 27, assigned a special blood donorship day to each elementary school in the five areas. We're happy to report that the drive was a great success.

Most of the donors were giving the gift of life for the first time, and Liz Pasenow, Donor Resource Co-ordinator for the Red Cross, and Tracy Smith, Recruiter, feel that the campaign made aware the vital need for dedicated blood donors.

She wrote the H.T.F. expressing her thanks on behalf of The Red Cross, and her hopes are high that "Join the Lifeline" will be an annual event.

Champions of the city in blood donorship, staff members at Doctor J. Edgar Davey School

British visitors praise our School system

Following are excerpts from an article which appeared recently in The Chronicle and Echo, a newspaper serving Northamptonshire County in England. The article was in connection with a visit to their county by six Canadian educators, among them Director of Education Keith Rielly.

> *"In May 1988, a party from Northamptonshire visited Hamilton. One of that delegation was Northamptonshire Chief Education Inspector, George Gyte.*
>
> *He said: "I spent a week in Hamilton and came away full of admiration for the quality and standard of their education. I was impressed by the way schools communicated with the local community and parents.*
>
> *"We have a lot to learn from them about listening and good public relations." he said.*
>
> *Mr. Gyte had also been impressed by the fact that every school in Hamilton had an evaluation policy, which students used to evaluate the lessons and in which teachers publicly evaluated their own work*
>
> *"I was also quite struck by the way politicians and the public there valued their schools. Our county politicians obviously value our schools but we have got to build up a wider spirit in the community." he said."*

Students say the Darndest Things

King George School sends this gem:

Last month one of our grade one students could hardly wait to get home to tell his parents about a special visitor to the school that day — "the left-handed governor"! (Lieutenant Governor Lincoln Alexander).

Don Roppel, Principal at Sir Winston Churchill Secondary School was elected to the Ontario Secondary School Principals' Council.

The O.S.S.P.C. consists of 19 Directors from across the province. An O.S.S.T.F. organization, it works with the federation, The Ministry of Education and other educational bodies in matters that primarily affect principals, vice-principals and their schools.

According to Don this position will allow him to emphasize his priority causes, namely, retention programs, substance abuse, youth unemployment and the promotion of Public Education.

The School Team
staff newsletter

Editorial Board:
System Public Relations Committee (SPRC)

Senior Editors:
Keith Rielly,
Director of Education
Rick Kawai,
Superintendent of Information
Management Services

Editor:
Norm Forster, Information Officer

Staff:
Peter Kurelek, Information Assistant
Linda Sheppard, Secretary

Staff input is encouraged.
Address correspondence to:
The School Team Newsletter
Information Services Dept., Education Centre
100 Main Street West, Hamilton, Ontario
L8N 3L1

Have a great summer.
Relax...you've earned it!
See you in the fall.

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